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ABSTRACT

Thirteenth in a series of annual reports, this document presents fall 1993 demographic, staffing, salary, and workload information on California community college employees, based on data collected from all 71 California community college districts. Section I presents data on primary occupational activity, full-time equivalency, and type of assignment for each district's total number of employees, along with summary information on regular and overload weekly faculty contact hours for certificated staff. This section concludes with a 5-year profile of the number of full-time faculty and the average annual salary paid by district from 1989-90 to 1993-94. Sections II through VII summarize data for each of the six major categories of employees: contract and regular (full-time) faculty; temporary (part-time) faculty; full-time professionals, including faculty who spend more than 15 hours per week as counselors, librarians, or nurses; full-time certificated administrators; full-time classified administrators; and all other full-time classified employees. For each group, tables provide data on percentage distributions by age, gender, ethnicity, employment classification, employment status, duration of employment contract/agreement, and annual salary per schedule plus stipends, while faculty tables provide data on weekly faculty contact hours, weekly faculty contact hours of overload instruction, and hourly compensation rate for overload instruction. Appendixes provide staff data elements and definitions and district contact persons. (KP)

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ED 374 879

Report on Staffing and Salaries Fall 1993

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JUNE 1994

RESEARCH AND ANALYSIS

JC 940 583

CALIFORNIA COMMUNITY COLLEGES

Report on Staffing and Salaries, Fall 1993

June 1994

Research and Analysis Unit
Policy Analysis and Development Division

Chancellor's Office
California Community Colleges
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Table of Contents

Preface i

Introduction iii

SECTION I **All Employees by District**
Tables A-1 through D-2 2

SECTION II **Contract and Regular Faculty**
Tables E-1 through E-9 22

SECTION III **Temporary Faculty**
Tables F-1 through F-7 42

SECTION IV **Counselors, Librarians, Nurses, and Other Professional Employees**
Tables G-1 through G-6 58

SECTION V **Certificated Administrative Employees**
Tables H-1 through H-6 72

SECTION VI **Classified Administrative Employees**
Tables I-1 through I-6 86

SECTION VII **Classified Employees**
Tables J-1 through J-6 100

APPENDIX

PREFACE

This is the thirteenth in a series of annual reports on community college staff and salaries. The information in the report was taken from the Staff Data File, which was added to the Chancellor's Office Information System in the fall of 1981. The report covers all community college employees supported by state and district general funds. Not included are employees supported by non-public funds, e.g., community service personnel.

A report of this magnitude could not have been done without the help of district personnel who, through diligent effort, collected, prepared, and submitted data on more than 68,000 community college employees. Our appreciation is extended not only to those district representatives who are listed in the Appendix, but also to the many others who participated behind the scenes. The cooperation of the districts has been invaluable in the preparation of this report.

Like last year, the Appendix of this report does not include district faculty salary schedules. These are available as a separate printing but distributed only by request. Call (916) 322-4656 to request a copy of the Fiscal Year 1993-94 faculty salary schedules.

From the Research and Analysis Unit of the Chancellor's Office, Leonard Shymoniak, assisted by Channing Yong and Mary El-Bdour, analyzed and edited data, wrote the various computer programs to produce the summary tables, and organized the structure and format of the report. Debra Toner, of the Management Information Services Division, worked with district personnel to secure as complete reporting as possible and assisted districts with reporting problems.

The report is designed for those at the state and district levels who use data on community college staffing for planning and analytical purposes. We welcome your comments and suggestions on ways in which the data may be more usefully displayed. Technical questions regarding the data may be directed to the Research and Analysis Unit at (916) 322-4656.

Charles McIntyre, Director
Research and Analysis

June 1994

INTRODUCTION

The *Report on Staffing and Salaries, Fall 1993*, presents demographic, staffing, salary, and workload information on all California community college employees. Data for this report were collected from all the 71 California community college districts and reported as of the first census week of the fall 1993 semester/quarter.

Information is presented for six major categories of employees in each district: (1) contract and regular (full-time) faculty; (2) temporary (part-time) faculty; (3) full-time, non-teaching professionals; (4) full-time, certificated administrators; (5) full-time, classified administrators; and (6) all other full-time, classified employees. Districts were instructed to report all certificated (contract, regular, and temporary) and classified service (regular and probationary) employees including instructors of noncredit classes and personnel on sabbatical or approved leaves-of-absence.

The following employee classifications were not reported:

1. Substitute and short-term classified employees, employed and paid for less than 75 percent (195 days) of a school year, as defined by *Education Code* Section 88003

2. Part-time classified employees serving as apprentices and professional experts as defined by *Education Code* Section 88003

3. Students employed part-time

4. Community services staff employed on a temporary basis; i.e., those not eligible for state apportionment

5. Certificated summer-session personnel

The report is divided into seven sections. Section I presents data on primary occupational activity, full-time equivalency, and type of assignment for each district's total number of employees. It also includes summary information on regular and overload weekly faculty contact hours (WFCH) for certificated staff. Section I concludes with a five-year profile on the number of full-time faculty and the average annual salary paid by districts from 1989 to 1993. The sections that follow summarize data for each of the six major categories of employees identified earlier. The report does not include those few employees who could not be categorized.

Unlike prior year reports, this report does not include the table "Mandatory Contributions and Optional Benefits" for contract and regular faculty. In addition, the tables "Weekly Faculty Contact Hours (WFCH) Taught," "Weekly Faculty Contact Hours of Overload Taught," and "Overload Hourly Rate" for professional employees, certificated administrative employees, and classified administrative employees are discontinued. Two new tables are added this year (i.e., Table A-2 and Table C-2), providing employee counts at the college level by EEO-6 code and assignment, respectively.

The percentage distributions in the tables are based on known data. The number of cases with unreported or unknown data is shown for each table. Further clarification of data and explanation of employee exclusions/inclusions in the report are provided in the discussion below and in footnotes to the tables.

Section I

Description of Tables

Table A presents an unduplicated count of employees by primary occupational activity for each district.[1] Each category includes both full-time and less than full-time employees. In this table, Executive/Administrative/Managerial includes certificate and classified staff; Faculty includes instructors, as well as counselors, librarians, and nurses.

Table B shows the full-time equivalency (FTE) of the normal, regular instructional, and non-instructional workload for the employees reported in Table A. It should be noted that this table does not give the complete FTE count for each district. By definition, no employee was to be reported for more than one FTE, and no count is included for the FTE equivalent of overload teaching or other additional assignments.

Table C shows duplicate counts for district employees holding more than one type of assignment. For example, a classified employee who has a teaching assignment for extra pay in addition to his or her classified service assignment, was counted as both a classified employee and part-time faculty. (Full-time faculty who have a teaching overload assignment are not counted as part-time faculty.) The table excludes certificated part-time, non-teaching employees—i.e., part-time counselors, librarians, and nurses.

Table D-1 presents WFCH for full- and part-time faculty and other certificated staff, broken down by regular and overload hours. Percentages are given for hours taught by part-time faculty in relation to the total full- and part-time WFCH (excluding overload) and the total of all credit and noncredit WFCH. Also included in this table is the percentage of overload WFCH in relation to total hours taught.

Table D-2 is a longitudinal (Fiscal Year 1989-90 to present) look at the number of full-time faculty in each district and the average annual full-time faculty salary paid. This summary was prepared from prior year reports in this series on staffing and salaries.

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[1] These primary occupational activities are identical to the categories used in the biennial report of the Equal Opportunity Commission (EEO-6).

Description of Employee Categories

The following definitions of employee categories apply to Table C and all subsequent tables unless otherwise indicated (see Chart 1, page vii):

Contract and Regular (Full-Time) Faculty—certificated contract and regular employees reported on the EEO-6 data element as faculty (excluding counselors, librarians, and nurses), and certificated temporary staff reported with greater than 0.60 FTE and as faculty.

Temporary (Part-Time) Faculty—certificated temporary employees reported with not more than 0.60 teaching FTE and the EEO-6 data element as faculty and classified employees who have teaching assignments for extra pay in addition to the classified service assignment.

Professional (Full-Time)—Employees reported with 0.85 or greater FTE and an EEO-6 occupational-activity category of professional/non-faculty, and certificated employees reported as faculty who spend 15 or more hours per week as counselors, librarians, or nurses.

Classified Administrative (Full-Time)—classified employees reported with 0.85 or greater FTE with an EEO-6 occupational-activity category of executive/administrative/managerial.

Classified Employees (Full-Time)—classified employees reported with 0.85 or greater FTE with the EEO-6 categories of clerical/secretarial, technical/paraprofessional, skilled, or service/maintenance.

Sections II through VII

The parallel Tables E through J presented in these six sections show demographic, staffing, salary, and workload information for the six major categories of employees listed in Table C. The definitions used to assign employees to the appropriate category is shown in Chart 1. For descriptions of the data elements requested from the districts, refer to the Appendix.

Those who use data from this report should be cautioned that it shows counts and characteristics of community college employees for a specific point in time—the October pay period or census week of the fall term. It may not reflect temporary faculty who teach irregular schedules during the report period. It also does not include temporary employees or those hired on an intermittent basis for the spring term only. Changes in employment status of full-time employees (new hires, promotions, etc.) occurring during the spring term may not be reflected fully in this fall term report.

Chart 1

Basis for Sorting Employees into Categories

Data Element[1/]	Contr./Reg. Faculty Full-Time	Temporary Faculty Part-Time	Professional Employees Full-Time	Certificated Admin. Full-Time	Classified Admin. Full-Time	Other Classified Full-Time
Instructional FTE	—	<0.61	—	—	—	—
Total FTE	—	—	>0.84	>0.84	>0.84	>0.84
EEO-6[2/]	2	2	2,3	1	1	4-7
Employment Classification[3/]	1-3	1-5	1-5	1-3	4,5	4,5
Hours	—	—	>14	—	—	—
WFCH[4/]	—	=<12	—	—	—	—
CSS Code	—	—	61XA (Librarian) 6300 (Counselor) 64XC (Nurse)	—	—	—

1/ Refer to Staff Data Element in the appendix for a detailed description.

2/ EEO-6 categories are: (1) Executive/Administrative/Managerial; (2) Faculty; (3) Professional/Non-Faculty; (4) Secretarial and Clerical; (5) Technical/Paraprofessional; (6) Skilled Crafts; and (7) Service/Maintenance.

3/ Employment classification categories are: (1) Certificated Contract; (2) Certificated Regular; (3) Certificated Temporary; (4) Classified Probationary; and (5) Classified Regular.

4/ Applied only to employees with missing data on other data elements.

Appendix

The Appendix presents the Staff Data Elements and definitions used by community college districts to report on staffing and salaries for fall 1993. Districts that reported by electronic tape used the Chancellor's Office *Uniform Statewide Reporting System* (USRS) manual and *Data Element Dictionary* for definitions, specifications, and format.

The Appendix also lists the district contact persons designated by the district superintendents. Each of these individuals was responsible for collecting and submitting district staff data to the Chancellor's Office, acting as liaison, and for providing all corrections and subsequent data submissions.

Finally, unlike prior year reports, this Appendix no longer includes each district's contract/regular faculty salary schedule that was in effect at the time data were submitted to the Chancellor's Office. These schedules are available as a separate printing but distributed only upon request. Call the Research and Analysis Unit at (916) 322-4656 to request a copy of the Fiscal Year 1993-94 faculty and salary schedules.

SECTION I

All Employees by District

Table A-1	Number of Employees by Primary EEO6 Occupational Activity	2
Table A-2	Number of Employees by College and Primary EEO6 Occupational Activity	5
Table B	Number of Full-Time Equivalent (FTE) Employees by EEO6 Occupational Classification	8
Table C-1	Number of Employees by District and Type of Assignment	10
Table C-2	Number of Employees by College and Type of Assignment	13
Table D-1	Percent Distribution and Number of Weekly Faculty Contact Hours (WFCH) of Regular and Overload Instruction Taught by Certificated Staff	16
Table D-2	Five-Year Profile on Number of Full-Time Faculty and Average Salary Paid (1989-90–1993-94)	18

Tables A-1 through D-2

CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE A-1

NUMBER OF EMPLOYEES BY PRIMARY EEO6 OCCUPATIONAL ACTIVITY

EEO6 CLASSIFICATION

	EXECUTIVE ADMIN MANAGERS	FACULTY	PROFES-SIONAL NONFACULTY	CLERICAL SECRE-TARIAL	TECHNICAL PARAPRO-FESSIONAL	SKILLED CRAFT	SERVICE MAINTEN-ANCE	UNKN	TOTAL
ALLAN HANCOCK	22	400	18	62	937	7	35	0	581
ANTELOPE	20	340	20	54	23	3	28	0	488
BARSTOW	11	119	0	23	7	3	6	0	169
BUTTE	19	547	9	82	28	13	44	1	743
CABRILLO	28	525	1	85	55	8	36	1	739
CERRITOS	29	593	1	177	64	6	77	0	947
CHABOT-LAS POSI	45	763	0	126	85	12	63	0	1,094
CHAFFEY	52	348	6	114	55		36	1	621
CITRUS	23	427	7	129	22	9	66	0	683
COAST	98	1,436	61	353	259	33	162	0	2,402
COMPTON	18	163	4	50	27	7	26	0	295
CONTRA COSTA	84	1,145	34	184	102	0	117	25	1,691
DESERT	27	395	0	71	33	2	38	0	566
EL CAMINO	36	763	5	150	94	22	77	2	1,148
FEATHER RIVER	7	80	4	22	14	3	6	0	136
FOOTHILL	65	1,186	86	174	151	33	96	0	1,791
FREMONT-NEWARK	32	371	6	61	44	11	26	0	551
GAVILAN	12	217	7	54	37	0	24	0	351
GLENDALE	42	621	11	120	88	6	50	1	939
GROSSMONT	37	784	2	166	52	11	63	0	1,115
HARTNELL	25	296	0	63	29	7	26	0	446
KERN	53	826	2	242	132	16	119	1	1,391
LAKE TAHOE	10	144	0	24	4	0	5	0	187
LASSEN	14	301	3	21	3	19	8	0	371
LONG BEACH	24	817	2	156	67	18	93	0	1,177
LOS ANGELES	136	3,207	221	832	216	90	568	0	5,270
LOS RIOS	75	1,617	21	328	211	70	186	0	2,468
MARIN	28	321	9	61	80	10	30	0	531
MENDOCINO	15	189	4	30	21	4	13	0	276
MERCED	36	424	1	90	51	10	38	0	650
MIRA COSTA	22	423	35	106	63	8	37	3	697
MONTEREY	21	293	1	87	43	5	26	0	476
MT. SAN ANTONIO	57	616	2	137	68	16	77	0	973
MT. SAN JACINTO	19	236	13	59	25	2	25	0	379
NAPA	36	305	0	59	52	3	21	0	471
NORTH ORANGE	98	1,433	0	250	159	34	133	1	2,108

EEO6 CLASSIFICATION

	EXECUTIVE ADMIN MANAGERS	FACULTY	PROFES-SIONAL NONFACULTY	CLERICAL SECRETARIAL	TECHNICAL PARAPROFESSIONAL	SKILLED CRAFT	SERVICE MAINTENANCE	UNKN	TOTAL
PALO VERDE	6	59	1	10	4	0	3	0	83
PALOMAR	41	812	38	167	89	13	38	0	1,198
PASADENA	54	834	4	179	71	24	91	8	1,257
PERALTA	54	896	91	166	44	13	79	0	1,293
RANCHO SANTIAGO	36	1,406	24	376	109	28	77	8	2,062
REDWOODS	15	390	7	66	77	13	26	2	596
RIO HONDO	25	334	1	98	43	11	36	0	548
RIVERSIDE	51	729	18	138	49	18	77	0	1,070
SADDLEBACK	61	934	11	218	89	16	96	1	1,426
SAN BERNARDINO	32	471	39	128	69	18	71	1	829
SAN DIEGO	73	1,908	37	393	180	38	245	8	2,874
SAN FRANCISCO	38	1,647	24	415	134	22	152	2	2,434
SAN JOAQUIN	49	499	1	150	47	13	73	0	832
SAN JOSE	49	765	23	118	136	10	76	2	1,178
SAN LUIS OBISPO	16	259	19	82	24	15	23	0	438
SAN MATEO	46	940	31	205	71	8	60	0	1,361
SANTA BARBARA	47	803	1	102	76	1	99	0	1,079
SANTA MONICA	57	734	1	121	109	23	94	0	1,139
SEQUOIAS	21	386	2	73	27	6	34	51	600
SHASTA	20	389	7	76	34	14	43	0	583
SIERRA	17	456	0	109	46	16	23	0	667
SISKIYOU	7	111	6	40	29	6	16	0	215
SOLANO	26	369	7	74	38	2	29	0	545
SONOMA	70	1,106	8	167	167	10	51	0	1,579
SOUTHWESTERN	35	616	26	136	60	13	62	0	947
STATE CENTER	68	949	21	158	69	10	91	0	1,366
VENTURA	47	919	5	167	88	17	119	1	1,763
VICTOR VALLEY	23	323	2	65	16	3	28	0	457
WEST HILLS	21	124	3	41	16	0	23	0	228
WEST KERN	9	56	9	21	39	3	20	0	152
WEST VALLEY	28	790	25	144	70	15	68	0	1,140
YOSEMITE	27	542	55	130	106	18	67	0	945
YUBA	31	329	3	81	53	8	37	1	543
STATEWIDE ESTIMATE	2,586	45,185	1,162	7,580	4,841	980	4,608	105	68,530

SOURCE: STAFF DATA SYSTEM,CHANCELLOR'S OFFICE INFORMATION SYSTEM

FOOTNOTE: INCLUDES FULL TIME AND PART TIME EMPLOYEES. COUNSELORS, LIBRARIANS, AND NURSES ARE REPORTED AS FACULTY IN THIS TABLE. DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

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CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE A-2

NUMBER OF EMPLOYEES BY COLLEGE AND PRIMARY EEO6 OCCUPATIONAL ACTIVITY

DISTRICT	COLLEGE	EXEC ADMIN MANGRS	FACU -LTY	PROFESNAL NONFAC	CLER SECRET -ARIAL	TECHNI- -ICAL PARA PROFSNL	SKILLED CRAFT	SERVICE MAINTEN	UNKN	TOTAL
ALLAN HANCOCK	Allan Hancock	22	400	18	42	37	7	35	0	581
ANTELOPE	Antelope Valley	20	340	20	54	23	5	28	0	488
BARSTOW	Barstow	11	119	0	23	7	3	6	0	169
BUTTE	Butte	19	547	9	82	28	13	44	1	743
CABRILLO	Cabrillo	28	525	1	85	85	6	36	1	739
CERRITOS	Cerritos	29	593	1	177	64	6	77	0	947
CHABOT-LAS	0	14	0	0	26	10	12	60	0	122
POSITAS	Chabot	23	549	0	73	45	0	3	0	693
	Las Positas	8	214	0	27	36	0	0	0	279
CHAFFEY	Chaffey	52	348	6	110	55	9	36	1	621
CITRUS	Citrus	23	427	7	129	22	0	66	0	683
COAST	0	24	0	2	70	71	5	7	0	179
	Coastline	22	332	6	56	40	2	11	0	469
	Golden West	24	409	22	92	70	9	56	0	682
	Orange Coast	28	695	31	135	78	17	88	0	1,072
COMPTON	Compton	18	163	4	50	23	7	26	0	295
CONTRA COSTA	0	11	0	10	25	5	0	3	2	56
	Contra Costa	24	261	7	40	27	0	38	2	399
	Diablo Valley	31	649	12	84	46	0	55	11	888
	Los Medanos	18	238	5	36	29	0	26	5	348
DESERT	Desert	27	345	0	71	33	2	38	0	566
EL CAMINO	El Camino	36	763	5	190	93	22	77	2	1,148
FEATHER RIVER	Feather River	7	80	4	22	14	3	6	0	136
FOOTHILL	0	8	0	31	16	11	32	10	0	108
	De Anza	32	721	31	97	98	0	52	0	1,041
	Foothill	28	455	24	61	92	1	34	0	692
FREMONT-NEWARK	Ohlone	32	371	6	61	99	11	26	0	581
GAVILAN	Gavilan	12	217	7	59	37	0	24	0	361
GLENDALE	Glendale	42	621	11	120	88	6	50	1	939
GROSSMONT	0	12	0	0	34	17	3	51	0	117
	Cuyamaca	8	200	2	34	6	2	8	0	284
	Grossmont	17	584	0	98	29	6	10	0	744
HARTNELL	Hartnell	25	296	0	63	29	7	26	0	446
IMPERIAL	Imperial Valley	11	98	6	69	29	3	36	0	252
KERN	0	9	0	0	24	10	0	0	0	43
	Bakersfield	22	487	2	149	81	10	86	1	808
	Cerro Coso	11	226	0	41	23	2	18	0	323
	Porterville	11	148	0	28	16	4	15	0	217
LAKE TAHOE	Lake Tahoe Comm.	10	144	0	24	4	0	5	0	187
LASSEN	Lassen	14	301	3	21	6	19	8	0	371
LONG BEACH	Long Beach City	24	817	2	156	67	18	93	0	1,177

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DISTRICT	COLLEGE	EXEC ADMIN MANGRS	FACU -LTY	PROFSNAL NONFAC	CLER SECRET ARIAL	TECHNI-CAL PARA PROFSNL	SKILLED CRAFT	SERVICE MAINTEN	UNKN	TOTAL
LOS ANGELES	0	27	57	9[illegible]	134	21	1	8	0	342
	East Los Angeles	13	412	14	82	19	10	66	0	616
	Los Angeles City	13	481	16	108	36	10	75	0	739
	Los Angeles Harbor	10	255	10	43	17	5	48	0	408
	Los Angeles Mission	9	206	10	40	11	5	30	0	331
	Los Angeles Pierce	13	458	13	93	28	[illegible]	87	0	708
	Los Angeles Southwest	9	218	8	45	17	6	42	0	345
	Los Angeles Trade	19	451	29	92	24	17	85	0	717
	Los Angeles Valley	14	413	13	104	27	14	89	0	674
	West Los Angeles	9	256	14	51	16	6	38	0	390
LOS RIOS	0	18	2	0	55	33	30	33	0	171
	American River	23	666	9	114	70	0	59	0	941
	Consumnes River	16	384	9	61	43	0	30	0	538
	Sacramento	19	565	8	88	45	0	89	0	818
MARIN	Marin	23	321	9	61	80	10	50	0	531
MENDOCINO	Mendocino	15	189	4	30	21	4	13	0	276
MERCED	Merced	36	424	1	90	51	10	38	0	650
MIRA COSTA	Mira Costa	22	423	35	106	63	8	37	3	697
MONTEREY	Monterey Peninsula	21	293	1	87	43	5	26	0	476
MT. SAN ANTONIO	Mount San Antonio	57	616	2	137	68	16	77	0	973
MT. SAN JACINTO	Mount San Jacinto	19	234	13	59	25	2	25	0	379
NAPA	Napa	36	305	0	54	52	3	21	0	471
NORTH ORANGE	0	22	5	0	40	21	0	2	0	90
	Cypress	30	483	0	84	60	17	56	0	730
	Fullerton	40	650	0	112	72	17	68	1	960
	North Orange Adult	4	295	0	14	4	0	7	0	328
PALO VERDE	Palo Verde	4	59	1	10	4	0	3	0	83
PALOMAR										
	Palomar	41	812	20	147	90	15	39	0	1,198
PASADENA	Pasadena City	59	834	9	179	41	24	[illegible]	0	1,257
PERALTA	0	17	9	22	43	13	13	35	0	152
	Alameda	8	175	17	35	5	0	12	0	252
	Laney	13	325	22	48	14	0	20	0	442
	Merritt	8	219	16	34	11	0	12	0	300
	Vista	8	123	9	6	1	0	0	0	147
RANCHO SANTIAGO	Rancho Santiago	31	966	23	271	107	28	31	8	1,507
	Rancho Santiago CED	5	439	1	104	2	0	24	0	555
REDWOODS	Redwoods	15	390	7	66	77	13	5	2	596
RIO HONDO	Rio Hondo	25	334	1	98	43	11	36	0	548
RIVERSIDE	Riverside	51	724	18	133	49	18	77	0	1,070
SADDLEBACK	0	17	0	5	34	12	0	6	0	76
	Irvine Valley	15	349	1	67	16	4	26	0	478
	Saddleback	29	585	5	120	61	12	59	1	872
SAN BERNARDINO	0	7	0	1	13	11	1	1	0	34
	Crafton Hills	4	139	14	32	9	4	25	0	229
	San Bernardino Valley	19	332	24	83	49	15	45	1	568

DISTRICT	COLLEGE	EXEC ADMIN MANGRS	FACU -LTY	PRFESNAL NONFAC	CLER TECHNI--ICAL SECRET -ARIAL	CAL PARA PRFSNL	SKILLED CRAFT	SERVICE MAINTEN	UNKN	TOTAL
SAN DIEGO	0	24	6	23	130	45	33	226	0	487
	San Diego Adult	16	692	2	80	53	4	2	0	849
	San Diego City	15	402	5	67	30	1	7	0	527
	San Diego Mesa	11	672	6	86	41	0	9	0	825
	San Diego Miramar	7	136	1	30	11	0	1	0	186
SAN FRANCISCO	San Francisco City	38	1,647	24	415	134	22	152	2	2,434
SAN JOAQUIN	San Joaquin Delta	49	499	1	150	47	13	73	0	832
SAN JOSE	0	22	1	8	29	36	10	75	0	181
	Evergreen	13	448	3	47	46	0	0	1	558
	San Jose	14	316	12	42	54	0	0	1	439
SAN LUIS OBISPO	Cuesta	16	259	19	82	24	15	23	0	438
SAN MATEO	0	9	0	10	43	11	8	45	0	126
	Canada	7	207	5	32	12	0	7	0	270
	San Mateo	17	461	11	77	31	0	4	0	601
	Skyline	13	272	5	53	17	0	4	0	364
SANTA BARBARA	Santa Barbara	47	803	1	102	76	1	49	0	1,079
SANTA MONICA	Santa Monica	57	734	1	121	109	23	94	0	1,139
SEQUOIAS	Sequoias	21	386	2	73	27	6	34	51	600
SHASTA	Shasta	20	389	7	76	34	14	43	0	583
SIERRA	Sierra	17	456	0	109	46	16	23	0	667
SISKIYOU	Siskiyous	7	111	6	40	29	6	16	0	215
SOLANO	Solano	26	369	7	74	38	2	29	0	545
SONOMA	Santa Rosa	70	1,106	8	167	167	10	51	0	1,579
SOUTHWESTERN	Southwestern	35	516	26	135	60	13	62	0	847
STATE CENTER	0	12	4	13	13	8	0	1	0	51
	Fresno City	38	654	9	102	43	7	61	0	909
	Kings River	19	291	4	43	18	3	29	0	406
VENTURA	0	9	1	2	27	11	0	0	0	50
	Moorpark	14	345	0	44	26	7	51	0	487
	Oxnard	11	218	1	38	22	3	26	1	320
	Ventura	13	355	2	58	29	7	42	0	506
VICTOR VALLEY	Victor Valley	23	323	2	65	16	3	70	0	452
WEST HILLS	West Hills	21	124	3	41	16	0	23	0	228
WEST KERN	Taft	4	56	9	21	39	3	20	0	152
WEST VALLEY	0	8	0	10	31	9	11	42	0	131
	Mission	9	337	8	49	30	0	1	0	434
	West Valley	11	453	7	64	31	4	5	0	575
YOSEMITE	0	5	0	13	22	12	13	25	0	90
	Columbia	4	112	9	21	21	3	11	0	181
	Modesto Junior	18	430	33	87	73	2	31	0	674
YUBA	Yuba	31	329	3	81	53	8	37	1	543
STATEWIDE ESTIMATE		2,586	45,185	1,152	9,500	4,841	900	4,608	105	68,570

SOURCE: STAFF DATA SYSTEM,CHANCELLOR'S OFFICE INFORMATION SYSTEM

FOOTNOTE: INCLUDES FULL-TIME AND PART-TIME EMPLOYEES. THE EEO6 CLASSIFICATION IN THIS TABLE INCLUDES COUNSELORS, LIBRARIANS, AND NURSES AS FACULTY. DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT ARE INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

'0' DESIGNATES THE DISTRICT OFFICE.

CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE B

NUMBER OF FULL TIME EQUIVALENT (FTE) EMPLOYEES BY EEO6 OCCUPATIONAL CLASSIFICATION

	EEO6 CLASSIFICATION								
	EXECUTIVE ADMIN MANAGERS	FACULTY	PROFES-SIONAL NONFACULTY	CLERICAL SECRE-TARIAL	TECHNICAL PARAPRO-FESSIONAL	SKILLED CRAFT	SERVICE MAINTEN-ANCE	UNKN	TOTAL
ALLAN HANCOCK	22.0	190.8	17.3	60.2	34.0	7.0	35.0	0.0	366.2
ANTELOPE	19.6	189.1	19.3	52.6	20.9	3.0	27.1	0.0	331.6
BARSTOW	10.2	53.5	0.0	22.1	6.5	3.0	6.0	0.0	101.3
BUTTE	19.0	293.5	8.5	77.7	26.4	12.5	43.4	1.0	482.0
CABRILLO	28.0	297.9	1.0	79.1	48.6	8.0	35.3	1.0	498.9
CERRITOS	29.0	350.4	1.0	164.7	55.4	6.0	73.8	0.0	680.4
CHABOT-LAS POSI	45.0	425.5	0.0	113.4	68.9	12.0	61.8	0.0	726.6
CHAFFEY	50.0	231.4	6.0	108.2	46.5	9.0	35.5	1.0	487.6
CITRUS	23.1	225.7	7.0	96.9	20.7	9.0	47.4	0.0	429.8
COAST	97.0	808.6	59.8	331.0	242.6	33.0	144.4	0.0	1716.4
COMPTON	18.0	110.3	4.0	50.0	24.1	7.0	25.5	0.0	238.9
CONTRA COSTA	82.0	668.0	29.5	172.6	89.1	0.0	111.7	20.9	1173.8
DESERT	27.0	216.6	0.0	70.5	32.7	2.0	38.0	0.0	386.8
EL CAMINO	35.8	465.7	3.4	146.2	90.2	22.0	75.5	1.5	840.3
FEATHER RIVER	6.2	40.6	4.0	18.6	13.0	3.0	5.6	0.0	91.0
FOOTHILL	65.0	715.2	85.0	166.3	145.9	33.0	94.7	0.0	1305.0
FREMONT-NEWARK	31.2	197.8	6.0	54.9	38.8	11.0	26.0	0.0	365.6
GAVILAN	12.0	118.1	7.0	49.0	30.9	0.0	21.8	0.0	238.9
GLENDALE	42.0	353.9	10.9	104.2	70.9	6.0	43.9	0.0	631.9
GROSSMONT	36.0	432.0	0.2	143.8	52.0	11.0	62.5	0.0	757.5
HARTNELL	24.5	158.2	0.0	55.8	26.3	7.0	26.0	0.0	297.7
KERN	53.0	440.3	0.7	193.1	99.0	14.0	99.6	0.0	899.7
LAKE TAHOE	10.0	58.0	0.0	21.5	3.7	0.0	3.6	0.0	96.8
LASSEN	12.4	115.8	2.1	20.2	5.0	18.4	8.0	0.0	182.0
LONG BEACH	24.0	494.9	1.8	144.8	58.7	17.0	92.3	0.0	833.5
LOS ANGELES	130.0	2129.4	217.7	790.8	199.2	88.0	534.8	0.0	4090.0
LOS RIOS	75.0	935.1	17.1	308.2	171.0	30.0	171.2	0.0	1707.6
MARIN	19.7	196.4	8.5	54.9	71.9	10.0	30.0	0.0	391.3
MENDOCINO	14.8	86.7	4.0	26.5	17.3	4.0	13.0	0.0	166.4
MERCED	35.5	227.8	0.5	75.8	47.0	10.0	35.6	0.0	432.2
MIRA COSTA	22.0	188.3	30.5	89.1	47.7	7.0	35.6	0.0	420.2
MONTEREY	20.6	174.2	1.0	66.8	38.7	4.8	24.3	0.0	330.5
MT. SAN ANTONIO	56.5	400.5	1.8	134.2	62.2	16.0	76.1	0.0	747.5
MT. SAN JACINTO	17.0	110.0	12.4	47.4	21.9	1.5	20.5	0.0	230.7
NAPA	34.3	157.9	0.0	50.8	42.9	3.0	21.0	0.0	309.9
NORTH ORANGE	96.3	802.7	0.0	231.5	141.5	34.0	126.8	1.0	1433.8

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NUMBER OF FULL TIME EQUIVALENT (FTE) EMPLOYEES BY EEO6 OCCUPATIONAL CLASSIFICATION

	EEO6 CLASSIFICATION								
	EXECUTIVE ADMIN MANAGERS	FACULTY	PROFES-SIONAL NONFACULTY	CLERICAL SECRE-TARIAL	TECHNICAL PARAPRO-FESSIONAL	SKILLED CRAFT	SERVICE MAINTEN-ANCE	UNKN	TOTAL
PALO VERDE	6.0	28.9	1.0	10.0	4.0	0.0	3.0	0.0	52.9
PALOMAR	41.0	441.4	37.8	151.9	86.5	12.0	35.3	0.0	805.8
PASADENA	53.0	487.0	4.0	174.9	69.6	24.0	91.0	0.0	903.5
PERALTA	54.0	481.9	90.2	162.4	43.5	13.0	78.0	0.0	922.9
RANCHO SANTIAGO	36.3	735.3	21.8	266.4	95.5	20.7	63.5	3.8	1243.4
REDWOODS	15.0	196.6	7.0	59.1	59.4	13.0	24.7	0.4	375.1
RIO HONDO	25.0	214.8	0.4	90.0	37.7	11.0	34.3	0.0	413.1
RIVERSIDE	51.0	368.4	9.0	129.8	49.0	17.5	74.0	0.0	698.6
SADDLEBACK	60.0	483.0	10.6	199.2	74.7	15.8	87.4	0.0	930.7
SAN BERNARDINO	31.7	268.4	37.5	123.3	66.6	18.0	67.7	1.0	614.2
SAN DIEGO	73.0	1078.6	37.0	382.6	153.5	38.0	230.9	0.0	1993.6
SAN FRANCISCO	38.0	1073.1	23.5	309.7	122.6	21.5	138.5	0.8	1727.6
SAN JOAQUIN	48.5	313.7	0.3	147.0	45.4	13.0	72.0	0.0	639.9
SAN JOSE	48.5	368.7	19.3	103.9	119.3	10.0	72.2	0.5	742.5
SAN LUIS OBISPO	15.8	159.9	17.3	74.9	20.4	14.0	22.5	0.0	324.8
SAN MATEO	45.3	558.5	30.8	188.2	65.4	8.0	54.4	0.0	950.5
SANTA BARBARA	47.0	354.5	1.0	93.8	71.9	1.0	48.3	0.0	617.4
SANTA MONICA	56.6	414.7	0.8	114.3	87.2	23.0	83.0	0.0	779.6
SEQUOIAS	3.0	173.9	0.2	0.6	0.6	0.0	0.0	17.9	196.3
SHASTA	18.4	196.1	7.0	65.5	29.2	12.0	40.0	0.0	368.2
SIERRA	17.0	240.7	0.0	103.1	45.3	15.3	22.9	0.0	444.2
SISKIYOU	6.3	60.2	6.1	35.3	21.8	6.0	14.4	0.0	150.1
SOLANO	26.0	219.9	6.5	70.7	31.4	2.0	28.4	0.0	384.9
SONOMA	66.5	514.8	7.8	153.0	100.7	10.0	48.8	0.0	901.5
SOUTHWESTERN	34.0	300.1	26.0	129.4	47.8	12.5	57.9	0.0	607.7
STATE CENTER	67.2	540.3	20.7	157.8	69.0	10.0	91.0	0.0	956.0
VENTURA	47.0	587.8	5.0	164.6	84.3	17.0	113.4	0.2	1019.3
VICTOR VALLEY	23.0	162.6	2.0	40.4	14.2	2.9	19.5	0.0	284.6
WEST HILLS	21.0	71.2	3.0	31.9	11.7	0.0	19.6	0.0	158.3
WEST KERN	4.0	32.5	9.0	16.1	27.0	3.0	15.2	0.0	106.8
WEST VALLEY	28.0	449.7	24.6	136.8	65.5	14.0	67.7	0.0	786.3
YOSEMITE	26.5	311.6	53.9	123.4	94.5	18.0	66.5	0.0	694.4
YUBA	29.5	170.2	1.5	70.1	40.3	8.0	34.7	1.0	355.4
STATEWIDE EST.	2529.9	25392.9	1092.4	8600.5	4214.9	872.2	4284.6	63.2	47050.6

SOURCE: STAFF DATA SYSTEM, CHANCELLOR'S OFFICE INFORMATION SYSTEM

FOOTNOTES: INCLUDES FULL-TIME AND PART-TIME EMPLOYEES. COUNSELORS, LIBRARIANS, AND NURSES ARE REPORTED AS FACULTY. NO FTE COUNT IS INCLUDED FOR OVERLOAD ASSIGNMENTS BEYOND THE 1.00 FTE LOAD. FTE TOTAL IS BASED ON BOTH INSTRUCTIONAL AND NONINSTRUCTIONAL ASSIGNMENTS. DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

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CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE C-1

NUMBER OF EMPLOYEES BY DISTRICT AND TYPE OF ASSIGNMENT

DISTRICT	FULLTIME FACULTY	PARTTIME FACULTY	COUNSELORS LIBRARIANS NURSES &OTH PROFESSIONAL	FULLTIME CERTIF ADMINIST -RATIVE	FULLTIME CLASSIFIED ADMINIST -RATIVE	FULLTIME CLASSIFIED NONADMINIST -RATIVE	OTHER CLASSIFIED & UNKNOWN
ALLAN HANCOCK	114	278	25	15	7	131	11
ANTELOPE	106	229	21	15	4	97	16
BARSTOW	29	86	3	5	5	36	5
BUTTE	151	359	28	18	1	153	33
CABRILLO	195	299	19	17	11	152	46
CERRITOS	230	347	17	13	16	279	45
CHABOT-LAS POSITAS	246	483	35	32	13	235	50
CHAFFEY	214	130	8	29	21	180	39
CITRUS	139	285	11	8	15	120	105
COAST	542	897	59	69	28	679	128
COMPTON	73	75	17	15	3	102	10
CONTRA COSTA	424	685	43	41	37	330	111
DESERT	116	274	5	13	14	141	3
EL CAMINO	319	419	23	19	15	331	22
FEATHER RIVER	21	53	8	3	2	34	15
FOOTHILL	537	606	128	47	18	421	34
FREMONT-NEWARK	109	238	20	19	12	117	36
GAVILAN	68	142	14	9	3	87	26
GLENDALE	186	407	32	19	23	186	86
GROSSMONT	242	517	25	24	12	286	9
HARTNELL	97	188	13	13	11	100	24
KERN	287	504	19	35	18	302	226
LAKE TAHOE	34	108	2	5	5	25	8
LASSEN	62	226	5	4	8	51	15
LONG BEACH	277	490	30	21	3	289	67
LOS ANGELES	1,629	1,430	216	109	21	1,542	323
LOS RIOS	600	954	78	60	15	582	179
MARIN	126	170	20	16	3	148	48
MENDOCINO	41	141	11	9	5	52	17
MERCED	142	267	6	12	22	149	52
MIRA COSTA	97	325	29	13	9	146	78
MONTEREY	111	161	17	12	8	107	60
MT. SAN ANTONIO	284	317	18	30	26	271	27
MT. SAN JACINTO	53	181	13	10	5	69	48
NAPA	97	202	9	19	13	104	27
NORTH ORANGE	497	900	42	51	43	478	97
PALO VERDE	19	38	3	5	1	17	0.0
PALOMAR	253	528	55	25	16	263	58
PASADENA	330	479	27	43	10	352	16
PERALTA	357	413	122	40	14	288	59

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DISTRICT	FULLTIME FACULTY	PARTTIME FACULTY	COUNSELORS LIBRARIANS NURSES &OTH PROFESSIONAL	FULLTIME CERTIF ADMINIST -RATIVE	FULLTIME CLASSIFIED ADMINIST -RATIVE	FULLTIME CLASSIFIED NONADMINIST -RATIVE	OTHER CLASSIFIED & UNKNOWN
RANCHO SANTIAGO	321	774	19	28	8	313	599
REDWOODS	111	273	11	15	0.0	124	62
RIO HONDO	138	166	18	17	8	155	46
RIVERSIDE	219	491	3	21	30	262	44
SADDLEBACK	269	582	48	32	28	326	141
SAN BERNARDINO	193	275	39	26	5	265	26
SAN DIEGO	590	1,275	37	56	17	746	153
SAN FRANCISCO	663	837	99	38	0.0	486	311
SAN JOAQUIN	217	267	14	19	29	272	12
SAN JOSE	225	513	45	32	16	265	82
SAN LUIS OBISPO	101	152	19	15	0.0	116	35
SAN MATEO	371	547	54	35	9	289	56
SANTA BARBARA	207	569	14	16	31	197	45
SANTA MONICA	239	444	19	24	32	263	118
SEQUOIAS	147	155	2	3	0.0	0.0	293
SHASTA	134	243	21	17	1	122	45
SIERRA	133	304	19	17	0.0	171	23
SISKIYOU	44	65	10	6	0.0	62	28
SOLANO	147	217	6	18	8	120	29
SONOMA	273	779	22	28	34	243	200
SOUTHWESTERN	185	338	26	24	10	224	40
STATE CENTER	307	568	52	42	25	326	46
VENTURA	402	510	5	36	11	363	36
VICTOR VALLEY	90	219	13	10	13	87	20
WEST HILLS	55	67	5	7	14	48	32
WEST KERN	23	35	9	4	0.0	38	43
WEST VALLEY	255	464	62	13	15	264	67
YOSEMITE	248	280	54	23	3	270	67
YUBA	117	213	1	18	10	131	53
STATEWIDE ESTIMATE	16,012	26,727	2,068	1,622	874	16,172	5,053

SOURCE: CHANCELLOR'S OFFICE, MANAGEMENT INFORMATION SYSTEM

FOOTNOTE: DATA FOR IMPERIAL AND SANTA CLARITA CCDs ARE MISSING BUT INCLUDED IN THE STATEWIDE ESTIMATE (WHICH IS BASED ON PRIOR YEAR REPORTS).

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CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE C-2

NUMBER OF EMPLOYEES BY COLLEGE AND TYPE OF ASSIGNMENT

DISTRICT	COLLEGE	FT FAC	PT FAC	CNSLRS LBRNS &PRFSL	FT CERT ADMIN	FT CLASS ADMIN	FT CLASS NONADM	OTHER
ALLAN HANCOCK	Allan Hancock	114	278	25	15	7	131	11
ANTELOPE	Antelope Valley	106	229	21	15	4	97	16
BARSTOW	Barstow	29	86	3	5	5	36	5
BUTTE	Butte	151	359	28	18	1	153	33
CABRILLO	Cabrillo	195	299	19	17	11	152	46
CERRITOS	Cerritos	230	347	17	13	16	279	45
CHABOT-LAS	0	.	.	.	6	8	107	1
POSITAS	Chabot	188	335	26	20	3	95	26
	Las Positas	58	148	9	6	2	33	23
CHAFFEY	Chaffey	214	130	8	29	21	180	39
CITRUS	Citrus	139	285	11	8	15	120	105
COAST	0	.	1	2	9	15	144	8
	Coastline	45	287	6	16	5	88	22
	Golden West	202	207	22	21	3	195	32
	Orange Coast	295	402	29	23	5	252	66
COMPTON	Compton	73	75	17	15	3	102	10
CONTRA COSTA	0	.	.	10	1	10	32	3
	Contra Costa	95	156	15	11	9	85	28
	Diablo Valley	248	382	27	18	11	141	61
	Los Medanos	81	147	11	11	7	72	19
DESERT	Desert	116	274	5	13	14	141	3
EL CAMINO	El Camino	319	419	23	19	15	331	22
FEATHER RIVER	Feather River	21	53	8	3	2	34	15
FOOTHILL	0	.	.	31	1	7	66	3
	De Anza	313	392	56	27	5	229	19
	Foothill	224	214	41	19	6	126	12
FREMONT-NEWARK	Ohlone	109	238	20	19	12	117	36
GAVILAN	Gavilan	68	142	16	9	3	87	26
GLENDALE	Glendale	186	407	32	19	23	186	86
GROSSMONT	0	.	.	.	2	10	104	1
	Cuyamaca	48	143	9	7	.	43	4
	Grossmont	194	374	16	15	2	139	4
HARTNELL	Hartnell	97	188	13	13	11	100	24
IMPERIAL	Imperial Valley	84	.	.	.	.	.	163
KERN	0	.	.	.	5	4	33	1
	Bakersfield	199	233	10	15	7	182	162
	Cerro Coso	38	186	4	9	2	47	37
	Porterville	50	85	5	6	5	40	26
LAKE TAHOE	Lake Tahoe Community	34	108	2	5	5	25	8
LASSEN	Lassen	62	226	5	4	8	51	15
LONG BEACH	Long Beach City	277	490	30	21	3	289	67

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DISTRICT	COLLEGE	FT FAC	PT FAC	CNSLRS LBRNS &PRFSL	FT CERT ADMIN	FT CLASS ADMIN	FT CLASS NONADM	OTHER
LOS ANGELES	0	2	39	93	16	11	162	19
	East Los Angeles	209	193	14	11	1	164	24
	Los Angeles City	256	212	16	11	1	203	40
	Los Angeles Harbor	146	92	10	7	2	121	30
	Los Angeles Mission	80	104	9	7	1	95	35
	Los Angeles Pierce	272	173	12	12	1	188	50
	Los Angeles Southwest	95	110	8	7	1	100	24
	Los Angeles Trade	218	211	28	18	1	203	38
	Los Angeles Valley	236	163	12	13	1	208	41
	West Los Angeles	115	133	14	7	1	98	22
LOS RIOS	0	1	.	.	7	11	149	3
	American River	256	386	29	21	2	174	73
	Cosumnes River	108	258	19	16	.	94	43
	Sacramento	235	310	30	16	2	165	60
MARIN	Marin	126	170	20	16	3	148	48
MENDOCINO	Mendocino	41	141	11	9	5	52	17
MERCED	Merced	142	267	6	12	22	149	52
MIRA COSTA	Mira Costa	97	325	29	13	9	146	78
MONTEREY	Monterey Peninsula	111	161	17	12	8	107	60
MT. SAN ANTONIO	Mount San Antonio	284	317	18	30	26	271	27
MT. SAN JACINTO	Mount San Jacinto	53	181	13	10	5	69	48
NAPA	Napa	97	202	9	19	13	104	27
NORTH ORANGE	0	.	5	.	4	18	59	4
	Cypress	204	263	19	18	11	176	39
	Fullerton	275	355	23	25	12	219	51
	North Orange Adult	18	277	.	4	2	24	3
PALO VERDE	Palo Verde	19	38	3	5	1	17	.
PALOMAR	Palomar	253	528	55	25	16	263	58
PASADENA	Pasadena City	330	479	27	43	10	352	16
PERALTA	0	.	3	26	7	10	104	2
	Alameda	95	43	25	7	1	48	13
PERALTA	Laney	139	161	37	12	1	74	18
	Merritt	104	88	23	8	.	55	22
	Vista	19	98	11	6	2	7	4
RANCHO SANTIAGO	Rancho Santiago	289	396	18	23	8	281	492
	Rancho Santiago CED	32	378	1	5	.	32	107
REDWOODS	Redwoods	111	273	11	15	.	124	62
RIO HONDO	Rio Hondo	138	166	18	17	8	155	46
RIVERSIDE	Riverside	219	491	3	21	30	262	44
SADDLEBACK	0	.	.	5	7	10	52	2
	Irvine Valley	74	246	11	9	6	85	47
	Saddleback	195	336	32	16	12	189	92
SAN BERNARDINO	0	.	.	1	5	1	26	1
	Crafton Hills	48	90	13	6	.	64	8
	San Bernardino Valley	145	185	25	15	4	175	17

DISTRICT	COLLEGE	FT FAC	PT FAC	CNSLRS LBRNS &PRFSL	FT CERT ADMIN	FT CLASS ADMIN	FT CLASS NONADM	OTHER
SAN DIEGO	0	3	2	23	12	12	376	59
	San Diego Adult	108	576	2	15	1	100	47
	San Diego City	164	225	5	14	1	103	15
	San Diego Mesa	252	404	6	9	2	126	26
	San Diego Miramar	63	68	1	6	1	41	6
SAN FRANCISCO	San Francisco City	663	837	99	38	.	486	311
SAN JOAQUIN	San Joaquin Delta	217	267	16	19	29	272	12
SAN JOSE	0	.	.	8	7	15	138	13
	Evergreen	98	334	17	13	.	66	30
	San Jose	127	179	20	12	1	61	39
SAN LUIS OBISPO	Cuesta	101	152	19	15	.	116	35
SAN MATEO	0	.	.	9	4	4	103	6
	Canada	75	122	14	7	.	36	16
	San Mateo	190	260	23	13	4	99	12
	Skyline	106	165	8	11	1	51	22
SANTA BARBARA	Santa Barbara	207	569	14	16	31	197	45
SANTA MONICA	Santa Monica	239	444	19	24	32	263	118
SEQUOIAS	Sequoias	147	155	2	3	.	.	293
SHASTA	Shasta	134	243	21	17	1	122	45
SIERRA	Sierra	133	304	19	17	.	171	23
SISKIYOU	Siskiyous	44	65	10	6	.	62	28
SOLANO	Solano	147	217	6	18	8	120	29
SONOMA	Santa Rosa	273	779	22	28	34	243	200
SOUTHWESTERN	Southwestern	185	338	26	24	10	224	40
STATE CENTER	0	.	4	13	7	5	22	.
	Fresno City	226	385	25	25	12	212	24
	Kings River	81	179	14	10	8	92	22
VENTURA	0	1	.	2	2	7	37	1
	Moorpark	150	192	.	12	2	117	14
	Oxnard	76	142	1	10	1	83	7
	Ventura	175	176	2	12	1	126	14
VICTOR VALLEY	Victor Valley	90	219	13	10	13	87	20
WEST HILLS	West Hills	55	67	5	7	14	48	32
WEST KERN	Taft	23	35	9	4	.	38	43
WEST VALLEY	0	.	.	9	.	8	106	8
	Mission	99	210	25	6	3	73	18
	West Valley	156	254	28	7	4	85	41
YOSEMITE	0	.	.	13	3	2	63	9
	Columbia	40	67	7	3	.	43	21
	Modesto Junior	208	213	34	17	1	164	37
YUBA	Yuba	117	213	1	18	10	131	53
STATEWIDE ESTIMATE		16,012	26,727	2,068	1,622	8743	16,172	5,053

SOURCE: CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE: DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

'0' DESIGNATES THE DISTRICT OFFICE.

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CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE D1

PERCENT DISTRIBUTION AND NUMBER OF WEEKLY FACULTY CONTACT HOURS (WFCH) OF REGULAR AND OVERLOAD INSTRUCTION TAUGHT BY CERTIFICATED STAFF

	REGULAR ASSIGNMENTS				OVERLOAD ASSIGNMENTS			ALL ASSIGNMENTS		
DISTRICT	FULLTIME FACULTY	OTHER STAFF	PARTTIME FACULTY	TOTAL REGULAR WFCH	FULLTIME FACULTY	OTHER STAFF	TOTAL OVERLOAD WFCH	PCT REGULAR ASSGMT	PCT OVERLOAD ASSGMT	TOTAL WFCH
ALLAN HANCOCK	49.8	0.0	50.2	3075	91.5	8.5	177	94.6	5.4	3252
ANTELOPE	54.2	1.3	44.5	3020	94.8	5.2	440	87.3	12.7	3460
BARSTOW	51.9	0.4	47.7	736	0.0	0.0	0	100.0	0.0	736
BUTTE	49.3	0.3	50.5	4327	79.4	20.6	253	94.5	5.5	4580
CABRILLO	60.4	1.2	38.4	4935	58.1	41.9	236	95.4	4.6	5171
CERRITOS	60.4	0.1	39.5	5594	90.3	9.7	833	87.0	13.0	6427
CHABOT-LAS POSITAS	59.2	1.4	39.4	6352	94.0	6.0	401	94.1	5.9	6753
CHAFFEY	69.6	9.1	21.4	4125	88.4	11.6	249	94.3	5.7	4374
CITRUS	58.2	1.7	40.1	3797	89.2	10.8	455	89.3	10.7	4252
COAST	58.3	0.6	41.1	12778	84.8	15.2	1502	89.5	10.5	14280
COMPTON	67.5	3.1	29.4	1473	83.2	16.8	310	82.6	17.4	1783
CONTRA COSTA	61.6	1.8	36.6	10312	93.0	7.0	1203	89.6	10.4	11515
DESERT	47.9	0.0	52.1	2851	50.0	50.0	14	99.5	0.5	2865
EL CAMINO	65.8	2.2	32.0	7792	100.0	0.0	614	92.7	7.3	8406
FEATHER RIVER	55.1	1.5	43.4	602	76.6	23.4	47	92.8	7.2	649
FOOTHILL	67.7	2.7	29.6	11313	83.3	16.7	803	93.4	6.6	12116
FREMONT-NEWARK	52.2	3.5	44.3	2969	75.0	25.0	240	92.5	7.5	3209
GAVILAN	59.0	0.5	40.5	1917	62.7	37.3	67	96.6	3.4	1984
GLENDALE	52.8	1.2	46.0	5607	68.5	31.5	305	94.8	5.2	5912
GROSSMONT	54.7	0.1	45.2	6102	94.4	5.6	572	91.4	8.6	6674
HARTNELL	59.5	1.4	39.1	2817	19.2	80.8	26	99.1	0.9	2843
KERN	58.7	1.1	40.2	6357	70.4	29.6	547	92.1	7.9	6904
LAKE TAHOE	42.0	0.8	57.2	921	68.4	31.6	117	88.7	11.3	1038
LASSEN	43.5	2.8	53.7	1880	89.6	10.4	77	96.1	3.9	1957
LONG BEACH	53.9	0.4	45.6	6967	88.0	12.0	827	89.4	10.6	7794
LOS ANGELES	74.2	0.3	25.6	27309	89.9	10.1	4069	87.0	13.0	31378
LOS RIOS	63.7	0.0	36.2	14113	84.2	15.8	1510	90.3	9.7	15623
MARIN	59.0	3.9	37.0	3175	82.9	17.1	35	98.9	1.1	3210
MENDOCINO	49.1	0.1	50.8	1383	36.4	63.6	77	94.7	5.3	1460
MERCED	51.4	0.7	47.9	3381	81.2	18.8	351	90.6	9.4	3732
MIRA COSTA	43.1	2.3	54.6	3350	69.4	30.6	297	91.9	8.1	3647
MONTEREY	61.8	0.9	37.3	2642	82.1	17.9	179	93.7	6.3	2821
MT. SAN ANTONIO	66.1	0.0	33.8	6589	78.7	21.3	629	91.3	8.7	7218
MT. SAN JACINTO	40.5	2.7	56.8	1908	96.9	3.1	32	98.4	1.6	1940
NAPA	55.6	0.5	43.9	2525	38.9	61.1	108	95.9	4.1	2633
NORTH ORANGE	58.4	1.1	40.6	13157	87.3	12.7	1704	88.5	11.5	14861

DISTRICT	REGULAR ASSIGNMENTS FULLTIME FACULTY	OTHER STAFF	PARTTIME FACULTY	TOTAL REGULAR WFCH	OVERLOAD ASSIGNMENTS FULLTIME FACULTY	OTHER STAFF	TOTAL OVERLOAD WFCH	ALL ASSIGNMENTS PCT REGULAR ASSGMT	PCT OVERLOAD ASSGMT	TOTAL WFCH
PALO VERDE	66.2	8.9	24.9	559	100.0	0.0	22	96.2	3.8	581
PALOMAR	51.8	0.6	47.6	6694	88.4	11.6	744	90.0	10.0	7438
PASADENA	61.7	2.3	36.0	7941	81.3	18.7	959	89.2	10.8	8900
PERALTA	68.3	0.1	31.6	6642	97.0	3.0	537	92.5	7.5	7179
RANCHO SANTIAGO	44.6	0.4	55.0	9625	78.2	21.8	220	97.8	2.2	9845
RIO HONDO	69.8	1.3	28.9	3199	100.0	0.0	210	93.8	6.2	3409
RIVERSIDE	55.2	0.1	44.8	5051	87.3	12.7	458	91.7	8.3	5509
SADDLEBACK	53.9	1.8	44.3	7083	70.0	30.0	1265	84.8	15.2	8348
SAN BERNARDINO	67.5	2.3	30.2	4350	91.6	8.4	465	90.3	9.7	4815
SAN DIEGO	53.4	0.2	46.3	17902	85.4	14.6	910	95.2	4.8	18812
SAN FRANCISCO	58.6	0.0	41.4	16808	93.3	6.7	567	96.7	3.3	17375
SAN JOAQUIN	75.9	1.5	22.6	5553	89.0	11.0	872	86.4	13.6	6425
SAN JOSE	60.3	1.1	38.6	5641	87.1	12.9	575	90.7	9.3	6216
SAN LUIS OBISPO	58.2	1.5	40.3	2530	95.1	4.9	224	91.9	8.1	2754
SAN MATEO	58.8	0.9	40.3	9228	82.4	17.6	636	93.6	6.4	9864
SANTA BARBARA	48.8	0.1	51.1	5526	57.8	42.2	218	96.2	3.8	5744
SANTA MONICA	55.5	0.6	44.0	5695	75.0	25.0	312	94.8	5.2	6007
SEQUOIAS	61.6	11.8	26.7	3121	96.6	3.4	358	89.7	10.3	3479
SHASTA	65.8	0.0	34.2	3446	78.9	21.1	279	92.5	7.5	3725
SIERRA	55.6	1.0	43.4	3612	88.7	11.3	247	93.6	6.4	3859
SISKIYOU	55.4	15.4	29.2	1157	64.3	35.7	98	92.2	7.8	1255
SOLANO	61.7	0.4	37.9	3425	91.3	8.7	345	90.8	9.2	3770
SONOMA	45.3	0.5	54.2	8335	76.0	24.0	505	94.3	5.7	8840
SOUTHWESTERN	59.4	0.4	40.1	4806	80.2	19.8	445	91.5	8.5	5251
STATE CENTER	60.1	0.5	39.4	7915	95.7	4.3	656	92.3	7.7	8571
VENTURA	61.9	0.2	37.9	9024	85.3	14.7	755	92.3	7.7	9779
VICTOR VALLEY	51.9	0.9	47.2	2627	71.6	28.4	194	93.1	6.9	2821
WEST HILLS	69.1	0.4	30.4	1157	83.9	16.1	118	90.7	9.3	1275
WEST KERN	57.6	4.8	37.5	538	65.0	35.0	123	81.4	18.6	661
WEST VALLEY	60.2	1.2	38.6	6741	93.8	6.2	548	92.5	7.5	7289
YOSEMITE	67.1	3.9	29.0	7233	96.1	3.9	748	90.6	9.4	7981
YUBA	61.8	0.7	37.5	2982	91.2	8.8	261	92.0	8.0	3243
STATEWIDE ESTIMATE	59.4	1.2	39.4	393673	85.7	14.3	34755	91.9	8.1	426190

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE: INCLUDES CREDIT AND NONCREDIT WFCH. DATA FOR IMPERIAL, REDWOODS, AND SANTA CLARITA CCDs ARE MISSING OR UNUSEABLE. PRIOR YEAR REPORTS WERE USED TO PROJECT DATA FOR THESE DISTRICTS IN THE STATEWIDE ESTIMATE.

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Table D-2

Chancellor's Office, California Community Colleges

Five-Year Profile on Number of Full-Time Faculty and Average Salary Paid

1989-90 to 1993-94

DISTRICT	1989-90		1990-91		1991-92		1992-93		1993-94	
	No. Fac.	Avg. Salary	No. Fac.	Avg. Salary	No. Fac.	Avg. Salary	No. Fac.	Avg. Salary	No. Fac.	Avg. Salary
ALLAN HANCOCK JOINT	109	$ 40,885 *	118	$ 42,400	114	$ 45,344 *	112	$ 45,868 *	114	$ 45,143
ANTELOPE VALLEY	103	40,486 *	112	42,838	113	51,031	118	55,218	106	55,527
BARSTOW	26	42,125	25	48,236	28	48,516 *	30	52,883	29	53,265 *
BUTTE	128	42,576 *	127	45,390 *	153	47,916 *	168	48,685	151	49,156 *
CABRILLO	185	38,560 *	186	44,757	224	45,054 *	198	44,463 *	195	46,125 *
CERRITOS	220	47,835 *	229	51,166 *	250	53,348 *	245	52,698 *	230	52,669 *
CHABOT-LAS POSITAS	237	46,840	240	46,441 *	269	46,466 *	244	47,709	246	48,467 *
CHAFFEY	172	31,742 *	165	44,246	269	51,840	192	55,158	214	58,479
CITRUS	130	47,418	142	47,617	153	46,973	146	47,764	139	49,539
COAST	585	45,827	598	46,300 *	623	50,134 *	612	52,166	542	52,083 *
COMPTON	79	34,464 *	82	40,008 *	81	42,911	77	43,266 *	73	43,635 *
CONTRA COSTA	405	47,193 *	447	49,500 *	431	52,232 *	443	53,748 *	424	53,937 *
DESERT VALLEY	114	40,717 *	110	43,959 *	104	45,094 *	107	44,594 *	116	46,013 *
EL CAMINO	303	46,220 *	300	49,047 *	322	50,819	319	50,704 *	319	50,704 *
FEATHER RIVER	20	35,968 *	18	41,246 *	20	41,899	19	46,919 *	21	46,873 *
FOOTHILL-DEANZA	559	50,499	547	52,962	534	52,421	537	52,538 *	537	54,023 *
FREMONT-NEWARK	104	46,064	105	49,137	121	49,541	109	49,351 *	109	50,580 *
GAVILAN JOINT	66	42,604	72	46,001 *	68	50,590 *	67	51,820	68	53,155 *
GLENDALE	198	45,201	181	48,509	191	49,161	189	49,619	186	51,968
GROSSMONT-CUYAMACA	228	42,849 *	248	48,095 *	250	46,619	244	47,499	242	47,587 *
HARTNELL	83	42,501	86	43,149 *	84	45,020 *	86	45,520	97	45,917 *
IMPERIAL	81	38,312 *	80	41,951 *	91	42,762 *	**	**	**	**
KERN	293	43,226	307	45,395 *	299	45,468	288	45,428	287	45,830
LAKE TAHOE	18	42,003	20	41,282 *	24	43,376 *	31	46,418	34	46,778 *
LASSEN	**	**	42	43,391	54	45,820	50	46,805	62	48,852 *
LONG BEACH	290	47,287	290	49,859	309	49,808 *	308	52,751	277	53,373
LOS ANGELES	1,776	43,282 *	1,761	47,794 *	1,708	47,854	1,701	47,951	1629	48,316 *
LOS RIOS	645	43,362 *	659	46,566 *	666	47,198	664	47,206	600	46,994
MARIN	153	49,246	152	48,807 *	151	55,317	146	56,456	126	56,214
MENDOCINO-LAKE	41	39,490	41	42,411	42	42,330 *	42	46,480 *	41	47,797 *
MERCED	124	41,917 *	129	48,212	140	52,431 *	150	52,198 *	142	48,708
MIRACOSTA	83	45,435	87	46,677	97	49,990	96	51,828	97	52,635
MONTEREY PENINSULA	111	40,308 *	114	44,307 *	119	46,800	117	47,457	111	47,926 *
MT. SAN ANTONIO	263	45,988 *	287	47,541 *	302	49,479 *	301	52,420	284	55,841
MT. SAN JACINTO	46	41,448	55	43,055	50	46,188	54	45,834	53	46,140 *

* District was in process of negotiating salaries and final agreement was not reached at submission of report.

** Data not reported.

Excludes adult centers faculty.

Source: *Chancellor's Office. Staff Data File. 1989-90 through 1993-94*

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Table D-2 *(Continued)*

DISTRICT	1989-90		1990-91		1991-92		1992-93		1993-94	
	No. Fac.	Avg. Salary	No. Fac.	Avg. Salary	No. Fac.	Avg. Salary	No. Fac.	Avg. Salary	No. Fac.	Avg. Salary
NAPA VALLEY	97	$ 40,344 *	100	$ 45,211	103	$ 45,164 *	103	$ 45,929 *	97	$ 46,639 *
NORTH ORANGE COUNTY	508	46,160	505	47,529 *	512	49,693 *	504	50,539 *	497	50,638
PALO VERDE	13	39,411	15	35,824 *	17	35,349 *	259	50,434	19	37,709
PALOMAR	238	46,763	246	49,569	257	49,703	20	37,497	253	51,078 *
PASADENA AREA	325	43,866	335	46,807	340	47,292	320	48,484	330	48,233
PERALTA	336	39,506	329	41,135 *	366	42,455 *	364	43,718	357	45,060
RANCHO SANTIAGO	372	47,654	350	50,042 *	314	51,401 *	321	54,330 *	321	53,298 *
REDWOODS	95	43,187	107	44,852	108	44,718 *	112	47,318 *	111	47,978
RIO HONDO	172	45,581 *	182	51,139	173	53,800	161	54,783	138	55,375
RIVERSIDE	184	45,750	200	48,680	212	47,775 *	220	49,789	219	51,175
SADDLEBACK	262	47,978	287	54,559	281	55,322 *	282	55,492	269	60,877
SAN BERNARDINO	197	41,475 *	204	46,704	208	49,629 *	207	50,846	193	51,690 *
SAN DIEGO	539	38,734	473	44,521 *##	755	47,008	620	47,848 *	590	47,761 *
SAN FRANCISCO	691	41,425 *	365	48,960 ##	719	47,193 *	704	49,154	663	49,535 *
SAN JOAQUIN DELTA	234	48,243 *	217	50,760 *	222	55,200	220	57,359	217	57,214 *
SAN JOSE-EVERGREEN	200	44,799 *	218	47,322 *	229	49,695 *	231	49,836 *	225	49,779 *
SAN LUIS OBISPO COUNTY	98	42,868	110	43,729	111	45,927	111	44,556	101	46,045
SAN MATEO COUNTY	380	45,449 *	376	47,916 *	387	50,936 *	381	51,270 *	371	52,409
SANTA BARBARA	182	41,078 *	200	42,360 *	202	46,323 *	213	47,164	207	47,304
SANTA CLARITA	57	43,412 *	60	47,147 *	54	50,067 *	64	52,470 *	**	**
SANTA MONICA	227	46,828	229	50,904 *	239	54,159 *	238	55,718 *	239	56,669 *
SEQUOIAS, COLLEGE OF THE	145	48,020	153	47,286 *	159	47,641 *	151	50,205	147	**
SHASTA-TEH.-TRINITY	115	43,264	132	45,735	137	48,196	140	47,816	134	47,537 *
SIERRA JOINT	125	43,602	132	42,772	135	45,876 *	138	45,917 *	133	47,052 *
SISKIYOU JOINT	48	38,330	46	40,204 *	46	42,301 *	45	42,541	44	45,656 *
SOLANO COUNTY	127	43,943 *	144	49,779	154	50,363 *	141	51,868 *	147	51,623 *
SONOMA COUNTY	242	46,880	248	49,518	263	49,783 *	270	50,794	273	53,101 *
SOUTHWESTERN	179	45,787 *	200	49,764	198	49,522	187	50,015 *	185	52,275
STATE CENTER	296	44,810	336	46,522	334	49,069	336	50,816	307	52,268
VENTURA COUNTY	330	47,522	405	48,570 *	362	51,818 *	411	52,117 *	402	52,603 *
VICTOR VALLEY	66	38,831 *	71	41,376	88	43,119 *	99	46,922	90	47,734 *
WEST HILLS	49	42,172	48	42,990	61	43,304 *	54	45,392 *	55	45,511 *
WEST KERN	19	48,291	21	48,956 *	21	54,835 *	21	55,361	23	60,474
WEST VALLEY-MISSION	256	46,589	280	49,973	266	50,681	276	51,896	255	52,249
YOSEMITE	231	43,171 *	253	52,667	237	52,587 *	259	47,354	248	48,107
YUBA	114	45,882	119	49,360	127	53,136	219	56,326	117	54,485
STATEWIDE ESTIMATE	15,766	$ 44,280	15,858	$ 47,575	16,851	$ 48,976	16,703	49,933	16,012	50,546

* District was in process of negotiating salaries and final agreement was not reached at submission of report.
** Data not reported.
Excludes adult centers faculty.
Source: *Chancellor's Office, Staff Data File, 1989-90 through 1993-94*

CORRECTED COPY

SECTION II

Contract and Regular Faculty

Table E-1	Percent Distribution by Age	22
Table E-2	Percent Distribution by Gender and Ethnicity	24
Table E-3	Number and Percent Distribution by Employment Classification	26
Table E-4	Number and Percent Distribution by Employment Status	28
Table E-5	Number and Percent Distribution by Months of Employment Contract or Agreement	30
Table E-6	Percent Distribution of Annual Salary per Schedule Plus Stipends	32
Table E-7	Percent Distribution of Weekly Faculty Contact Hours (WFCH) Taught	34
Table E-8	Percent Distribution of Weekly Faculty Contact Hours (WFCH) of Overload Taught	36
Table E-9	Percent Distribution by Hourly Compensation Rate for Overload Instruction	38

Tables E-1 through E-9

CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE E-1

CONTRACT AND REGULAR FACULTY (FT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	LT 29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	District Number	Mean Age
ALLAN HANCOCK	0.0	4.4	9.6	18.4	22.8	21.9	13.2	7.0	2.6	100.0	114	48.3
ANTELOPE	1.9	10.4	12.3	20.8	24.5	15.1	9.4	2.8	2.8	100.0	106	45.6
BARSTOW	0.0	0.0	10.3	20.7	6.9	20.7	17.2	13.8	10.3	100.0	29	51.8
BUTTE	1.3	4.0	9.3	22.5	31.1	15.2	11.3	4.6	0.7	100.0	151	47.0
CABRILLO	1.5	2.6	11.8	21.0	22.1	24.6	10.3	5.6	0.5	100.0	195	47.2
CERRITOS	2.6	3.5	9.6	21.7	22.2	17.8	13.5	6.1	3.0	100.0	230	47.8
CHABOT-LAS POSITAS	2.8	4.5	11.4	16.7	16.3	21.5	16.7	6.9	3.3	100.0	246	48.2
CHAFFEY	1.9	3.7	11.7	19.2	19.2	17.3	11.7	12.6	2.8	100.0	214	48.4
CITRUS	2.2	5.8	10.8	17.3	18.0	18.7	16.5	6.5	4.3	100.0	139	48.0
COAST	1.1	2.6	5.7	15.7	25.8	23.2	15.9	6.5	3.5	100.0	542	49.4
COMPTON	0.0	2.7	1.4	11.0	19.2	26.0	20.5	15.1	4.1	100.0	73	52.3
CONTRA COSTA	2.1	3.8	12.7	14.9	18.9	18.9	16.3	9.7	2.8	100.0	424	48.5
DESERT	0.0	4.3	6.9	12.1	26.7	18.1	18.1	11.2	2.6	100.0	116	50.2
EL CAMINO	0.3	4.4	11.9	14.1	22.9	16.3	15.0	10.7	4.4	100.0	319	49.2
FEATHER RIVER	0.0	4.8	4.8	14.3	23.8	23.8	19.0	4.8	4.8	100.0	21	50.0
FOOTHILL	3.5	5.6	10.6	17.1	17.7	20.3	14.9	7.8	2.4	100.0	537	47.8
FREMONT-NEWARK	1.8	7.3	8.3	14.7	20.2	25.7	13.8	6.4	1.8	100.0	109	48.1
GAVILAN	1.5	5.9	4.4	14.7	19.1	29.4	20.6	2.9	1.5	100.0	68	49.1
GLENDALE	3.2	3.8	13.4	22.0	29.0	15.6	8.6	3.2	1.1	100.0	186	45.6
GROSSMONT	1.7	2.5	9.9	14.5	20.7	26.4	16.1	6.2	2.1	100.0	242	48.9
HARTNELL	6.2	7.2	10.3	14.4	32.0	16.5	9.3	3.1	1.0	100.0	97	45.3
IMPERIAL	0.0	7.1	6.0	25.0	16.7	10.7	15.5	15.5	3.6	100.0	84	49.2
KERN	2.8	4.5	11.5	12.5	19.5	22.6	18.8	7.0	0.7	100.0	287	48.3
LAKE TAHOE	5.9	2.9	20.6	20.6	23.5	17.6	5.9	2.9	0.0	100.0	34	44.4
LASSEN	0.0	0.0	14.5	30.6	11.3	29.0	9.7	3.2	1.6	100.0	62	47.5
LONG BEACH	1.1	4.0	9.4	17.0	20.9	22.0	16.6	7.2	1.8	100.0	277	48.7
LOS ANGELES	0.7	1.8	5.5	12.8	19.4	19.5	19.2	14.0	7.0	100.0	1629	52.1
LOS RIOS	1.8	5.5	10.7	14.5	18.0	19.0	20.7	7.3	2.5	100.0	600	48.6
MARIN	0.0	0.0	2.4	11.9	22.2	27.0	27.0	7.1	2.4	100.0	126	51.6
MENDOCINO	2.4	2.4	4.9	12.2	26.8	31.7	17.1	0.0	2.4	100.0	41	48.7
MERCED	0.7	8.5	9.9	14.8	15.5	19.7	19.7	7.7	3.5	100.0	142	48.7
MIRA COSTA	5.2	9.3	10.3	18.6	21.6	19.6	4.1	11.3	0.0	100.0	97	45.7
MONTEREY	0.9	3.6	8.1	12.6	21.6	21.6	20.7	6.3	4.5	100.0	111	49.9
MT. SAN ANTONIO	3.9	4.6	10.9	21.1	22.5	16.5	12.3	5.6	2.5	100.0	284	46.9
MT. SAN JACINTO	1.9	15.1	18.9	22.6	13.2	13.2	5.7	9.4	0.0	100.0	53	43.9
NAPA	0.0	3.1	8.2	21.6	22.7	19.6	16.5	7.2	1.0	100.0	97	48.9
NORTH ORANGE	2.2	4.2	10.5	12.9	19.5	18.1	17.7	11.3	3.6	100.0	497	49.4

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PERCENT DISTRIBUTION BY AGE

DISTRICT	LT 29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	District Number	Mean Age
PALO VERDE	10.5	5.3	5.3	31.6	21.1	0.0	21.1	0.0	5.3	100.0	19	45.6
PALOMAR	0.0	4.7	9.5	18.2	29.2	17.8	11.1	7.5	2.0	100.0	253	48.0
PASADENA	2.7	7.9	7.9	14.8	19.4	20.6	13.6	7.6	5.5	100.0	330	48.3
PERALTA	0.6	2.0	3.4	9.8	15.1	22.7	20.4	18.2	7.8	100.0	357	53.3
RANCHO SANTIAGO	0.6	5.3	11.8	14.6	21.8	20.2	13.1	9.0	3.4	100.0	321	48.6
REDWOODS	0.9	5.4	7.2	14.4	23.4	26.1	16.2	5.4	0.9	100.0	111	48.5
RIO HONDO	0.7	2.2	5.1	15.9	23.9	23.9	15.9	5.8	6.5	100.0	138	50.4
RIVERSIDE	4.6	10.5	15.1	15.5	21.0	15.5	11.9	3.7	2.3	100.0	219	45.0
SADDLEBACK	0.7	3.0	7.1	25.7	23.4	17.8	15.2	5.9	1.1	100.0	269	48.1
SAN BERNARDINO	0.5	5.2	9.3	14.0	24.9	18.1	15.5	9.8	2.6	100.0	193	48.8
SAN DIEGO	1.5	6.3	9.8	16.8	19.8	16.9	16.6	9.3	2.9	100.0	590	48.4
SAN FRANCISCO	0.6	3.6	6.5	16.0	22.9	24.3	15.7	7.2	3.2	100.0	663	49.6
SAN JOAQUIN	2.3	2.8	12.4	18.4	23.5	18.0	13.4	7.4	1.8	100.0	217	47.9
SAN JOSE	2.2	5.3	9.3	12.0	23.1	22.2	14.7	6.2	4.9	100.0	225	48.7
SAN LUIS OBISPO	0.0	5.0	20.8	9.9	23.8	18.8	14.9	5.0	2.0	100.0	101	47.3
SAN MATEO	1.3	2.7	5.9	15.6	18.1	20.5	19.4	11.3	5.1	100.0	371	50.7
SANTA BARBARA	2.9	5.3	12.6	17.4	26.1	15.0	11.6	7.2	1.9	100.0	207	46.7
SANTA MONICA	2.5	3.8	12.6	16.3	25.5	15.9	8.8	9.2	5.4	100.0	239	48.3
SEQUOIAS	1.4	8.8	10.9	16.3	21.1	19.7	16.3	3.4	2.0	100.0	147	47.3
SHASTA	1.5	3.7	13.4	13.4	25.4	18.7	15.7	6.0	2.2	100.0	134	47.9
SIERRA	1.5	3.0	5.3	18.0	29.3	24.1	15.0	1.5	2.3	100.0	133	48.3
SISKIYOU	0.0	9.1	11.4	15.9	22.7	13.6	20.5	6.8	0.0	100.0	44	47.4
SOLANO	2.0	4.1	15.0	8.8	19.7	22.4	18.4	6.1	3.4	100.0	147	49.0
SONOMA	0.7	3.3	9.5	18.7	25.6	19.4	15.4	5.1	2.2	100.0	273	48.4
SOUTHWESTERN	1.1	4.3	10.8	17.8	17.8	27.0	13.0	7.0	1.1	100.0	185	48.1
STATE CENTER	2.0	5.9	9.4	18.6	19.9	18.9	13.0	9.1	3.3	100.0	307	48.0
VENTURA	0.5	4.0	10.0	18.2	20.9	24.4	14.9	5.2	2.0	100.0	402	48.4
VICTOR VALLEY	1.1	8.9	20.0	24.4	20.0	14.4	5.6	1.1	4.4	100.0	90	44.4
WEST HILLS	1.8	3.6	14.5	14.5	27.3	16.4	14.5	5.5	1.8	100.0	55	47.3
WEST KERN	0.0	0.0	4.3	4.3	34.8	21.7	21.7	8.7	4.3	100.0	23	51.7
WEST VALLEY	0.8	3.9	5.9	14.1	22.7	23.1	19.6	8.2	1.6	100.0	255	49.6
YOSEMITE	1.2	5.2	10.5	16.9	23.8	19.4	16.5	4.0	2.4	100.0	248	47.8
YUBA	0.9	4.3	6.0	20.5	29.9	21.4	12.8	3.4	0.9	100.0	117	47.3
TOTAL	1.5	4.3	9.3	16.0	21.4	20.1	15.8	8.2	3.3	100.0	16012	48.9

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE: DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT ARE INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE E-2
PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

CONTRACT AND REGULAR FACULTY (FTE)

DISTRICT	MALE	FEMALE	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISP- ANIC	FILI- PINO	ETHNIC UNKNOWN	DISTRICT NUMBER
ALLAN HANCOCK	64.9	35.1	0	0.9	2.6	4.4	85.1	7.0	0.0	0	114
ANTELOPE	52.8	47.2	0	0.0	2.8	3.8	88.7	4.7	0.0	0	104
BARSTOW	82.8	17.2	0	3.4	10.3	0.0	82.8	3.4	0.0	0	29
BUTTE	59.6	40.4	0	1.3	2.6	2.0	88.1	6.0	0.0	0	151
CABRILLO	47.2	52.8	0	0.0	2.6	1.5	89.2	6.2	0.5	0	195
CERRITOS	53.5	46.5	0	1.3	5.2	3.9	80.0	9.1	0.4	0	230
CHABOT-LAS POSITAS	61.4	38.6	0	0.0	3.7	4.9	82.1	7.7	1.6	0	246
CHAFFEY	45.3	54.7	0	0.9	1.9	4.2	84.6	8.4	0.0	0	214
CITRUS	54.7	45.3	0	0.7	2.2	5.0	84.9	7.2	0.0	0	139
COAST	57.4	42.6	0	0.4	3.3	0.9	90.8	4.6	0.0	0	542
COMPTON	57.5	42.5	0	0.0	9.6	49.3	32.9	8.2	0.0	0	73
CONTRA COSTA	60.1	39.9	0	0.2	5.7	11.1	74.3	8.5	0.2	0	424
DESERT	63.8	36.2	0	0.0	0.9	2.6	89.7	6.9	0.0	0	116
EL CAMINO	62.3	37.7	1	0.3	6.6	5.3	82.1	5.6	0.0	0	319
FEATHER RIVER	81.0	19.0	0	4.8	0.0	0.0	90.5	4.8	0.0	0	21
FOOTHILL	53.8	46.2	0	0.7	7.6	3.7	81.8	6.1	0.0	0	537
FREMONT-NEWARK	54.1	45.9	0	0.0	8.3	1.8	84.4	5.5	0.0	0	109
GAVILAN	52.9	47.1	0	0.0	1.5	0.0	82.4	14.7	1.5	0	68
GLENDALE	58.1	41.9	0	0.0	7.0	1.6	85.5	5.4	0.5	0	186
GROSSMONT	60.7	39.3	0	0.8	4.1	2.1	85.1	7.0	0.8	0	242
HARTNELL	58.8	41.2	0	1.0	0.0	3.1	83.5	12.4	0.0	0	97
IMPERIAL	56.0	44.0	0	3.6	0.0	1.2	73.5	20.5	1.2	0	83
KERN	57.8	42.2	0	0.3	2.4	4.5	86.1	5.9	0.7	1	287
LAKE TAHOE	52.9	47.1	0	2.9	2.9	2.9	85.3	5.9	0.0	0	34
LASSEN	56.5	43.5	0	1.6	1.6	0.0	91.9	3.2	1.6	0	62
LONG BEACH	55.2	44.8	0	0.4	4.3	5.1	86.6	3.6	0.0	0	277
LOS ANGELES	58.5	41.5	0	0.5	6.0	12.2	69.7	10.9	0.7	0	1629
LOS RIOS	58.0	42.0	0	1.5	6.3	7.7	75.8	8.2	0.5	0	600
MARIN	56.3	43.7	0	0.0	0.8	4.0	91.3	3.2	0.8	0	126
MENDOCINO	63.4	36.6	0	0.0	0.0	0.0	95.1	4.9	0.0	0	41
MERCED	59.9	40.1	0	0.0	4.2	2.8	87.3	5.6	0.0	0	142
MIRA COSTA	48.5	51.5	0	1.0	3.1	2.1	89.7	4.1	0.0	0	97
MONTEREY	61.3	38.7	0	0.0	3.6	2.7	88.3	5.4	0.0	0	111
MT. SAN ANTONIO	57.4	42.6	0	1.4	3.9	4.6	80.6	8.8	0.7	0	284
MT. SAN JACINTO	62.3	37.7	0	1.9	3.8	1.9	83.0	9.4	0.0	0	53
NAPA	52.6	47.4	0	0.0	0.0	2.1	89.7	7.2	1.0	0	97
NORTH ORANGE	55.3	44.7	0	1.6	5.0	1.4	86.5	5.0	0.4	0	497

DISTRICT	MALE	FEMALE	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISP-ANIC	FILI-PINO	ETHNIC UNKNOWN	DISTRICT NUMBER
PALO VERDE	57.9	42.1	0	5.3	0.0	10.5	73.7	10.5	0.0	0	19
PALOMAR	61.3	38.7	0	1.6	1.2	1.2	89.3	6.7	0.0	0	253
PASADENA	51.8	48.2	0	1.5	7.6	10.3	73.0	7.0	0.6	0	330
PERALTA	62.4	37.6	1	0.3	5.0	24.9	60.5	8.7	0.6	0	357
RANCHO SANTIAGO	46.7	53.3	0	1.2	5.9	5.0	76.0	11.5	0.3	0	321
REDWOODS	65.8	34.2	0	2.7	1.8	0.9	91.9	2.7	0.0	0	111
RIO HONDO	54.3	45.7	0	0.0	5.8	2.2	76.1	14.5	1.4	0	138
RIVERSIDE	52.1	47.9	0	0.9	5.9	7.8	75.3	10.0	0.0	0	219
SADDLEBACK	58.7	41.3	0	0.7	3.7	1.9	89.2	4.5	0.0	0	269
SAN BERNARDINO	57.0	43.0	0	2.6	5.2	6.7	76.7	8.8	0.0	0	193
SAN DIEGO	55.4	44.6	0	1.0	5.3	9.0	74.6	10.0	0.2	0	590
SAN FRANCISCO	49.0	51.0	0	2.1	14.0	8.0	66.4	8.0	1.5	0	663
SAN JOAQUIN	59.4	40.6	0	1.4	6.9	5.5	75.6	9.2	1.4	0	217
SAN JOSE	52.0	48.0	0	1.3	6.2	5.8	76.4	10.2	0.0	0	225
SAN LUIS OBISPO	57.4	42.6	0	0.0	2.0	2.0	91.1	5.0	0.0	0	101
SAN MATEO	59.8	40.2	0	0.0	4.0	5.4	83.0	6.5	1.1	0	371
SANTA BARBARA	52.2	47.8	0	0.5	2.4	2.4	81.2	13.5	0.0	0	207
SANTA MONICA	50.6	49.4	0	0.8	6.3	11.3	71.5	9.6	0.4	0	239
SEQUOIAS	57.5	42.5	1	0.0	3.4	4.1	88.4	4.1	0.0	1	146
SHASTA	65.7	34.3	0	3.0	0.0	0.0	92.5	4.5	0.0	0	134
SIERRA	65.4	34.6	0	3.0	0.8	0.0	91.7	4.5	0.0	0	133
SISKIYOU	79.5	20.5	0	9.1	0.0	0.0	90.9	0.0	0.0	0	44
SOLANO	58.5	41.5	0	1.4	1.4	8.8	81.0	6.8	0.7	0	147
SONOMA	64.1	35.9	0	1.5	2.2	1.5	91.2	3.3	0.4	0	273
SOUTHWESTERN	57.3	42.7	0	1.1	3.2	3.2	70.3	20.5	1.6	0	185
STATE CENTER	70.7	29.3	0	2.0	4.9	6.2	75.9	10.7	0.3	0	307
VENTURA	58.2	41.8	0	0.5	3.7	6.5	73.9	14.4	1.0	0	402
VICTOR VALLEY	56.7	43.3	0	2.2	6.7	1.1	80.0	8.9	1.1	0	90
WEST HILLS	70.9	29.1	0	5.5	1.8	3.6	87.3	1.8	0.0	0	55
WEST KERN	82.6	17.4	0	0.0	0.0	0.0	95.7	4.3	0.0	0	23
WEST VALLEY	49.0	51.0	0	1.2	7.8	1.6	82.4	7.1	0.0	0	255
YOSEMITE	68.1	31.9	0	0.8	1.6	0.4	92.7	4.4	0.0	0	248
YUBA	59.8	40.2	0	2.6	7.7	2.6	76.9	9.4	0.9	0	117
STATEWIDE ESTIMATE	57.3	42.7	3	1.0	4.9	6.0	79.6	8.0	0.5	2	16102

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE: DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

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CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE I-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

CONTRACT AND REGULAR FACULTY (FT)

DISTRICT	CERTIFICATED CONTRACT N	%	CERTIFICATED REGULAR N	%	CERTIFICATED TEMPORARY N	%	CLASSIFIED PROBATIONARY N	%	CLASSIFIED REGULAR N	%	DISTRICT TOTAL N	%
ALLAN HANCOCK	1	0.9	112	98.2	1	0.9	0	0.0	0	0.0	114	100.0
ANTELOPE	4	3.8	95	89.6	7	6.6	0	0.0	0	0.0	106	100.0
BARSTOW	8	27.6	19	65.5	2	6.9	0	0.0	0	0.0	29	100.0
BUTTE	6	4.0	133	88.1	12	7.9	0	0.0	0	0.0	151	100.0
CABRILLO	16	8.2	156	80.0	23	11.8	0	0.0	0	0.0	195	100.0
CERRITOS	39	17.0	191	83.0	0	0.0	0	0.0	0	0.0	230	100.0
CHABOT-LAS POSITAS	24	9.8	211	85.8	11	4.5	0	0.0	0	0.0	246	100.0
CHAFFEY	59	27.6	149	69.6	6	2.8	0	0.0	0	0.0	214	100.0
CITRUS	17	12.2	122	87.8	0	0.0	0	0.0	0	0.0	139	100.0
COAST	51	9.4	470	86.7	21	3.9	0	0.0	0	0.0	542	100.0
COMPTON	5	6.8	63	86.3	5	6.8	0	0.0	0	0.0	73	100.0
CONTRA COSTA	29	6.8	369	87.3	46	10.8	0	0.0	0	0.0	424	100.0
DESERT	15	12.9	101	87.1	0	0.0	0	0.0	0	0.0	116	100.0
EL CAMINO	51	16.0	265	83.1	3	0.9	0	0.0	0	0.0	319	100.0
FEATHER RIVER	5	23.8	15	71.4	1	4.8	0	0.0	0	0.0	21	100.0
FOOTHILL	36	6.7	372	69.3	129	24.0	0	0.0	0	0.0	537	100.0
FREMONT-NEWARK	10	9.2	97	89.0	2	1.8	0	0.0	0	0.0	109	100.0
GAVILAN	4	5.9	64	94.1	0	0.0	0	0.0	0	0.0	68	100.0
GLENDALE	28	15.1	143	76.9	15	8.1	0	0.0	0	0.0	186	100.0
GROSSMONT	23	9.6	219	90.5	0	0.0	0	0.0	0	0.0	242	100.0
HARTNELL	3	3.1	76	78.4	18	13.6	0	0.0	0	0.0	97	100.0
IMPERIAL	4	4.8	80	95.2	0	0.0	0	0.0	0	0.0	84	100.0
KERN	29	10.1	239	83.3	13	6.6	0	0.0	0	0.0	287	100.0
LAKE TAHOE	6	17.6	19	55.9	9	26.5	0	0.0	0	0.0	34	100.0
LASSEN	5	8.1	45	72.6	18	19.4	0	0.0	0	0.0	62	100.0
LONG BEACH	31	11.2	238	85.9	8	2.9	0	0.0	0	0.0	277	100.0
LOS ANGELES	0	0.0	1,569	96.3	60	3.7	0	0.0	0	0.0	1,629	100.0
LOS RIOS	39	6.5	554	92.5	7	1.2	0	0.0	0	0.0	600	100.0
MARIN	2	1.6	122	96.8	2	1.6	0	0.0	0	0.0	126	100.0
MENDOCINO	1	2.4	40	97.6	0	0.0	0	0.0	0	0.0	41	100.0
MERCED	13	9.2	122	85.9	7	4.9	0	0.0	0	0.0	142	100.0
MIRA COSTA	16	16.5	75	77.3	6	6.2	0	0.0	0	0.0	97	100.0
MONTEREY	6	5.4	105	94.6	0	0.0	0	0.0	0	0.0	111	100.0
MT. SAN ANTONIO	45	15.8	235	82.7	4	1.4	0	0.0	0	0.0	284	100.0
MT. SAN JACINTO	1	1.9	51	96.2	1	1.9	0	0.0	0	0.0	53	100.0
NAPA	9	9.3	80	82.5	8	8.2	0	0.0	0	0.0	97	100.0
NORTH ORANGE	41	12.3	428	86.1	8	1.6	0	0.0	0	0.0	497	100.0

DISTRICT	CERTIFICATED CONTRACT N	%	CERTIFICATED REGULAR N	%	CERTICATED TEMPORARY N	%	CLASSIFIED PROBATIONARY N	%	CLASSIFIED REGULAR N	%	DISTRICT TOTAL N	%
PALO VERDE	8	42.1	10	52.6	1	5.3	0	0.0	0	0.0	19	100.0
PALOMAR	7	2.8	244	96.4	2	0.8	0	0.0	0	0.0	253	100.0
PASADENA	49	14.8	279	84.5	2	0.6	0	0.0	0	0.0	330	100.0
PERALTA	44	12.3	313	87.7	0	0.0	0	0.0	0	0.0	357	100.0
RANCHO SANTIAGO	46	14.3	269	83.8	6	1.9	0	0.0	0	0.0	321	100.0
REDWOODS	1	0.9	110	99.1	0	0.0	0	0.0	0	0.0	111	100.0
RIO HONDO	7	5.1	131	94.9	0	0.0	0	0.0	0	0.0	138	100.0
RIVERSIDE	34	15.5	185	84.5	0	0.0	0	0.0	0	0.0	219	100.0
SADDLEBACK	12	4.5	254	94.4	3	1.1	0	0.0	0	0.0	269	100.0
SAN BERNARDINO	12	6.2	174	90.2	7	3.6	0	0.0	0	0.0	193	100.0
SAN DIEGO	143	24.2	445	75.4	2	0.3	0	0.0	0	0.0	590	100.0
SAN FRANCISCO	26	3.9	629	94.9	8	1.2	0	0.0	0	0.0	663	100.0
SAN JOAQUIN	16	7.4	196	90.3	5	2.3	0	0.0	0	0.0	217	100.0
SAN JOSE	31	13.8	193	85.8	1	0.4	0	0.0	0	0.0	225	100.0
SAN LUIS OBISPO	3	3.0	97	96.0	1	1.0	0	0.0	0	0.0	101	100.0
SAN MATEO	10	2.7	355	95.7	6	1.6	0	0.0	0	0.0	371	100.0
SANTA BARBARA	47	22.7	148	71.5	12	5.8	0	0.0	0	0.0	207	100.0
SANTA MONICA	20	8.4	218	91.2	1	0.4	0	0.0	0	0.0	239	100.0
SEQUOIAS	9	6.1	133	90.5	5	3.4	0	0.0	0	0.0	147	100.0
SHASTA	12	9.0	122	91.0	0	0.0	0	0.0	0	0.0	134	100.0
SIERRA	14	10.5	115	86.5	4	3.0	0	0.0	0	0.0	133	100.0
SISKIYOU	3	6.8	40	90.9	1	2.3	0	0.0	0	0.0	44	100.0
SOLANO	19	12.9	127	86.4	1	0.7	0	0.0	0	0.0	147	100.0
SONOMA	17	6.2	249	91.2	7	2.6	0	0.0	0	0.0	273	100.0
SOUTHWESTERN	18	9.7	162	87.6	5	2.7	0	0.0	0	0.0	185	100.0
STATE CENTER	25	8.1	260	84.7	22	7.2	0	0.0	0	0.0	307	100.0
VENTURA	57	14.2	344	85.6	1	0.2	0	0.0	0	0.0	402	100.0
VICTOR VALLEY	13	14.4	63	70.0	14	15.6	0	0.0	0	0.0	90	100.0
WEST HILLS	5	9.1	45	81.8	5	9.1	0	0.0	0	0.0	55	100.0
WEST KERN	2	8.7	20	87.0	1	4.3	0	0.0	0	0.0	23	100.0
WEST VALLEY	19	7.5	233	91.4	3	1.2	0	0.0	0	0.0	255	100.0
YOSEMITE	40	16.1	177	71.4	31	12.5	0	0.0	0	0.0	248	100.0
YUBA	9	7.7	106	90.6	2	1.7	0	0.0	0	0.0	117	100.0
STATEWIDE ESTIMATE	1,485	9.3	13,914	86.9	613	3.8	0	0.0	0	0.0	16,012	100.0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.
FOOTNOTE: DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT ARE INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE E-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

CONTRACT AND REGULAR FACULTY (FT)

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL	
DISTRICT	N	%	N	%	N	%	N	%	N	%	N	%
ALLAN HANCOCK	113	99.1	0	0.0	0	0.0	1	0.9	0	0.0	114	100.0
ANTELOPE	102	96.2	0	0.0	0	0.0	4	3.8	0	0.0	106	100.0
BARSTOW	20	69.0	0	0.0	0	0.0	9	31.0	0	0.0	29	100.0
BUTTE	133	88.1	1	0.7	1	0.7	6	4.0	10	6.6	151	100.0
CABRILLO	165	84.6	6	3.1	2	1.0	3	1.5	19	9.7	195	100.0
CERRITOS	216	93.9	1	0.4	0	0.0	2	0.9	11	4.8	230	100.0
CHABOT-LAS POSITAS	231	93.9	0	0.0	6	2.4	3	1.2	6	2.4	246	100.0
CHAFFEY	153	71.5	1	0.5	0	0.0	51	23.8	9	4.2	214	100.0
CITRUS	136	97.8	0	0.0	0	0.0	2	1.4	1	0.7	139	100.0
COAST	504	93.0	0	0.0	0	0.0	14	2.6	24	4.4	542	100.0
COMPTON	72	98.6	0	0.0	0	0.0	0	0.0	1	1.4	73	100.0
CONTRA COSTA	406	95.8	0	0.0	0	0.0	13	3.1	5	1.2	424	100.0
DESERT	110	94.8	1	0.9	0	0.0	3	2.6	2	1.7	116	100.0
EL CAMINO	277	87.1	1	0.3	9	2.8	19	6.0	12	3.8	318	100.0
FEATHER RIVER	17	81.0	0	0.0	1	4.8	2	9.5	1	4.8	21	100.0
FOOTHILL	474	88.3	1	0.2	5	0.9	26	4.8	31	5.8	537	100.0
FREMONT-NEWARK	100	91.7	0	0.0	0	0.0	3	2.8	6	5.5	109	100.0
GAVILAN	62	91.2	0	0.0	0	0.0	3	4.4	3	4.4	68	100.0
GLENDALE	173	93.0	0	0.0	0	0.0	5	2.7	8	4.3	186	100.0
GROSSMONT	223	92.1	2	0.8	0	0.0	7	2.9	10	4.1	242	100.0
HARTNELL	83	85.6	0	0.0	0	0.0	10	10.3	4	4.1	97	100.0
IMPERIAL	80	95.2	0	0.0	0	0.0	4	4.8	0	0.0	84	100.0
KERN	254	88.5	0	0.0	0	0.0	12	4.2	21	7.3	287	100.0
LAKE TAHOE	27	79.4	0	0.0	1	2.9	4	11.8	2	5.9	34	100.0
LASSEN	61	98.4	1	1.6	0	0.0	0	0.0	0	0.0	62	100.0
LONG BEACH	263	94.9	0	0.0	0	0.0	3	1.1	11	4.0	277	100.0
LOS ANGELES	1,502	92.2	0	0.0	42	2.6	15	0.9	70	4.3	1,629	100.0
LOS RIOS	534	89.0	1	0.2	0	0.0	21	3.5	44	7.3	600	100.0
MARIN	110	87.3	1	0.8	0	0.0	0	0.0	15	11.9	126	100.0
MENDOCINO	41	100.0	0	0.0	0	0.0	0	0.0	0	0.0	41	100.0
MERCED	135	95.1	1	0.7	0	0.0	6	4.2	0	0.0	142	100.0
MIRA COSTA	83	85.6	1	1.0	0	0.0	9	9.3	4	4.1	97	100.0
MONTEREY	106	95.5	0	0.0	0	0.0	1	0.9	4	3.6	111	100.0
MT. SAN ANTONIO	278	97.9	0	0.0	0	0.0	3	1.1	3	1.1	284	100.0
MT. SAN JACINTO	39	73.6	1	1.9	1	1.9	11	20.8	1	1.9	53	100.0
NAPA	87	89.7	0	0.0	0	0.0	4	4.1	6	6.2	97	100.0
NORTH ORANGE	462	93.0	0	0.0	1	0.2	10	2.0	24	4.8	497	100.0

DISTRICT	CONTINUING N	CONTINUING %	PROMOTED N	PROMOTED %	REHIRED N	REHIRED %	NEW HIRE N	NEW HIRE %	ON LEAVE N	ON LEAVE %	DISTRICT TOTAL N	DISTRICT TOTAL %
PALO VERDE	17	89.5	0	0.0	0	0.0	2	10.5	0	0.0	19	100.0
PALOMAR	236	93.3	0	0.0	0	0.0	1	0.4	16	6.3	253	100.0
PASADENA	303	91.8	0	0.0	0	0.0	16	4.8	11	3.3	330	100.0
PERALTA	331	92.7	0	0.0	0	0.0	10	2.8	16	4.5	357	100.0
RANCHO SANTIAGO	306	95.3	0	0.0	0	0.0	15	4.7	0	0.0	321	100.0
REDWOODS	103	92.8	0	0.0	0	0.0	0	0.0	8	7.2	111	100.0
RIO HONDO	138	100.0	0	0.0	0	0.0	0	0.0	0	0.0	138	100.0
RIVERSIDE	206	94.1	0	0.0	0	0.0	7	3.2	6	2.7	219	100.0
SADDLEBACK	246	91.4	0	0.0	0	0.0	5	1.9	18	6.7	269	100.0
SAN BERNARDINO	188	97.4	3	1.6	0	0.0	1	0.5	1	0.5	193	100.0
SAN DIEGO	562	95.3	1	0.2	0	0.0	26	4.4	1	0.2	590	100.0
SAN FRANCISCO	613	92.5	2	0.3	0	0.0	0	0.0	48	7.2	663	100.0
SAN JOAQUIN	211	97.2	1	0.5	0	0.0	5	2.3	0	0.0	217	100.0
SAN JOSE	203	90.2	0	0.0	0	0.0	10	4.4	12	5.3	225	100.0
SAN LUIS OBISPO	95	94.1	0	0.0	1	1.0	1	1.0	4	4.0	101	100.0
SAN MATEO	366	98.7	0	0.0	0	0.0	5	1.3	0	0.0	371	100.0
SANTA BARBARA	185	89.4	1	0.5	0	0.0	12	5.8	9	4.3	207	100.0
SANTA MONICA	214	89.5	0	0.0	0	0.0	12	5.0	13	5.4	239	100.0
SEQUOIAS	125	85.6	10	6.8	0	0.0	5	3.4	6	4.1	146	100.0
SHASTA	123	91.8	1	0.7	1	0.7	1	0.7	8	6.0	134	100.0
SIERRA	128	96.2	1	0.8	0	0.0	4	3.0	0	0.0	133	100.0
SISKIYOU	38	86.4	1	2.3	1	2.3	1	2.3	3	6.8	44	100.0
SOLANO	136	92.5	0	0.0	0	0.0	4	2.7	7	4.8	147	100.0
SONOMA	244	89.4	10	3.7	0	0.0	5	1.8	14	5.1	273	100.0
SOUTHWESTERN	176	95.1	0	0.0	0	0.0	5	2.7	4	2.2	185	100.0
STATE CENTER	302	98.4	0	0.0	0	0.0	4	1.3	1	0.3	307	100.0
VENTURA	395	98.3	0	0.0	0	0.0	6	1.5	1	0.2	402	100.0
VICTOR VALLEY	77	85.6	1	1.1	0	0.0	10	11.1	2	2.2	90	100.0
WEST HILLS	53	96.4	0	0.0	0	0.0	2	3.6	0	0.0	55	100.0
WEST KERN	21	91.3	0	0.0	0	0.0	2	8.7	0	0.0	23	100.0
WEST VALLEY	229	89.8	0	0.0	1	0.4	4	1.6	21	8.2	255	100.0
YOSEMITE	242	97.6	0	0.0	0	0.0	4	1.6	2	0.8	248	100.0
YUBA	115	98.3	0	0.0	0	0.0	2	1.7	0	0.0	117	100.0
STATEWIDE ESTIM.	14,811	92.5	52	0.3	73	0.5	476	3.0	600	3.8	16,012	100.0

SOURCE

STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE:

CONTINUING INCLUDES TRANSFERRED EMPLOYEES. REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES, NEW INCLUDES NEW AND PROMOTED EMPLOYEES, ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES. DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT ARE INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS.

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CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE E-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

CONTRACT AND REGULAR FACULTY (FT)

	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL	
	N	%	N	%	N	%	N	%
ALLAN HANCOCK	3	2.6	103	90.4	8	7.0	114	100.0
ANTELOPE	7	6.6	99	93.4	0	0.0	106	100.0
BARSTOW	2	6.9	27	93.1	0	0.0	29	100.0
BUTTE	12	7.9	130	86.1	9	6.0	151	100.0
CABRILLO	20	10.3	172	88.2	3	1.5	195	100.0
CERRITOS	0	0.0	220	95.7	10	4.3	230	100.0
CHABOT-LAS POSITAS	12	4.9	234	95.1	0	0.0	246	100.0
CHAFFEY	55	25.8	156	73.2	2	0.9	213	100.0
CITRUS	0	0.0	111	79.9	28	20.1	139	100.0
COAST	9	1.7	512	94.5	21	3.9	542	100.0
COMPTON	5	6.8	67	91.8	1	1.4	73	100.0
CONTRA COSTA	9	2.1	413	97.4	2	0.5	424	100.0
DESERT	2	1.7	98	84.5	16	13.8	116	100.0
EL CAMINO	4	1.3	285	89.3	30	9.4	319	100.0
FEATHER RIVER	1	4.8	18	85.7	2	9.5	21	100.0
FOOTHILL	91	16.9	408	76.0	38	7.1	537	100.0
FREMONT-NEWARK	3	2.8	106	97.2	0	0.0	109	100.0
GAVILAN	3	4.4	63	92.6	2	2.9	68	100.0
GLENDALE	15	8.1	167	89.8	4	2.2	186	100.0
GROSSMONT	0	0.0	231	95.5	11	4.5	242	100.0
HARTNELL	17	17.5	80	82.5	0	0.0	97	100.0
IMPERIAL	0	0.0	84	100.0	0	0.0	84	100.0
KERN	12	4.2	225	78.4	50	17.4	287	100.0
LAKE TAHOE	10	29.4	23	67.6	1	2.9	34	100.0
LASSEN	13	21.0	35	56.5	14	22.6	62	100.0
LONG BEACH	8	2.9	264	95.3	5	1.8	277	100.0
LOS ANGELES	59	3.6	1,396	85.7	174	10.7	1,629	100.0
LOS RIOS	6	1.0	570	95.0	24	4.0	600	100.0
MARIN	3	2.4	123	97.6	0	0.0	126	100.0
MENDOCINO	0	0.0	37	90.2	4	9.8	41	100.0
MERCED	17	12.0	117	82.4	8	5.6	142	100.0
MIRA COSTA	7	7.2	87	89.7	3	3.1	97	100.0
MONTEREY	0	0.0	110	99.1	1	0.9	111	100.0
MT. SAN ANTONIO	4	1.4	263	92.6	17	6.0	284	100.0
MT. SAN JACINTO	5	9.4	46	86.8	2	3.8	53	100.0
NAPA	9	9.3	85	87.6	3	3.1	97	100.0
NORTH ORANGE	15	3.0	471	94.8	11	2.2	497	100.0

	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL	
	N	%	N	%	N	%	N	%
PALO VERDE	1	5.3	17	89.5	1	5.3	19	100.0
PALOMAR	2	0.8	237	93.7	14	5.5	253	100.0
PASADENA	2	0.6	317	96.1	11	3.3	330	100.0
PERALTA	0	0.0	334	93.6	23	6.4	357	100.0
RANCHO SANTIAGO	34	10.6	283	88.2	4	1.2	321	100.0
REDWOODS	0	0.0	111	100.0	0	0.0	111	100.0
RIO HONDO	1	0.7	135	97.8	2	1.4	138	100.0
RIVERSIDE	0	0.0	219	100.0	0	0.0	219	100.0
SADDLEBACK	2	0.7	267	99.3	0	0.0	269	100.0
SAN BERNARDINO	7	3.6	176	91.2	10	5.2	193	100.0
SAN DIEGO	2	0.3	536	90.8	52	8.8	590	100.0
SAN FRANCISCO	9	1.4	654	98.6	0	0.0	663	100.0
SAN JOAQUIN	6	2.8	210	96.8	1	0.5	217	100.0
SAN JOSE	1	0.4	223	99.1	1	0.4	225	100.0
SAN LUIS OBISPO	2	2.0	92	91.1	7	6.9	101	100.0
SAN MATEO	11	3.0	352	94.9	8	2.2	371	100.0
SANTA BARBARA	12	5.8	195	94.2	0	0.0	207	100.0
SANTA MONICA	1	0.4	238	99.6	0	0.0	239	100.0
SEQUOIAS	12	8.2	134	91.8	0	0.0	146	100.0
SHASTA	5	3.7	127	94.8	2	1.5	134	100.0
SIERRA	5	3.8	121	91.0	7	5.3	133	100.0
SISKIYOU	2	4.5	42	95.5	0	0.0	44	100.0
SOLANO	1	0.7	146	99.3	0	0.0	147	100.0
SONOMA	9	3.3	263	96.3	1	0.4	273	100.0
SOUTHWESTERN	1	0.5	177	95.7	7	3.8	185	100.0
STATE CENTER	18	5.9	269	87.6	20	6.5	307	100.0
VENTURA	10	2.5	392	97.5	0	0.0	402	100.0
VICTOR VALLEY	14	15.6	76	84.4	0	0.0	90	100.0
WEST HILLS	4	7.3	47	85.5	4	7.3	55	100.0
WEST KERN	1	4.3	16	69.6	6	26.1	23	100.0
WEST VALLEY	4	1.6	231	90.6	20	7.8	255	100.0
YOSEMITE	41	16.5	196	79.0	11	4.4	248	100.0
YUBA	2	1.7	113	96.6	2	1.7	117	100.0
STATEWIDE ESTIMATE	660	4.1	14,634	91.4	718	4.5	16,012	100.0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE. DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE E-4

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

CONTRACT AND REGULAR FACULTY (FT)

DISTRICT	$18,000 40,000	$40,001 45,000	$45,001 50,000	$50,001 55,000	$55,001 60,000	$60,001 65,000	$65,001 PLUS	TOTAL %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
ALLAN HANCOCK	22.5	16.2	23.4	32.4	4.5	0.0	0.9	100.0	111	45,143	5,010,874
ANTELOPE	2.0	8.1	19.2	19.2	12.1	30.3	9.1	100.0	99	55,527	5,497,135
BARSTOW	0.0	3.7	18.5	48.1	22.2	7.4	0.0	100.0	27	53,265	1,438,146
BUTTE	10.1	17.8	20.9	34.9	11.6	4.7	0.0	100.0	129	49,156	6,341,073
CABRILLO	25.8	21.3	14.2	20.0	18.1	0.6	0.0	100.0	155	46,125	7,149,352
CERRITOS	11.9	10.5	10.0	20.1	29.7	16.0	1.8	100.0	219	52,669	11,534,615
CHABOT-LAS POSITAS	18.0	11.4	10.1	46.5	14.0	0.0	0.0	100.0	228	48,467	11,050,519
CHAFFEY	1.4	2.7	4.1	10.8	33.1	41.9	6.1	100.0	148	58,479	8,654,911
CITRUS	19.7	13.1	16.1	16.1	19.7	10.9	4.4	100.0	137	49,539	6,786,787
COAST	9.2	11.2	14.1	13.9	48.7	1.4	1.4	100.0	509	52,083	26,510,444
COMPTON	35.8	14.9	20.9	25.4	3.0	0.0	0.0	100.0	67	43,635	2,923,550
CONTRA COSTA	5.0	11.1	13.9	14.1	23.8	32.2	0.0	100.0	404	53,937	21,790,447
DESERT	17.7	25.7	31.9	16.8	6.2	1.8	0.0	100.0	113	46,013	5,199,501
EL CAMINO	9.2	12.9	16.5	17.5	42.9	0.3	0.7	100.0	303	50,704	15,363,278
FEATHER RIVER	5.3	31.6	52.6	0.0	0.0	10.5	0.0	100.0	19	46,873	890,583
FOOTHILL	6.8	6.3	9.2	22.0	39.7	12.3	3.6	100.0	413	54,023	22,311,334
FREMONT-NEWARK	11.0	11.0	14.0	19.0	44.0	1.0	0.0	100.0	100	50,580	5,057,960
GAVILAN	3.2	11.3	16.1	21.0	38.7	9.7	0.0	100.0	62	53,155	3,295,594
GLENDALE	7.9	9.8	17.1	20.1	36.6	7.3	1.2	100.0	164	51,968	8,522,806
GROSSMONT	19.8	11.2	13.4	53.0	2.6	0.0	0.0	100.0	232	47,587	11,040,076
HARTNELL	21.3	16.0	18.7	44.0	0.0	0.0	0.0	100.0	75	45,917	3,443,760
IMPERIAL	16.7	27.4	11.9	44.0	0.0	0.0	0.0	100.0	84	46,298	3,888,991
KERN	20.0	22.0	18.8	30.4	3.6	3.2	2.0	100.0	250	45,830	11,457,572
LAKE TAHOE	20.0	20.0	15.0	40.0	5.0	0.0	0.0	100.0	20	46,778	935,550
LASSEN	12.2	16.3	40.8	20.4	4.1	0.0	6.1	100.0	49	48,852	2,393,734
LONG BEACH	2.3	6.2	18.2	30.6	30.2	11.6	0.8	100.0	258	53,373	13,770,227
LOS ANGELES	10.8	10.4	53.6	16.7	3.0	5.4	0.2	100.0	1,484	48,316	71,700,421
LOS RIOS	24.0	13.9	10.4	43.8	7.9	0.0	0.0	100.0	541	46,994	25,423,582
MARIN	0.9	1.9	5.6	29.9	29.9	31.8	0.0	100.0	107	56,214	6,014,848
MENDOCINO	7.3	19.5	26.8	43.9	2.4	0.0	0.0	100.0	41	47,797	1,959,696
MERCED	12.9	17.7	17.7	33.9	14.5	3.2	0.0	100.0	124	48,708	6,039,805
MIRA COSTA	12.8	11.6	15.1	10.5	24.4	20.9	4.7	100.0	86	52,635	4,526,698
MONTEREY	8.8	17.6	35.3	27.5	9.8	1.0	0.0	100.0	102	47,926	4,888,403
MT. SAN ANTONIO	4.7	10.5	11.6	19.2	11.6	25.0	17.4	100.0	276	55,841	15,412,060
MT. SAN JACINTO	21.7	21.7	26.1	8.7	19.6	2.2	0.0	100.0	46	46,140	2,122,419
NAPA	19.5	20.7	14.6	39.0	4.9	0.0	1.2	100.0	82	46,639	3,824,415
NORTH ORANGE	8.0	8.9	20.3	32.9	29.7	0.2	0.0	100.0	462	50,638	23,394,810

DISTRICT	$18,000 40,000	$40,001 45,000	$45,001 50,000	$50,001 55,000	$55,001 60,000	$60,001 65,000	$65,001 PLUS	TOTAL %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
PALO VERDE	72.2	5.6	5.6	16.7	0.0	0.0	0.0	100.0	18	37,709	678,768
PALOMAR	3.8	15.7	17.9	29.8	30.4	1.7	0.4	100.0	235	51,078	12,003,387
PASADENA	15.8	15.5	21.8	25.0	17.7	3.2	0.9	100.0	316	48,233	15,241,510
PERALTA	15.6	11.7	69.8	2.1	0.9	0.0	0.0	100.0	334	45,060	15,050,115
RANCHO SANTIAGO	5.6	5.6	14.4	21.5	31.7	21.1	0.0	100.0	284	53,298	15,136,729
REDWOODS	13.6	18.4	10.7	55.3	1.9	0.0	0.0	100.0	103	47,978	4,941,711
RIO HONDO	0.7	3.6	5.8	28.5	60.6	0.7	0.0	100.0	137	55,375	7,586,417
RIVERSIDE	6.6	13.6	23.9	22.1	18.8	14.1	0.9	100.0	213	51,175	10,900,263
SADDLEBACK	3.6	5.2	8.1	13.3	14.9	16.9	37.9	100.0	248	60,877	15,097,415
SAN BERNARDINO	9.2	10.9	20.7	23.4	17.4	17.4	1.1	100.0	184	51,690	9,510,950
SAN DIEGO	20.5	17.2	15.3	19.8	24.0	1.9	1.2	100.0	570	47,761	27,223,545
SAN FRANCISCO	7.8	18.1	23.6	25.5	24.7	0.2	0.2	100.0	592	49,535	29,324,641
SAN JOAQUIN	1.0	1.0	11.9	18.6	27.1	37.1	3.3	100.0	210	57,214	12,015,015
SAN JOSE	9.6	10.5	22.0	42.1	15.3	0.5	0.0	100.0	209	49,779	10,403,898
SAN LUIS OBISPO	18.9	22.1	17.9	30.5	9.5	1.1	0.0	100.0	95	46,045	4,374,279
SAN MATEO	4.7	12.2	10.5	25.0	45.3	2.0	0.3	100.0	344	52,409	18,028,755
SANTA BARBARA	15.7	17.8	22.7	32.4	11.4	0.0	0.0	100.0	185	47,304	8,751,287
SANTA MONICA	1.8	7.1	9.8	12.9	25.4	39.7	3.1	100.0	224	56,669	12,693,804
SHASTA	16.4	16.4	23.0	41.8	2.5	0.0	0.0	100.0	122	47,537	5,799,455
SIERRA	22.0	24.4	11.8	27.6	13.4	0.8	0.0	100.0	127	47,052	5,975,558
SISKIYOU	21.1	23.7	28.9	15.8	7.9	2.6	0.0	100.0	38	45,656	1,734,928
SOLANO	7.2	9.4	23.7	10.8	46.8	1.4	0.7	100.0	139	51,623	7,175,666
SONOMA	7.2	7.6	9.6	17.6	43.2	14.8	0.0	100.0	250	53,101	13,275,241
SOUTHWESTERN	6.7	11.7	19.4	18.9	26.1	17.2	0.0	100.0	180	52,275	9,409,444
STATE CENTER	7.3	9.7	17.7	22.9	29.2	12.5	0.7	100.0	288	52,268	15,053,112
VENTURA	7.4	9.2	14.6	17.6	41.4	9.0	0.8	100.0	391	52,603	20,567,950
VICTOR VALLEY	16.2	31.1	14.9	12.2	21.6	4.1	0.0	100.0	74	47,734	3,532,350
WEST HILLS	19.6	15.7	49.0	13.7	2.0	0.0	0.0	100.0	51	45,511	2,321,061
WEST KERN	0.0	4.5	9.1	9.1	22.7	22.7	31.8	100.0	22	60,474	1,330,418
WEST VALLEY	5.2	7.8	16.5	36.1	24.8	7.8	1.7	100.0	230	52,249	12,017,299
YOSEMITE	13.6	10.2	25.7	49.5	1.0	0.0	0.0	100.0	206	48,107	9,910,130
YUBA	10.5	6.1	5.3	17.3	34.2	21.1	3.5	100.0	114	54,485	6,211,258
STATEWIDE ESTIMATE	11.0	12.1	21.3	24.2	21.4	8.1	1.8	100.0	14,511	50,546	733,470,727

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES. INSTUCTORS WITH LESS THAN 9 MONTH EMPLOYMENT CONTRACTS AND INSTRUCTORS WITH ANNUAL SALARIES BELOW $18,001. INCLUDES FACULTY ON 11-12 MONTH CONTRACTS . TEMPORARY FACULT TEACHING A FULL-TIME WORKLOAD. DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCD= BUT ARE INCLUDED IN THE STATE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

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CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE F 7

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOURS (WFCH) TAUGHT

CONTRACT AND REGULAR FACULTY (FT)

DISTRICT	0.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+	TOTAL %	DISTRICT NUMBER	MEAN WFCH PER FACULTY	DISTRICT TOTAL WFCH
ALLAN HANCOCK	17.3	10.6	39.4	23.1	7.7	0.0	1.0	1.0	100.0	104	14.7	1,552
ANTELOPE	4.8	11.4	45.7	22.9	9.5	1.9	2.9	1.0	100.0	105	15.6	1,636
BARSTOW	7.1	25.0	64.3	0.0	3.6	0.0	0.0	0.0	100.0	28	13.6	382
BUTTE	10.9	15.2	34.8	17.4	15.2	0.7	1.4	4.3	100.0	138	15.4	2,132
CABRILLO	5.2	19.0	24.1	21.8	13.8	5.2	4.0	6.9	100.0	174	17.1	2,980
CERRITOS	3.4	2.4	48.3	28.0	9.7	6.8	0.5	1.0	100.0	207	16.3	3,381
CHABOT-LAS PO	8.8	9.6	30.1	30.1	13.4	4.6	2.5	0.8	100.0	239	15.7	3,758
CHAFFEY	23.8	11.2	18.4	35.0	4.4	1.9	4.4	1.0	100.0	206	13.9	2,869
CITRUS	4.0	0.0	44.8	24.0	12.8	0.0	11.2	3.2	100.0	125	17.7	2,210
COAST	8.4	7.6	54.7	20.0	7.4	0.4	0.4	1.0	100.0	499	14.9	7,454
COMPTON	13.4	13.4	32.8	37.3	3.0	0.0	0.0	0.0	100.0	67	14.8	996
CONTRA COSTA	4.2	15.9	35.3	28.7	13.5	1.7	0.7	0.0	100.0	408	15.6	6,352
DESERT	16.0	2.0	76.0	6.0	0.0	0.0	0.0	0.0	100.0	100	13.7	1,365
EL CAMINO	4.9	3.6	40.1	30.6	8.6	4.6	3.6	3.9	100.0	304	16.9	5,128
FEATHER RIVER	9.5	4.8	28.6	38.1	14.3	4.8	0.0	0.0	100.0	21	15.8	332
FOOTHILL	9.8	25.8	27.4	14.8	7.9	5.0	2.3	7.1	100.0	481	15.9	7,655
FREMONT-NEWAR	10.0	5.0	37.0	36.0	8.0	4.0	0.0	0.0	100.0	100	15.5	1,549
GAVILAN	4.8	4.8	27.4	21.0	6.5	27.4	1.6	6.5	100.0	62	18.2	1,131
GLENDALE	3.4	4.5	59.6	7.3	12.9	9.0	1.1	2.2	100.0	178	16.6	2,961
GROSSMONT	3.6	7.7	62.2	24.8	1.8	0.0	0.0	0.0	100.0	222	15.0	3,338
HARTNELL	3.2	5.3	36.2	16.0	21.3	8.5	3.2	6.4	100.0	94	17.8	1,676
KERN	13.2	12.3	30.0	23.5	11.1	4.9	2.1	2.9	100.0	243	15.3	3,729
LAKE TAHOE	21.9	37.5	3.1	37.5	0.0	0.0	0.0	0.0	100.0	32	12.1	387
LASSEN	17.0	17.0	20.8	11.3	28.3	1.9	0.0	3.8	100.0	53	15.4	817
LONG BEACH	8.2	9.3	79.5	0.7	0.7	0.7	0.7	0.0	100.0	268	14.0	3,752
LOS ANGELES	8.2	13.6	60.6	1.4	13.5	0.0	0.1	2.4	100.0	1,341	15.1	20,254
LOS RIOS	9.8	5.5	33.4	26.1	17.3	6.4	1.1	0.4	100.0	560	16.1	8,996
MARIN	5.2	6.1	35.7	31.3	11.3	9.6	0.0	0.9	100.0	115	16.3	1,874
MENDOCINO	5.0	5.0	25.0	40.0	25.0	10.0	0.0	0.0	100.0	40	17.0	679
MERCED	23.5	15.4	57.4	0.0	0.7	0.0	0.0	2.9	100.0	136	12.8	1,737
MIRA COSTA	6.5	11.8	51.6	17.2	6.5	1.1	4.3	1.1	100.0	93	15.5	1,445
MONTEREY	14.0	13.1	29.0	31.8	7.5	0.0	0.0	4.7	100.0	107	15.3	1,632
MT. SAN ANTON	6.5	7.2	32.1	37.5	13.7	2.2	0.4	0.4	100.0	277	15.7	4,358
MT. SAN JACIN	13.7	2.0	49.0	17.6	7.8	9.8	0.0	0.0	100.0	51	15.2	773
NAPA	15.8	20.0	24.2	11.6	26.3	1.1	1.1	0.0	100.0	95	14.8	1,404
NORTH ORANGE	5.0	10.1	34.0	31.7	16.4	0.2	2.7	0.0	100.0	483	15.9	7,678

DISTRICT	0.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+	TOTAL %	DISTRICT NUMBER	MEAN WFCH PER FACULTY	DISTRICT TOTAL WFCH
PALO VERDE	0.0	0.0	11.1	22.2	27.8	16.7	22.2	0.0	100.0	18	20.6	370
PALOMAR	10.7	10.7	47.2	17.2	10.7	3.4	0.0	0.0	100.0	233	14.9	3,467
PASADENA	5.3	5.3	44.4	24.0	14.5	2.6	3.9	0.0	100.0	304	16.1	4,899
PERALTA	17.5	6.4	30.9	32.5	10.5	1.6	0.3	0.3	100.0	314	14.4	4,535
RANCHO SANTIA	18.3	6.0	16.0	21.6	20.9	10.4	6.0	0.7	100.0	268	16.0	4,297
REDWOODS	2.2	2.2	8.6	7.5	3.2	6.5	8.6	61.3	100.0	93	29.8	2,775
RIO HONDO	0.0	0.0	47.0	36.6	15.7	0.7	0.0	0.0	100.0	134	16.7	2,233
RIVERSIDE	11.3	3.9	84.2	0.5	0.0	0.0	0.0	0.0	100.0	203	13.7	2,787
SADDLEBACK	10.7	5.6	42.9	31.7	6.7	0.4	0.8	1.2	100.0	252	15.2	3,820
SAN BERNARDIN	5.9	13.4	39.0	20.9	14.4	5.9	0.0	0.5	100.0	187	15.7	2,936
SAN DIEGO	1.3	0.4	48.0	16.8	9.1	3.6	19.6	1.1	100.0	525	18.2	9,564
SAN FRANCISCO	10.2	12.4	26.8	16.8	9.7	5.4	18.0	0.7	100.0	589	16.7	9,851
SAN JOAQUIN	0.5	3.3	0.0	0.0	95.8	0.0	0.0	0.5	100.0	214	19.7	4,212
SAN JOSE	9.5	5.9	34.1	33.6	16.4	0.0	0.5	0.0	100.0	220	15.5	3,402
SAN LUIS OBIS	12.4	12.4	26.8	23.7	17.5	7.2	0.0	0.0	100.0	97	15.2	1,472
SAN MATEO	17.6	10.7	31.5	16.2	10.1	5.5	2.3	6.1	100.0	346	15.7	5,423
SANTA BARBARA	9.6	13.4	28.9	46.5	1.1	0.0	0.0	0.5	100.0	187	14.4	2,699
SANTA MONICA	15.1	16.5	35.3	16.5	11.0	4.1	1.4	0.0	100.0	218	14.5	3,158
SEQUOIAS	8.2	9.8	37.7	26.2	15.6	1.6	0.0	0.8	100.0	122	15.8	1,922
SHASTA	4.0	4.0	22.2	30.2	19.8	12.7	5.6	1.6	100.0	126	18.0	2,267
SIERRA	2.4	4.7	76.4	4.7	6.3	3.1	0.0	2.4	100.0	127	15.8	2,007
SISKIYOU	11.9	4.8	31.0	38.1	9.5	2.4	0.0	2.4	100.0	42	15.3	641
SOLANO	9.6	1.5	62.2	0.0	24.4	0.0	0.0	2.2	100.0	135	15.7	2,114
SONOMA	10.7	8.2	35.2	26.6	12.7	4.5	1.2	0.8	100.0	244	15.5	3,777
SOUTHWESTERN	4.4	2.2	49.7	36.5	6.1	1.1	0.0	0.0	100.0	181	15.8	2,857
STATE CENTER	7.4	9.1	32.9	26.5	18.8	3.0	0.3	2.0	100.0	298	16.0	4,757
VENTURA	7.1	3.1	54.1	17.0	14.2	3.4	0.3	0.8	100.0	353	15.8	5,584
VICTOR VALLEY	4.7	7.1	43.5	21.2	22.4	1.2	0.0	0.0	100.0	85	16.0	1,364
WEST HILLS	7.5	17.0	32.1	37.7	3.8	0.0	0.0	1.9	100.0	53	15.1	800
WEST KERN	13.0	30.4	47.8	0.0	8.7	0.0	0.0	0.0	100.0	23	13.5	310
WEST VALLEY	3.8	10.8	32.5	29.2	17.1	2.1	0.0	4.6	100.0	240	16.9	4,056
YOSEMITE	4.1	8.2	17.6	22.5	15.2	9.4	7.0	16.0	100.0	244	19.9	4,856
YUBA	3.8	1.9	26.0	31.7	23.1	9.6	1.9	1.9	100.0	104	17.7	1,843
STATEWIDE EST	8.5	9.3	40.5	20.6	13.0	3.2	2.8	2.2	100.0	14,587	15.9	231,933

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE: DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE E-8

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOURS (WFCH) OF OVERLOAD TAUGHT

CONTRACT AND REGULAR FACULTY (FT)

DISTRICT	0.1-3.0	3.1-6.0	6.1-9.0	9.1 +	Total %	TOTAL OVERLOAD WFCH	MEAN WFCH PER FT FAC W/ ANY OL	N O. OF FT FAC W/ANY OL
ALLAN HANCOCK	59.1	29.5	9.1	2.3	100.0	162	3.7	44
ANTELOPE	38.2	20.6	20.6	20.6	100.0	417	6.1	68
BUTTE	52.9	39.2	5.9	2.0	100.0	201	3.9	51
CABRILLO	56.4	35.9	5.1	2.6	100.0	137	3.5	39
CERRITOS	36.8	50.3	11.7	1.2	100.0	752	4.6	163
CHABOT-LAS POSITAS	24.3	45.7	24.3	5.7	100.0	377	5.4	70
CHAFFEY	5.7	54.3	31.4	8.6	100.0	220	6.3	35
CITRUS	34.2	41.8	21.5	2.5	100.0	406	5.1	79
COAST	53.4	43.2	2.3	1.1	100.0	1,273	3.6	352
COMPTON	27.3	45.5	13.6	13.6	100.0	258	5.9	44
CONTRA COSTA	35.5	42.5	15.0	7.0	100.0	1,119	5.2	214
DESERT	66.7	33.3	0.0	0.0	100.0	7	2.3	3
EL CAMINO	45.5	36.6	9.8	8.1	100.0	614	5.0	123
FEATHER RIVER	88.2	11.8	0.0	0.0	100.0	36	2.1	17
FOOTHILL	21.0	59.7	11.3	8.1	100.0	669	5.4	124
FREMONT-NEWARK	47.7	43.2	9.1	0.0	100.0	180	4.1	44
GAVILAN	37.5	50.0	0.0	12.5	100.0	42	5.3	8
GLENDALE	43.2	40.9	11.4	4.5	100.0	209	4.8	44
GROSSMONT	44.4	42.1	11.1	2.4	100.0	540	4.3	126
HARTNELL	0.0	100.0	0.0	0.0	100.0	5	5.0	1
KERN	54.9	30.8	7.7	6.6	100.0	385	4.2	91
LAKE TAHOE	40.0	20.0	20.0	20.0	100.0	80	8.0	10
LASSEN	50.0	50.0	0.0	0.0	100.0	69	4.3	16
LONG BEACH	37.7	44.4	14.6	3.3	100.0	728	4.8	151
LOS ANGELES	44.4	37.0	16.6	1.9	100.0	3,659	4.9	745
LOS RIOS	37.3	41.7	17.1	4.0	100.0	1,271	5.0	252
MARIN	77.8	22.2	0.0	0.0	100.0	29	3.2	9
MENDOCINO	42.9	57.1	0.0	0.0	100.0	28	4.0	7
MERCED	59.5	29.7	6.8	4.1	100.0	285	3.9	74
MIRA COSTA	54.0	30.0	12.0	4.0	100.0	206	4.1	50
MONTEREY	51.6	29.0	9.7	9.7	100.0	147	4.7	31
MT. SAN ANTONIO	38.5	42.7	9.4	9.4	100.0	495	5.2	96
MT. SAN JACINTO	57.1	28.6	14.3	0.0	100.0	31	4.4	7
NAPA	71.4	21.4	7.1	0.0	100.0	42	3.0	14
NORTH ORANGE	35.4	35.4	15.9	13.3	100.0	1,487	5.5	271

DISTRICT	0.1-3.0	3.1-6.0	6.1-9.0	9.1 +	Total %	TOTAL OVERLOAD WFCH	MEAN WFCH PER FT FAC W/ ANY OL	N O. OF FT FAC W/ANY OL
PALO VERDE	0.0	0.0	0.0	100.0	100.0	22	11.0	2
PALOMAR	43.2	41.8	12.3	2.7	100.0	658	4.5	146
PASADENA	38.9	47.9	10.8	2.4	100.0	780	4.7	167
PERALTA	40.0	36.4	15.5	8.2	100.0	521	4.7	110
RANCHO SANTIAGO	53.7	36.6	4.9	4.9	100.0	172	4.2	41
RIO HONDO	47.9	43.8	8.3	0.0	100.0	210	4.4	48
RIVERSIDE	38.7	57.0	4.3	0.0	100.0	400	4.3	93
SADDLEBACK	39.1	23.1	31.4	6.4	100.0	885	5.7	156
SAN BERNARDINO	51.0	32.0	15.0	2.0	100.0	426	4.3	100
SAN DIEGO	44.3	47.4	7.3	1.0	100.0	777	4.0	192
SAN FRANCISCO	52.1	38.8	5.0	4.1	100.0	529	4.4	121
SAN JOAQUIN	33.6	30.7	27.0	8.8	100.0	776	5.7	137
SAN JOSE	39.6	44.1	16.2	0.0	100.0	501	4.5	111
SAN LUIS OBISPO	39.1	47.8	8.7	4.3	100.0	213	4.6	46
SAN MATEO	54.3	28.7	8.5	8.5	100.0	524	5.6	94
SANTA BARBARA	53.1	34.4	6.3	6.3	100.0	126	3.9	32
SANTA MONICA	49.1	37.7	13.2	0.0	100.0	234	4.4	53
SEQUOIAS	50.6	27.3	15.6	6.5	100.0	346	4.5	77
SHASTA	32.6	52.2	8.7	6.5	100.0	220	4.8	46
SIERRA	35.4	45.8	16.7	2.1	100.0	219	4.6	48
SISKIYOU	52.9	41.2	0.0	5.9	100.0	63	3.7	17
SOLANO	44.1	28.8	10.2	16.9	100.0	315	5.3	59
SONOMA	57.7	33.7	7.7	1.0	100.0	384	3.7	104
SOUTHWESTERN	48.4	44.0	7.7	0.0	100.0	357	3.9	91
STATE CENTER	48.4	43.3	8.3	0.0	100.0	628	4.0	157
VENTURA	36.6	57.7	4.9	0.7	100.0	644	4.5	142
VICTOR VALLEY	69.7	15.2	3.0	12.1	100.0	139	4.2	33
WEST HILLS	42.1	36.8	10.5	10.5	100.0	99	5.2	19
WEST KERN	41.2	41.2	11.8	5.9	100.0	80	4.7	17
WEST VALLEY	40.9	45.5	9.1	4.5	100.0	514	4.7	110
YOSEMITE	20.6	9.5	4.8	65.1	100.0	719	11.4	63
YUBA	48.1	34.6	13.5	3.8	100.0	238	4.6	52
STATEWIDE ESTIMATE	42.9	39.7	12.4	5.0	100.0	29,860	4.8	6,243

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE: DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT ARE INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

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CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE E-9

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE FOR OVERLOAD INSTRUCTION

CONTRACT AND REGULAR FACULTY (FT)

DISTRICT	BELOW $29.99	$30.00 34.99	$35.00 39.99	$40.00 44.99	$45.00 49.99	$50.00 &ABOVE	TOTAL %	DIST NO.	MEAN RATE
ALLAN HANCOCK	13.6	38.6	47.7	0.0	0.0	0.0	100.0	44	33.62
ANTELOPE	0.0	0.0	100.0	0.0	0.0	0.0	100.0	68	37.34
BUTTE	15.7	84.3	0.0	0.0	0.0	0.0	100.0	51	31.65
CABRILLO	0.0	2.6	5.3	92.1	0.0	0.0	100.0	38	43.08
CERRITOS	0.6	0.6	11.0	10.4	10.4	66.9	100.0	163	52.40
CHABOT-LAS POSITAS	0.0	27.1	72.9	0.0	0.0	0.0	100.0	70	36.41
CHAFFEY	0.0	100.0	0.0	0.0	0.0	0.0	100.0	31	31.00
CITRUS	10.1	6.3	30.4	53.2	0.0	0.0	100.0	79	39.26
COAST	0.0	0.6	99.4	0.0	0.0	0.0	100.0	352	36.95
COMPTON	100.0	0.0	0.0	0.0	0.0	0.0	100.0	44	27.73
CONTRA COSTA	0.0	0.0	3.3	11.2	13.1	72.4	100.0	214	54.15
DESERT	100.0	0.0	0.0	0.0	0.0	0.0	100.0	3	27.49
EL CAMINO	0.0	0.0	100.0	0.0	0.0	0.0	100.0	123	36.61
FEATHER RIVER	17.6	35.3	47.1	0.0	0.0	0.0	100.0	17	33.09
FOOTHILL	0.8	2.4	12.9	6.5	10.5	66.9	100.0	124	51.83
FREMONT-NEWARK	45.5	54.5	0.0	0.0	0.0	0.0	100.0	44	30.32
GAVILAN	0.0	100.0	0.0	0.0	0.0	0.0	100.0	7	34.29
GLENDALE	0.0	14.6	85.4	0.0	0.0	0.0	100.0	41	37.03
GROSSMONT	8.7	17.5	26.2	8.7	34.9	4.0	100.0	126	39.77
HARTNELL	0.0	100.0	0.0	0.0	0.0	0.0	100.0	1	32.39
KERN	55.2	44.8	0.0	0.0	0.0	0.0	100.0	87	28.32
LAKE TAHOE	100.0	0.0	0.0	0.0	0.0	0.0	100.0	10	22.50
LASSEN	100.0	0.0	0.0	0.0	0.0	0.0	100.0	14	20.82
LONG BEACH	0.0	12.6	87.4	0.0	0.0	0.0	100.0	151	34.79
LOS ANGELES	0.0	5.5	94.5	0.0	0.0	0.0	100.0	745	36.64
LOS RIOS	5.2	7.9	9.5	18.7	27.4	31.3	100.0	252	45.19
MARIN	0.0	11.1	0.0	0.0	22.2	66.7	100.0	9	69.25
MENDOCINO	85.7	14.3	0.0	0.0	0.0	0.0	100.0	7	29.19
MERCED	100.0	0.0	0.0	0.0	0.0	0.0	100.0	74	24.45
MIRA COSTA	0.0	10.0	0.0	20.0	14.0	56.0	100.0	50	48.53
MONTEREY	6.5	16.1	22.6	48.4	6.5	0.0	100.0	31	39.23
MT. SAN ANTONIO	0.0	0.0	100.0	0.0	0.0	0.0	100.0	96	35.79
MT. SAN JACINTO	0.0	0.0	100.0	0.0	0.0	0.0	100.0	7	36.30
NAPA	7.1	92.9	0.0	0.0	0.0	0.0	100.0	14	29.64
NORTH ORANGE	4.8	39.1	56.1	0.0	0.0	0.0	100.0	271	35.03

DISTRICT	BELOW $29.99	$30.00 34.99	$35.00 39.99	$40.00 44.99	$45.00 49.99	$50.00 &ABOVE	TOTAL %	DIST NO.	MEAN RATE
PALO VERDE	0.0	100.0	0.0	0.0	0.0	0.0	100.0	2	32.00
PALOMAR	2.1	26.7	37.7	33.6	0.0	0.0	100.0	146	37.32
PASADENA	1.2	2.4	7.8	12.0	15.0	61.7	100.0	167	50.60
PERALTA	0.0	0.0	23.6	76.4	0.0	0.0	100.0	110	41.04
RANCHO SANTIAGO	9.8	87.8	0.0	0.0	0.0	2.4	100.0	41	33.18
RIO HONDO	0.0	0.0	2.1	18.8	10.4	68.8	100.0	48	52.77
RIVERSIDE	3.2	22.6	74.2	0.0	0.0	0.0	100.0	93	37.22
SADDLEBACK	0.0	0.0	0.0	100.0	0.0	0.0	100.0	156	44.67
SAN BERNARDINO	52.0	48.0	0.0	0.0	0.0	0.0	100.0	100	30.00
SAN DIEGO	0.0	4.7	20.8	32.8	41.7	0.0	100.0	192	42.16
SAN FRANCISCO	2.5	8.3	79.3	9.9	0.0	0.0	100.0	121	39.04
SAN JOAQUIN	0.0	1.5	6.6	17.5	74.5	0.0	100.0	137	45.91
SAN JOSE	0.0	6.3	28.8	63.1	0.0	1.8	100.0	111	39.95
SAN LUIS OBISPO	0.0	2.2	13.0	26.1	21.7	37.0	100.0	46	46.81
SAN MATEO	0.0	5.3	1.1	29.8	63.8	0.0	100.0	94	45.71
SANTA BARBARA	46.9	53.1	0.0	0.0	0.0	0.0	100.0	32	29.11
SANTA MONICA	0.0	0.0	11.3	88.7	0.0	0.0	100.0	53	41.69
SHASTA	6.7	93.3	0.0	0.0	0.0	0.0	100.0	45	30.87
SIERRA	43.8	56.3	0.0	0.0	0.0	0.0	100.0	48	29.74
SISKIYOU	18.8	75.0	6.3	0.0	0.0	0.0	100.0	16	31.06
SOLANO	0.0	1.7	25.4	72.9	0.0	0.0	100.0	59	41.09
SONOMA	0.0	0.0	0.0	7.7	4.8	87.5	100.0	104	56.92
SOUTHWESTERN	0.0	15.6	32.2	52.2	0.0	0.0	100.0	90	39.03
STATE CENTER	100.0	0.0	0.0	0.0	0.0	0.0	100.0	157	26.01
VENTURA	0.0	57.0	43.0	0.0	0.0	0.0	100.0	142	34.59
VICTOR VALLEY	38.7	0.0	0.0	0.0	0.0	61.3	100.0	31	56.42
WEST HILLS	100.0	0.0	0.0	0.0	0.0	0.0	100.0	19	25.11
WEST KERN	11.8	88.2	0.0	0.0	0.0	0.0	100.0	17	29.65
WEST VALLEY	1.8	5.5	11.8	15.5	65.5	0.0	100.0	110	44.01
YOSEMITE	0.0	1.6	3.2	73.0	20.6	1.6	100.0	63	44.32
YUBA	26.0	24.0	12.0	30.0	6.0	2.0	100.0	50	35.79
STATEWIDE ESTIMATE	9.9	14.0	38.9	15.8	9.2	12.1	100.0	6,144	39.62

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE: DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT ARE INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

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SECTION III

Temporary Faculty

Table F-1	Percent Distribution by Age (FT)	42
Table F-2	Percent Distribution by Gender and Ethnicity	44
Table F-3	Number and Percent Distribution by Employment Classification	46
Table F-4	Number and Percent Distribution by Employment Status	48
Table F-5	Number and Percent Distribution by Months of Employment Contract or Agreement	50
Table F-6	Percent Distribution by Hourly Compensation Rate if Paid on an Hourly Basis	52
Table F-7	Percent Distribution of Weekly Faculty Contact Hours (WFCH) Taught.	54

Tables F-1 through F-7

CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE F-1

TEMPORARY FACULTY (FTE)

PERCENT DISTRIBUTION BY AGE

DISTRICT	LT 29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	District Number	Mean Age
ALLAN HANCOCK	6.1	11.1	17.6	14.0	19.0	12.2	8.6	5.4	6.1	100.0	279	45.6
ANTELOPE	4.4	11.8	14.8	22.7	19.2	10.5	10.9	2.2	3.5	100.0	229	44.5
BARSTOW	8.1	14.0	17.4	19.8	11.6	11.6	8.1	5.8	3.5	100.0	86	43.5
BUTTE	9.3	9.5	19.1	21.5	18.3	9.5	4.4	5.2	3.3	100.0	367	43.1
CABRILLO	4.6	8.5	18.7	25.2	19.0	10.5	7.5	2.6	3.3	100.0	305	44.4
CERRITOS	5.6	16.5	18.2	17.4	15.1	12.0	5.6	4.5	5.0	100.0	357	43.6
CHABOT-LAS POSITAS	5.6	11.6	16.7	19.6	14.3	13.4	7.6	3.7	5.4	100.0	484	45.0
CHAFFEY	2.3	9.1	19.7	20.5	20.5	11.4	4.5	4.5	7.6	100.0	132	45.7
CITRUS	6.6	9.7	16.9	15.9	18.6	13.4	6.9	6.9	5.3	100.0	290	45.3
COAST	4.4	10.3	16.2	18.7	18.2	13.7	7.7	5.5	5.3	100.0	925	45.7
COMPTON	0.0	16.0	6.7	20.0	12.0	10.7	13.3	6.7	14.7	100.0	75	49.2
CONTRA COSTA	4.8	10.7	12.8	18.0	18.4	13.1	11.1	5.7	5.4	100.0	685	46.1
DESERT	4.3	10.5	14.1	16.3	15.2	10.5	10.1	8.7	10.1	100.0	276	47.7
EL CAMINO	3.6	11.9	14.8	17.4	20.0	14.3	7.6	4.3	6.0	100.0	419	45.6
FEATHER RIVER	1.9	9.4	7.5	32.1	18.9	11.3	5.7	3.8	9.4	100.0	53	46.2
FOOTHILL	5.2	10.7	15.9	18.0	17.0	14.4	8.7	5.7	4.5	100.0	618	45.4
FREMONT-NEWARK	7.5	11.3	17.1	20.8	17.9	11.3	7.5	3.8	2.9	100.0	240	43.5
GAVILAN	5.5	8.3	13.8	13.1	26.2	13.1	13.1	2.1	4.8	100.0	145	46.4
GLENDALE	7.9	12.0	15.7	15.5	17.0	14.3	8.8	4.2	4.7	100.0	407	44.5
GROSSMONT	7.7	10.6	15.4	17.1	18.1	12.3	8.5	5.8	4.4	100.0	519	44.9
HARTNELL	5.8	13.8	13.8	22.2	14.3	10.1	10.1	6.9	3.2	100.0	189	44.6
KERN	6.3	8.2	18.6	20.9	17.6	12.9	6.8	3.9	4.7	100.0	511	44.5
LAKE TAHOE	13.4	13.4	18.8	27.7	13.4	5.4	4.5	2.7	0.9	100.0	112	40.2
LASSEN	6.2	12.4	17.7	17.3	16.4	13.3	7.1	4.2	3.5	100.0	226	44.3
LONG BEACH	4.2	12.9	14.1	16.5	17.7	12.8	6.9	8.1	6.7	100.0	504	44.1
LOS ANGELES	3.3	8.1	11.0	14.3	14.7	16.0	11.5	9.1	12.1	100.0	1467	49.9
LOS RIOS	5.4	10.1	13.8	19.6	12.3	11.0	8.4	7.4	5.0	100.0	967	45.6
MARIN	2.4	5.9	19.4	18.2	15.3	15.9	9.4	7.6	5.9	100.0	170	46.9
MENDOCINO	3.4	10.3	10.3	26.0	32.2	11.0	5.5	0.7	0.7	100.0	146	43.9
MERCED	6.3	10.7	12.2	18.9	18.9	13.7	6.3	6.7	6.3	100.0	270	45.9
MIRA COSTA	5.5	11.3	19.9	16.9	17.5	8.6	9.8	6.4	4.0	100.0	326	44.6
MONTEREY	4.9	9.9	11.7	16.7	15.4	13.0	11.1	8.6	8.6	100.0	162	47.2
MT. SAN ANTONIO	10.9	14.9	14.9	18.8	16.4	9.4	8.2	3.6	2.7	100.0	329	42.4
MT. SAN JACINTO	7.7	11.0	21.0	18.8	16.0	13.3	5.0	3.3	3.9	100.0	181	43.2
NAPA	5.4	9.3	11.3	23.0	19.1	13.2	6.9	7.8	3.9	100.0	204	45.6
NORTH ORANGE	5.5	12.4	16.1	17.0	16.4	15.0	7.5	6.3	3.8	100.0	914	44.8

PERCENT DISTRIBUTION BY AGE

DISTRICT	LT 20	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	District Number	Mean Age
PALO VERDE	5.3	2.6	28.9	13.2	5.3	10.5	10.5	2.6	21.1	100.0	38	51.6
PALOMAR	5.8	13.2	16.6	19.4	17.0	11.8	5.6	6.0	4.7	100.0	536	44.3
PASADENA	6.3	12.3	12.5	17.2	15.6	16.2	7.7	5.7	6.7	100.0	495	45.7
PERALTA	5.3	9.9	16.3	17.1	20.4	15.1	7.5	4.1	4.3	100.0	416	45.2
RANCHO SANTIAGO	6.2	8.1	13.4	19.6	19.8	15.1	8.8	5.3	3.9	100.0	777	45.6
REDWOODS	8.5	7.7	14.7	28.2	22.7	9.9	4.4	4.8	3.2	100.0	273	44.1
RIO HONDO	7.8	12.0	13.9	17.5	14.5	12.0	9.6	7.2	5.4	100.0	166	45.0
RIVERSIDE	5.4	12.2	15.9	20.3	21.9	10.4	7.0	3.8	3.0	100.0	498	44.1
SADDLEBACK	6.7	13.5	14.3	16.6	18.8	12.5	6.5	6.0	5.7	100.0	601	45.5
SAN BERNARDINO	6.2	10.1	13.4	18.5	15.0	12.3	11.2	8.3	4.3	100.0	276	45.9
SAN DIEGO	4.7	10.0	15.0	18.7	17.4	13.7	8.7	6.5	7.3	100.0	1291	46.4
SAN FRANCISCO	2.9	6.7	12.4	19.4	19.7	16.7	10.0	5.3	6.9	100.0	837	47.8
SAN JOAQUIN	3.4	8.2	10.5	19.9	20.2	12.4	11.2	6.7	7.6	100.0	267	47.6
SAN JOSE	4.5	11.3	18.1	20.0	20.8	10.9	5.8	4.3	4.3	100.0	514	44.5
SAN LUIS OBISPO	5.3	15.1	13.2	24.3	14.5	12.5	3.9	6.6	2.6	100.0	152	43.6
SAN MATEO	6.0	9.0	19.3	17.5	17.5	13.4	7.6	5.1	4.7	100.0	556	44.9
SANTA BARBARA	4.8	10.1	13.2	16.8	18.9	9.8	7.9	6.4	12.0	100.0	582	47.1
SANTA MONICA	7.1	13.6	15.8	18.5	19.6	11.1	6.7	4.9	2.7	100.0	449	43.7
SEQUOIAS	5.8	10.3	7.7	19.4	20.6	11.0	9.7	9.7	5.8	100.0	155	46.9
SHASTA	3.7	8.9	12.2	22.8	20.3	14.2	9.8	3.3	4.9	100.0	246	45.9
SIERRA	3.3	7.6	18.1	24.3	17.4	12.6	7.6	5.9	3.3	100.0	304	45.2
SISKIYOU	7.6	10.6	12.1	18.2	22.7	12.1	6.1	1.5	9.1	100.0	66	45.3
SOLANO	4.6	12.0	11.1	19.4	19.4	12.0	10.6	8.8	2.3	100.0	217	45.5
SONOMA	2.6	7.3	16.7	23.6	22.6	10.9	8.1	4.1	3.2	100.0	780	45.4
SOUTHWESTERN	5.6	16.2	16.5	21.8	20.9	10.0	5.9	1.8	1.5	100.0	340	42.3
STATE CENTER	8.6	14.4	19.2	16.5	18.8	9.1	5.6	2.8	4.9	100.0	569	43.0
VENTURA	4.2	6.8	15.8	18.8	20.5	13.1	9.1	5.1	6.8	100.0	526	46.5
VICTOR VALLEY	5.8	13.4	19.2	15.6	15.6	10.3	7.6	5.8	6.7	100.0	224	46.9
WEST HILLS	9.0	9.0	10.4	28.4	13.7	7.5	9.9	3.0	9.6	100.0	67	44.3
WEST KERN	5.3	10.4	13.8	15.8	15.8	16.8	2.6	2.9	6.3	100.0	38	44.3
WEST VALLEY	4.1	11.4	14.9	17.7	18.1	17.3	6.6	5.6	3.7	100.0	464	45.4
YOSEMITE	6.0	8.9	16.4	21.1	15.4	13.6	8.9	4.6	4.3	100.0	280	45.1
YUBA	2.3	6.5	10.1	14.1	20.3	20.3	9.7	8.8	6.0	100.0	217	48.4
TOTAL	5.3	10.5	18.2	18.7	18.2	12.9	8.2	5.6	5.6	100.0	26727	45.5

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTES: DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT ARE INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE F-2
PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

TEMPORARY FACULTY (PT)

DISTRICT	MALE	FEMALE	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISP ANIC	FILI- PINO	ETHNIC PERCENT UNKNOWN	DISTRICT NUMBER
ALLAN HANCOCK	48.0	52.0	0	1.1	0.7	1.1	88.9	7.9	0.4	0	279
ANTELOPE	58.1	41.9	0	0.0	3.9	5.2	87.8	3.1	0.0	0	229
BARSTOW	54.7	45.3	0	1.2	1.2	3.5	84.9	8.1	1.2	0	86
BUTTE	49.7	50.3	1	2.2	3.0	1.4	88.8	4.6	0.0	0	367
CABRILLO	48.2	51.8	0	0.0	2.0	1.0	90.5	5.6	1.0	0	305
CERRITOS	56.3	43.7	0	0.6	3.6	5.6	79.6	9.8	0.8	0	357
CHABOT-LAS POSITAS	61.6	38.4	0	1.2	7.2	3.5	83.7	3.7	0.6	0	484
CHAFFEY	56.8	43.2	0	0.8	1.5	1.5	86.4	9.8	0.0	0	132
CITRUS	58.6	41.4	0	0.3	7.9	3.4	81.0	6.6	0.7	0	290
COAST	48.9	51.1	0	0.5	5.0	1.4	87.0	5.7	0.3	0	925
COMPTON	66.7	33.3	0	1.3	0.0	48.0	37.3	12.0	1.3	0	75
CONTRA COSTA	52.6	47.4	0	0.3	4.7	6.6	84.4	3.6	0.4	0	685
DESERT	50.0	50.0	0	1.1	1.8	1.1	89.1	6.9	0.0	0	276
EL CAMINO	58.5	41.5	0	1.2	8.1	5.7	78.5	6.0	0.5	1	418
FEATHER RIVER	71.7	28.3	0	0.0	0.0	3.8	92.5	3.8	0.0	0	53
FOOTHILL	48.5	51.5	0	0.3	6.8	2.9	88.2	2.6	0.0	0	618
FREMONT-NEWARK	44.6	55.4	0	0.4	8.8	0.8	83.3	5.8	0.8	0	240
GAVILAN	48.3	51.7	0	0.7	2.1	1.4	84.8	11.0	0.0	0	145
GLENDALE	49.6	50.4	0	0.5	8.4	2.7	82.8	4.4	1.2	0	407
GROSSMONT	53.9	46.1	0	2.1	1.5	2.9	83.8	9.1	0.6	0	519
HARTNELL	60.8	39.2	0	2.1	2.1	1.6	75.7	15.3	3.2	0	189
KERN	57.7	42.3	0	0.2	2.7	2.2	90.0	4.3	0.6	0	511
LAKE TAHOE	42.0	58.0	0	0.0	0.9	0.0	88.4	10.2	0.0	0	112
LASSEN	65.8	34.2	1	0.9	0.4	0.4	96.9	1.3	0.0	0	226
LONG BEACH	48.8	51.2	0	0.6	9.2	5.2	85.5	4.4	0.2	0	504
LOS ANGELES	64.1	35.9	0	0.6	8.3	10.2	71.9	8.3	0.8	1	1466
LOS RIOS	52.9	47.6	0	1.1	4.6	3.9	84.8	5.9	0.2	0	967
MARIN	50.0	50.0	0	0.6	0.6	2.9	94.1	1.8	0.0	0	170
MENDOCINO	51.4	48.6	0	2.1	0.7	0.0	93.2	4.1	0.0	0	146
MERCED	53.3	46.7	0	0.0	3.0	1.1	89.6	5.9	0.4	0	270
MIRA COSTA	41.1	58.9	0	0.3	3.4	2.8	87.1	6.1	0.3	0	326
MONTEREY	43.8	56.2	0	1.2	6.8	1.9	85.8	3.7	0.6	0	162
MT. SAN ANTONIO	50.5	49.5	0	0.9	7.6	1.5	81.2	8.5	0.3	0	329
MT. SAN JACINTO	59.7	40.3	0	0.0	1.7	0.0	95.6	2.8	0.0	0	181
NAPA	41.2	58.8	0	0.5	2.9	1.5	91.2	3.9	0.0	0	204
NORTH ORANGE	47.5	52.5	0	0.3	4.7	1.5	86.7	6.3	0.4	0	914

DISTRICT	MALE	FEMALE	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISP- ANIC	FILI- PINO	ETHNIC UNKNOWN	DISTRICT NUMBER
PALO VERDE	63.2	36.8	0	0.0	2.6	7.9	78.9	10.5	0.0	0	38
PALOMAR	52.6	47.4	0	1.7	1.1	1.9	89.6	5.8	0.0	0	536
PASADENA	55.4	44.6	0	0.8	7.1	8.3	72.3	10.1	1.4	0	495
PERALTA	52.9	47.1	0	1.9	7.0	17.1	65.6	6.5	1.9	0	416
RANCHO SANTIAGO	46.3	53.7	0	1.0	5.5	1.9	79.2	12.2	0.1	0	777
REDWOODS	55.7	44.3	0	1.1	1.5	0.4	92.3	4.8	0.0	0	273
RIO HONDO	60.2	39.8	0	0.0	6.6	4.8	71.1	16.9	0.6	0	166
RIVERSIDE	52.6	47.4	0	2.0	5.0	5.2	80.5	6.6	0.6	0	498
SADDLEBACK	50.6	49.4	0	0.5	3.7	1.2	91.3	3.3	0.0	0	601
SAN BERNARDINO	66.3	33.7	0	0.7	4.3	4.7	83.0	7.2	0.0	0	276
SAN DIEGO	41.3	58.7	0	0.5	2.9	6.2	82.3	7.6	0.5	0	1291
SAN FRANCISCO	51.9	48.1	4	0.6	14.3	7.8	68.0	7.3	1.9	5	832
SAN JOAQUIN	53.9	46.1	0	0.0	6.0	2.6	82.0	7.1	2.2	0	267
SAN JOSE	60.5	39.5	0	0.6	4.9	5.1	80.9	8.2	0.4	0	514
SAN LUIS OBISPO	48.7	51.3	0	0.0	2.6	0.7	94.1	2.6	0.0	0	152
SAN MATEO	54.9	45.1	0	0.0	6.5	4.3	83.2	4.7	1.3	0	554
SANTA BARBARA	38.7	61.3	0	0.5	1.9	1.0	90.0	6.5	0.0	0	582
SANTA MONICA	50.6	49.4	0	1.1	7.3	8.7	75.9	6.0	0.9	0	449
SEQUOIAS	65.2	34.8	0	0.0	1.9	1.3	96.1	0.6	0.0	0	155
SHASTA	56.5	43.5	0	0.8	0.0	0.4	95.9	2.8	0.0	0	246
SIERRA	58.6	41.4	0	1.0	3.6	1.3	90.5	3.6	0.0	0	304
SISKIYOU	57.6	42.4	0	16.7	1.5	1.5	74.2	6.1	0.0	0	66
SOLANO	62.2	37.8	0	1.4	5.5	2.8	86.2	3.7	0.5	0	217
SONOMA	53.3	46.7	0	1.2	1.2	0.9	94.2	2.6	0.0	0	780
SOUTHWESTERN	52.1	47.9	0	0.9	1.5	5.0	79.7	11.5	1.5	0	340
STATE CENTER	61.2	38.8	0	1.4	4.4	4.6	81.7	7.4	0.5	0	569
VENTURA	56.7	43.3	0	0.0	2.1	1.9	85.9	9.5	0.6	2	524
VICTOR VALLEY	52.7	47.3	0	4.0	2.2	2.2	85.3	5.8	0.4	0	224
WEST HILLS	61.2	38.8	0	0.0	0.0	6.8	82.1	11.9	0.0	0	67
WEST KERN	63.2	36.8	0	2.6	2.6	2.6	86.8	5.3	0.0	0	38
WEST VALLEY	48.5	51.5	0	1.7	3.5	1.5	80.0	6.3	1.1	0	464
YOSEMITE	55.4	44.6	0	0.0	1.4	2.5	92.5	3.6	0.0	1	279
YUBA	58.5	41.5	0	0.5	2.3	1.4	89.9	5.5	0.5	0	217
STATEWIDE ESTIMATE	52.9	47.1	6	0.8	4.6	4.0	83.7	6.4	0.5	10	26722

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE: DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

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CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE F-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

TEMPORARY FACULTY (PT)

DISTRICT	CERTIFICATED CONTRACT N	CERTIFICATED CONTRACT %	CERTIFICATED REGULAR N	CERTIFICATED REGULAR %	CERTICATED TEMPORARY N	CERTICATED TEMPORARY %	CLASSIFIED PROBATIONARY N	CLASSIFIED PROBATIONARY %	CLASSIFIED REGULAR N	CLASSIFIED REGULAR %	DISTRICT TOTAL N	DISTRICT TOTAL %
ALLAN HANCOCK	0	0.0	0	0.0	277	99.3	0	0.0	2	0.7	279	100.0
ANTELOPE	0	0.0	0	0.0	229	100.0	0	0.0	0	0.0	229	100.0
BARSTOW	0	0.0	0	0.0	86	100.0	0	0.0	0	0.0	86	100.0
BUTTE	0	0.0	0	0.0	358	97.5	1	0.3	8	2.2	367	100.0
CABRILLO	0	0.0	0	0.0	295	96.7	0	0.0	10	3.3	305	100.0
CERRITOS	0	0.0	0	0.0	347	97.2	0	0.0	10	2.8	357	100.0
CHABOT-LAS POSITAS	0	0.0	0	0.0	482	99.6	0	0.0	2	0.4	484	100.0
CHAFFEY	0	0.0	0	0.0	130	98.5	0	0.0	2	1.5	132	100.0
CITRUS	0	0.0	0	0.0	284	97.9	0	0.0	6	2.1	290	100.0
COAST	0	0.0	0	0.0	893	96.5	0	0.0	32	3.5	925	100.0
COMPTON	0	0.0	0	0.0	75	100.0	0	0.0	0	0.0	75	100.0
CONTRA COSTA	0	0.0	0	0.0	685	100.0	0	0.0	0	0.0	685	100.0
DESERT	0	0.0	0	0.0	274	99.3	0	0.0	2	0.7	276	100.0
EL CAMINO	0	0.0	0	0.0	419	100.0	0	0.0	0	0.0	419	100.0
FEATHER RIVER	0	0.0	0	0.0	53	100.0	0	0.0	0	0.0	53	100.0
FOOTHILL	0	0.0	0	0.0	604	97.7	0	0.0	14	2.3	618	100.0
FREMONT-NEWARK	0	0.0	0	0.0	234	97.5	0	0.0	6	2.5	240	100.0
GAVILAN	0	0.0	0	0.0	138	95.2	0	0.0	7	4.8	145	100.0
GLENDALE	0	0.0	0	0.0	407	100.0	0	0.0	0	0.0	407	100.0
GROSSMONT	0	0.0	0	0.0	517	99.6	0	0.0	2	0.4	519	100.0
HARTNELL	0	0.0	0	0.0	186	98.4	1	0.5	2	1.1	189	100.0
KERN	0	0.0	0	0.0	492	96.3	1	0.2	18	3.5	511	100.0
LAKE TAHOE	0	0.0	0	0.0	108	96.4	0	0.0	4	3.6	112	100.0
LASSEN	0	0.0	0	0.0	226	100.0	0	0.0	0	0.0	226	100.0
LONG BEACH	0	0.0	0	0.0	483	95.8	0	0.0	21	4.2	504	100.0
LOS ANGELES	0	0.0	0	0.0	1,426	97.2	0	0.0	41	2.8	1,467	100.0
LOS RIOS	0	0.0	0	0.0	945	97.7	0	0.0	22	2.3	967	100.0
MARIN	0	0.0	0	0.0	170	100.0	0	0.0	0	0.0	170	100.0
MENDOCINO	0	0.0	0	0.0	138	94.5	2	1.4	6	4.1	146	100.0
MERCED	0	0.0	0	0.0	262	97.0	1	0.4	7	2.6	270	100.0
MIRA COSTA	0	0.0	0	0.0	324	99.4	0	0.0	2	0.6	326	100.0
MONTEREY	0	0.0	0	0.0	159	98.1	0	0.0	3	1.9	162	100.0
MT. SAN ANTONIO	0	0.0	0	0.0	314	95.4	0	0.0	15	4.6	329	100.0
MT. SAN JACINTO	0	0.0	0	0.0	181	100.0	0	0.0	0	0.0	181	100.0
NAPA	0	0.0	0	0.0	198	97.1	0	0.0	6	2.9	204	100.0
NORTH ORANGE	0	0.0	0	0.0	894	97.8	0	0.0	20	2.2	914	100.0

DISTRICT	CERTIFICATED CONTRACT N	%	CERTIFICATED REGULAR N	%	CERTICATED TEMPORARY N	%	CLASSIFIED PROBATIONARY N	%	CLASSIFIED REGULAR N	%	DISTRIC TOTA N	%
PALO VERDE	0	0.0	0	0.0	38	100.0	0	0.0	0	0.0	38	100.
PALOMAR	0	0.0	0	0.0	527	98.3	0	0.0	9	1.7	536	100.
PASADENA	0	0.0	0	0.0	478	96.6	0	0.0	17	3.4	495	100.
PERALTA	0	0.0	0	0.0	413	99.3	0	0.0	3	0.7	416	100.
RANCHO SANTIAGO	0	0.0	0	0.0	769	99.0	0	0.0	8	1.0	777	100.
REDWOODS	0	0.0	0	0.0	273	100.0	0	0.0	0	0.0	273	100.
RIO HONDO	0	0.0	0	0.0	166	100.0	0	0.0	0	0.0	166	100.
RIVERSIDE	0	0.0	0	0.0	491	98.6	0	0.0	7	1.4	498	100.
SADDLEBACK	0	0.0	0	0.0	575	95.7	0	0.0	26	4.3	601	100.
SAN BERNARDINO	0	0.0	0	0.0	274	99.3	0	0.0	2	0.7	276	100.
SAN DIEGO	0	0.0	0	0.0	1,273	98.6	0	0.0	18	1.4	1,291	100.
SAN FRANCISCO	0	0.0	0	0.0	836	99.9	0	0.0	1	0.1	837	100.
SAN JOAQUIN	0	0.0	0	0.0	266	99.6	0	0.0	1	0.4	267	100.
SAN JOSE	0	0.0	0	0.0	508	98.8	1	0.2	5	1.0	514	100.
SAN LUIS OBISPO	0	0.0	0	0.0	152	100.0	0	0.0	0	0.0	152	100.
SAN MATEO	0	0.0	0	0.0	542	97.8	0	0.0	12	2.2	554	100.
SANTA BARBARA	0	0.0	0	0.0	567	97.4	2	0.3	13	2.2	582	100.
SANTA MONICA	0	0.0	0	0.0	437	97.3	0	0.0	12	2.7	449	100.
SEQUOIAS	0	0.0	0	0.0	155	100.0	0	0.0	0	0.0	155	100.
SHASTA	0	0.0	0	0.0	241	98.0	0	0.0	5	2.0	246	100.
SIERRA	0	0.0	0	0.0	304	100.0	0	0.0	0	0.0	304	100.
SISKIYOU	0	0.0	0	0.0	64	97.0	0	0.0	2	3.0	66	100.
SOLANO	0	0.0	0	0.0	217	100.0	0	0.0	0	0.0	217	100.
SONOMA	0	0.0	0	0.0	768	98.5	0	0.0	12	1.5	780	100.
SOUTHWESTERN	0	0.0	0	0.0	329	96.8	2	0.6	9	2.6	340	100.
STATE CENTER	0	0.0	0	0.0	567	99.6	0	0.0	2	0.4	569	100.
VENTURA	0	0.0	0	0.0	507	96.4	1	0.2	18	3.4	526	100.
VICTOR VALLEY	0	0.0	0	0.0	217	96.9	0	0.0	7	3.1	224	100.
WEST HILLS	0	0.0	0	0.0	67	100.0	0	0.0	0	0.0	67	100.
WEST KERN	0	0.0	0	0.0	33	86.8	0	0.0	5	13.2	38	100.
WEST VALLEY	0	0.0	0	0.0	464	100.0	0	0.0	0	0.0	464	100.
YOSEMITE	0	0.0	0	0.0	279	99.6	0	0.0	1	0.4	280	100.
YUBA	0	0.0	0	0.0	212	97.7	0	0.0	5	2.3	217	100.
STATEWIDE ESTIMATE	0	0.0	0	0.0	26,245	98.2	12	0.0	470	1.8	26,727	100.

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.
FOOTNOTE: DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT ARE INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE F-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

TEMPORARY FACULTY (PT)

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL	
DISTRICT	N	%	N	%	N	%	N	%	N	%	N	%
ALLAN HANCOCK	225	80.6	0	0.0	3	1.1	51	18.3	0	0.0	279	100.0
ANTELOPE	193	84.3	0	0.0	1	0.4	35	15.3	0	0.0	229	100.0
BARSTOW	26	30.2	0	0.0	0	0.0	60	69.8	0	0.0	86	100.0
BUTTE	267	72.8	0	0.0	13	3.5	87	23.7	0	0.0	367	100.0
CABRILLO	240	78.7	2	0.7	29	9.5	33	10.8	1	0.3	305	100.0
CERRITOS	301	84.3	0	0.0	6	1.7	50	14.0	0	0.0	357	100.0
CHABOT-LAS POSITAS	451	93.2	0	0.0	1	0.2	32	6.6	0	0.0	484	100.0
CHAFFEY	85	64.4	0	0.0	0	0.0	47	35.6	0	0.0	132	100.0
CITRUS	254	87.6	0	0.0	0	0.0	36	12.4	0	0.0	290	100.0
COAST	829	89.6	0	0.0	21	2.3	75	8.1	0	0.0	925	100.0
COMPTON	74	98.7	0	0.0	0	0.0	1	1.3	0	0.0	75	100.0
CONTRA COSTA	541	79.0	0	0.0	22	3.2	120	17.5	2	0.3	685	100.0
DESERT	228	82.6	0	0.0	0	0.0	48	17.4	0	0.0	276	100.0
EL CAMINO	357	85.2	0	0.0	23	5.5	39	9.3	0	0.0	419	100.0
FEATHER RIVER	35	66.0	0	0.0	6	11.3	12	22.6	0	0.0	53	100.0
FOOTHILL	431	69.7	0	0.0	27	4.4	158	25.6	2	0.3	618	100.0
FREMONT-NEWARK	187	77.9	1	0.4	1	0.4	51	21.2	0	0.0	240	100.0
GAVILAN	99	68.3	0	0.0	14	9.7	32	22.1	0	0.0	145	100.0
GLENDALE	349	85.7	0	0.0	0	0.0	58	14.3	0	0.0	407	100.0
GROSSMONT	425	81.9	0	0.0	4	0.8	89	17.1	1	0.2	519	100.0
HARTNELL	135	71.4	0	0.0	1	0.5	53	28.0	0	0.0	189	100.0
KERN	22	4.3	1	0.2	0	0.0	488	95.5	0	0.0	511	100.0
LAKE TAHOE	69	61.6	0	0.0	0	0.0	43	38.4	0	0.0	112	100.0
LASSEN	183	81.0	0	0.0	6	2.7	37	16.4	0	0.0	226	100.0
LONG BEACH	408	81.0	1	0.2	0	0.0	95	18.8	0	0.0	504	100.0
LOS ANGELES	1,344	91.6	0	0.0	33	2.2	90	6.1	0	0.0	1,467	100.0
LOS RIOS	809	83.7	0	0.0	43	4.4	115	11.9	0	0.0	967	100.0
MARIN	117	68.8	0	0.0	0	0.0	53	31.2	0	0.0	170	100.0
MENDOCINO	107	73.3	0	0.0	1	0.7	38	26.0	0	0.0	146	100.0
MERCED	201	74.4	0	0.0	2	0.7	67	24.8	0	0.0	270	100.0
MIRA COSTA	254	77.9	0	0.0	1	0.3	71	21.8	0	0.0	326	100.0
MONTEREY	124	76.5	0	0.0	24	14.8	14	8.6	0	0.0	162	100.0
MT. SAN ANTONIO	269	81.8	0	0.0	0	0.0	60	18.2	0	0.0	329	100.0
MT. SAN JACINTO	174	96.1	0	0.0	1	0.6	6	3.3	0	0.0	181	100.0
NAPA	156	76.5	0	0.0	0	0.0	46	22.5	2	1.0	204	100.0
NORTH ORANGE	811	88.7	1	0.1	0	0.0	102	11.2	0	0.0	914	100.0

DISTRICT	CONTINUING N	CONTINUING %	PROMOTED N	PROMOTED %	REHIRED N	REHIRED %	NEW HIRE N	NEW HIRE %	ON LEAVE N	ON LEAVE %	DISTRICT TOTAL N	DISTRICT TOTAL %
PALO VERDE	23	60.5	0	0.0	0	0.0	15	39.5	0	0.0	38	100.0
PALOMAR	447	83.4	2	0.4	4	0.7	83	15.5	0	0.0	536	100.0
PASADENA	360	72.7	0	0.0	0	0.0	135	27.3	0	0.0	495	100.0
PERALTA	416	100.0	0	0.0	0	0.0	0	0.0	0	0.0	416	100.0
RANCHO SANTIAGO	692	89.1	0	0.0	0	0.0	85	10.9	0	0.0	777	100.0
REDWOODS	176	64.5	0	0.0	0	0.0	97	35.5	0	0.0	273	100.0
RIO HONDO	136	81.9	0	0.0	5	3.0	25	15.1	0	0.0	166	100.0
RIVERSIDE	432	86.7	0	0.0	0	0.0	66	13.3	0	0.0	498	100.0
SADDLEBACK	490	81.5	0	0.0	0	0.0	111	18.5	0	0.0	601	100.0
SAN BERNARDINO	273	98.9	0	0.0	1	0.4	2	0.7	0	0.0	276	100.0
SAN DIEGO	1,025	79.4	1	0.1	0	0.0	265	20.5	0	0.0	1,291	100.0
SAN FRANCISCO	805	96.2	0	0.0	3	0.4	29	3.5	0	0.0	837	100.0
SAN JOAQUIN	192	71.9	0	0.0	0	0.0	75	28.1	0	0.0	267	100.0
SAN JOSE	412	80.2	0	0.0	1	0.2	101	19.6	0	0.0	514	100.0
SAN LUIS OBISPO	122	80.3	0	0.0	9	5.9	21	13.8	0	0.0	152	100.0
SAN MATEO	461	83.2	0	0.0	0	0.0	93	16.8	0	0.0	554	100.0
SANTA BARBARA	469	80.6	0	0.0	0	0.0	113	19.4	0	0.0	582	100.0
SANTA MONICA	385	85.7	0	0.0	0	0.0	64	14.3	0	0.0	449	100.0
SEQUOIAS	135	87.1	1	0.6	1	0.6	18	11.6	0	0.0	155	100.0
SHASTA	217	88.2	0	0.0	0	0.0	27	11.0	2	0.8	246	100.0
SIERRA	236	77.6	0	0.0	0	0.0	68	22.4	0	0.0	304	100.0
SISKIYOU	51	77.3	0	0.0	6	9.1	9	13.6	0	0.0	66	100.0
SOLANO	175	80.6	0	0.0	0	0.0	42	19.4	0	0.0	217	100.0
SONOMA	670	85.9	1	0.1	1	0.1	108	13.8	0	0.0	780	100.0
SOUTHWESTERN	301	88.5	0	0.0	2	0.6	37	10.9	0	0.0	340	100.0
STATE CENTER	504	88.6	0	0.0	0	0.0	65	11.4	0	0.0	569	100.0
VENTURA	376	71.5	3	0.6	1	0.2	146	27.8	0	0.0	526	100.0
VICTOR VALLEY	149	66.5	0	0.0	0	0.0	75	33.5	0	0.0	224	100.0
WEST HILLS	44	65.7	0	0.0	4	6.0	19	28.4	0	0.0	67	100.0
WEST KERN	30	78.9	0	0.0	0	0.0	8	21.1	0	0.0	38	100.0
WEST VALLEY	388	83.6	0	0.0	0	0.0	76	16.4	0	0.0	464	100.0
YOSEMITE	225	80.4	1	0.4	4	1.4	50	17.9	0	0.0	280	100.0
YUBA	174	80.2	0	0.0	18	8.3	25	11.5	0	0.0	217	100.0
STATEWIDE ESTIM.	21,725	81.3	15	0.1	342	1.3	4,635	17.3	10	0.0	26,727	100.0

SOURCE

STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE

CONTINUING INCLUDES TRANSFERRED EMPLOYEES, REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES, NEW INCLUDES NEW AND PROMOTED EMPLOYEES, ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES. DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT ARE INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS.

CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE F-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

TEMPORARY FACULTY (PT)

	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL	
	N	%	N	%	N	%	N	%
ALLAN HANCOCK	277	99.3	1	0.4	1	0.4	279	100.0
ANTELOPE	229	100.0	0	0.0	0	0.0	229	100.0
BARSTOW	86	100.0	0	0.0	0	0.0	86	100.0
BUTTE	359	97.8	1	0.3	7	1.9	367	100.0
CABRILLO	295	96.7	6	2.0	4	1.3	305	100.0
CERRITOS	347	97.2	1	0.3	9	2.5	357	100.0
CHABOT-LAS POSITAS	482	99.6	2	0.4	0	0.0	484	100.0
CHAFFEY	129	97.7	3	2.3	0	0.0	132	100.0
CITRUS	284	97.9	1	0.3	5	1.7	290	100.0
COAST	888	96.0	12	1.3	25	2.7	925	100.0
COMPTON	75	100.0	0	0.0	0	0.0	75	100.0
CONTRA COSTA	685	100.0	0	0.0	0	0.0	685	100.0
DESERT	274	99.3	0	0.0	2	0.7	276	100.0
EL CAMINO	419	100.0	0	0.0	0	0.0	419	100.0
FEATHER RIVER	53	100.0	0	0.0	0	0.0	53	100.0
FOOTHILL	602	97.4	3	0.5	13	2.1	618	100.0
FREMONT-NEWARK	233	97.1	5	2.1	2	0.8	240	100.0
GAVILAN	138	95.2	4	2.8	3	2.1	145	100.0
GLENDALE	407	100.0	0	0.0	0	0.0	407	100.0
GROSSMONT	517	99.6	0	0.0	2	0.4	519	100.0
HARTNELL	186	98.4	1	0.5	2	1.1	189	100.0
KERN	488	95.5	12	2.3	11	2.2	511	100.0
LAKE TAHOE	108	96.4	0	0.0	4	3.6	112	100.0
LASSEN	225	99.6	1	0.4	0	0.0	226	100.0
LONG BEACH	483	95.8	4	0.8	17	3.4	504	100.0
LOS ANGELES	1,422	96.9	15	1.0	30	2.0	1,467	100.0
LOS RIOS	944	97.6	8	0.8	15	1.6	967	100.0
MARIN	170	100.0	0	0.0	0	0.0	170	100.0
MENDOCINO	139	95.2	4	2.7	3	2.1	146	100.0
MERCED	262	97.0	1	0.4	7	2.6	270	100.0
MIRA COSTA	324	99.4	0	0.0	2	0.6	326	100.0
MONTEREY	159	98.1	3	1.9	0	0.0	162	100.0
MT. SAN ANTONIO	314	95.4	2	0.6	13	4.0	329	100.0
MT. SAN JACINTO	181	100.0	0	0.0	0	0.0	181	100.0
NAPA	198	97.1	2	1.0	4	2.0	204	100.0
NORTH ORANGE	894	97.8	8	0.9	12	1.3	914	100.0

	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL	
	N	%	N	%	N	%	N	%
PALO VERDE	38	100.0	0	0.0	0	0.0	38	100.0
PALOMAR	527	98.3	2	0.4	7	1.3	536	100.0
PASADENA	478	96.6	2	0.4	15	3.0	495	100.0
PERALTA	413	99.3	0	0.0	3	0.7	416	100.0
RANCHO SANTIAGO	767	98.7	2	0.3	8	1.0	777	100.0
REDWOODS	273	100.0	0	0.0	0	0.0	273	100.0
RIO HONDO	165	99.4	1	0.6	0	0.0	166	100.0
RIVERSIDE	491	98.6	0	0.0	7	1.4	498	100.0
SADDLEBACK	573	95.3	6	1.0	22	3.7	601	100.0
SAN BERNARDINO	274	99.3	1	0.4	1	0.4	276	100.0
SAN DIEGO	1,273	98.6	2	0.2	16	1.2	1,291	100.0
SAN FRANCISCO	836	99.9	0	0.0	1	0.1	837	100.0
SAN JOAQUIN	266	99.6	1	0.4	0	0.0	267	100.0
SAN JOSE	507	98.6	6	1.2	1	0.2	514	100.0
SAN LUIS OBISPO	152	100.0	0	0.0	0	0.0	152	100.0
SAN MATEO	542	97.8	1	0.2	11	2.0	554	100.0
SANTA BARBARA	567	97.4	0	0.0	15	2.6	582	100.0
SANTA MONICA	437	97.3	6	1.3	6	1.3	449	100.0
SEQUOIAS	151	97.4	4	2.6	0	0.0	155	100.0
SHASTA	240	97.6	6	2.4	0	0.0	246	100.0
SIERRA	303	99.7	1	0.3	0	0.0	304	100.0
SISKIYOU	64	97.0	0	0.0	2	3.0	66	100.0
SOLANO	217	100.0	0	0.0	0	0.0	217	100.0
SONOMA	766	98.2	13	1.7	1	0.1	780	100.0
SOUTHWESTERN	328	96.5	7	2.1	5	1.5	340	100.0
STATE CENTER	559	98.2	9	1.6	1	0.2	569	100.0
VENTURA	507	96.4	19	3.6	0	0.0	526	100.0
VICTOR VALLEY	217	96.9	1	0.4	6	2.7	224	100.0
WEST HILLS	67	100.0	0	0.0	0	0.0	67	100.0
WEST KERN	33	86.8	0	0.0	5	13.2	38	100.0
WEST VALLEY	463	99.8	0	0.0	1	0.2	464	100.0
YOSEMITE	278	99.3	2	0.7	0	0.0	280	100.0
YUBA	212	97.7	5	2.3	0	0.0	217	100.0
STATEWIDE ESTIMATE	26,208	98.0	187	0.7	327	1.2	26,727	100.0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES: DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS)

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CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE F-6

TEMPORARY FACULTY (PART TIME)

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE IF PAID ON AN HOURLY BASIS

DISTRICT	$12.00 24.99	$25.00 29.99	$30.00 34.99	$35.00 39.99	$40.00 44.99	$45 PLUS	Total %	DISTRICT NUMBER	MEAN RATE
ALLAN HANCOCK	45.5	41.9	11.8	0.7	0.0	0.0	100.0	279	26.26
ANTELOPE	0.0	0.0	10.6	89.4	0.0	0.0	100.0	227	36.36
BARSTOW	1.2	98.8	0.0	0.0	0.0	0.0	100.0	86	26.35
BUTTE	0.3	69.5	30.2	0.0	0.0	0.0	100.0	367	29.04
CABRILLO	0.0	0.0	4.3	22.2	73.5	0.0	100.0	302	41.57
CERRITOS	0.0	0.6	43.7	55.7	0.0	0.0	100.0	357	35.68
CHABOT-LAS POSITAS	0.0	0.0	49.2	50.8	0.0	0.0	100.0	484	35.03
CHAFFEY	0.0	0.0	100.0	0.0	0.0	0.0	100.0	127	31.00
CITRUS	1.7	22.1	23.1	36.9	16.2	0.0	100.0	290	34.53
COAST	2.5	14.9	33.8	43.4	1.3	4.1	100.0	920	35.83
COMPTON	34.7	64.0	0.0	1.3	0.0	0.0	100.0	75	26.12
CONTRA COSTA	0.0	0.0	11.6	26.9	26.9	34.7	100.0	681	42.71
DESERT	44.9	55.1	0.0	0.0	0.0	0.0	100.0	276	25.43
EL CAMINO	1.0	0.5	29.3	69.3	0.0	0.0	100.0	417	35.25
FEATHER RIVER	41.5	32.1	26.4	0.0	0.0	0.0	100.0	53	25.23
FOOTHILL	0.3	3.6	10.9	9.3	16.4	59.6	100.0	616	46.97
FREMONT-NEWARK	3.8	57.6	38.2	0.4	0.0	0.0	100.0	238	29.42
GAVILAN	0.0	11.8	56.9	31.3	0.0	0.0	100.0	144	32.82
GLENDALE	0.0	0.0	58.0	42.0	0.0	0.0	100.0	407	35.21
GROSSMONT	5.8	25.6	29.9	17.9	9.4	11.4	100.0	519	34.40
HARTNELL	0.0	38.6	61.4	0.0	0.0	0.0	100.0	189	29.45
KERN	99.8	0.0	0.2	0.0	0.0	0.0	100.0	508	20.28
LAKE TAHOE	100.0	0.0	0.0	0.0	0.0	0.0	100.0	112	22.50
LASSEN	100.0	0.0	0.0	0.0	0.0	0.0	100.0	213	18.30
LONG BEACH	0.0	15.1	33.3	51.6	0.0	0.0	100.0	504	33.83
LOS ANGELES	0.0	0.0	30.2	69.8	0.0	0.0	100.0	1,466	35.52
LOS RIOS	1.1	8.9	14.6	22.9	23.2	29.3	100.0	966	40.53
MARIN	0.0	2.4	9.4	7.6	8.2	72.4	100.0	170	51.89
MENDOCINO	44.5	52.1	3.4	0.0	0.0	0.0	100.0	146	25.93
MERCED	92.1	7.5	0.0	0.0	0.0	0.4	100.0	267	23.72
MIRA COSTA	0.0	4.6	61.4	33.4	0.0	0.3	100.0	323	33.82
MONTEREY	12.4	9.9	24.8	26.7	14.3	11.8	100.0	161	35.40
MT. SAN ANTONIO	7.0	0.0	0.0	93.0	0.0	0.0	100.0	327	34.69
MT. SAN JACINTO	0.0	53.0	47.0	0.0	0.0	0.0	100.0	181	28.30
NAPA	0.0	27.0	73.0	0.0	0.0	0.0	100.0	204	28.65
NORTH ORANGE	0.2	41.4	25.9	32.5	0.0	0.0	100.0	911	31.29

DISTRICT	$12.00 24.99	$25.00 29.99	$30.00 34.99	$35.00 39.99	$40.00 44.99	$45 PLUS	Total %	DISTRICT NUMBER	MEAN RATE
PALO VERDE	100.0	0.0	0.0	0.0	0.0	0.0	100.0	38	20.85
PALOMAR	0.9	68.8	28.0	1.3	0.9	0.0	100.0	536	29.58
PASADENA	8.9	22.9	52.1	11.6	1.6	2.8	100.0	493	31.46
PERALTA	0.0	0.7	9.1	11.1	30.5	48.6	100.0	916	45.01
RANCHO SANTIAGO	2.8	50.4	46.3	0.0	0.0	0.5	100.0	774	30.40
REDWOODS	7.3	17.6	47.6	21.6	3.7	2.2	100.0	273	32.28
RIO HONDO	0.6	7.8	26.5	16.9	24.7	23.5	100.0	166	40.08
RIVERSIDE	0.0	9.0	36.1	54.8	0.0	0.0	100.0	498	35.45
SADDLEBACK	0.0	0.0	0.0	5.2	94.8	0.0	100.0	601	43.76
SAN BERNARDINO	0.0	54.9	45.1	0.0	0.0	0.0	100.0	275	29.89
SAN DIEGO	6.5	33.6	32.2	21.0	4.6	2.1	100.0	1,291	32.19
SAN FRANCISCO	2.2	0.0	19.4	29.0	29.4	20.1	100.0	832	39.89
SAN JOAQUIN	0.0	0.0	13.1	24.0	34.8	28.1	100.0	267	41.42
SAN JOSE	0.0	16.0	38.0	30.0	14.2	1.8	100.0	513	35.28
SAN LUIS OBISPO	0.7	17.1	30.9	21.7	16.4	13.2	100.0	152	36.63
SAN MATEO	0.2	1.1	6.1	13.4	27.8	51.4	100.0	554	44.05
SANTA BARBARA	6.2	64.6	27.5	1.7	0.0	0.0	100.0	582	29.16
SANTA MONICA	0.0	0.0	0.0	18.9	64.8	16.3	100.0	469	42.63
SHASTA	0.0	83.3	16.7	0.0	0.0	0.0	100.0	245	28.39
SIERRA	1.0	12.8	18.5	62.7	0.0	0.0	100.0	303	33.79
SISKIYOU	13.6	40.5	33.3	4.5	0.0	0.0	100.0	66	27.97
SOLANO	0.0	0.0	10.2	59.3	30.6	0.0	100.0	216	38.35
SONOMA	6.1	1.3	0.9	31.9	26.1	33.7	100.0	774	42.09
SOUTHWESTERN	0.0	6.5	26.6	56.2	10.7	0.0	100.0	338	35.90
STATE CENTER	60.9	39.1	0.0	0.0	0.0	0.0	100.0	567	24.07
VENTURA	0.0	0.0	77.6	22.4	0.0	0.0	100.0	526	33.22
VICTOR VALLEY	21.9	78.1	0.0	0.0	0.0	0.0	100.0	224	26.11
WEST HILLS	56.7	43.3	0.0	0.0	0.0	0.0	100.0	67	23.90
WEST KERN	0.0	55.3	44.7	0.0	0.0	0.0	100.0	38	28.16
WEST VALLEY	1.3	1.9	20.3	24.4	31.7	20.3	100.0	463	39.64
YUBA	35.0	28.1	17.5	12.0	5.5	1.8	100.0	217	28.64
STATEWIDE ESTIMATE	9.2	19.0	26.3	25.8	11.6	2.2	100.0	26,727	34.64

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTES: DATA ARE MISSING FOR IMPERIAL, SANTA CLARITA AND YOSEMITE CCDs BUT INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

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CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM

TABLE F-7

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOURS (WSCH) TAUGHT

TEMPORARY FACULTY (PART TIME)

DISTRICT	0.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+	TOTAL %	DISTRICT NUMBER	MEAN WSCH PER FACULTY	DISTRICT TOTAL WSCH
ALLAN HANCOCK	90.0	6.1	1.4	2.5	0.0	0.0	0.0	0.0	100.0	279	5.5	1,543
ANTELOPE	97.8	1.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	229	5.9	1,345
BARSTOW	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	86	4.1	351
BUTTE	94.3	1.5	1.1	0.5	0.0	0.0	0.0	0.6	100.0	367	5.9	2,183
CABRILLO	86.6	6.9	2.3	2.0	2.0	0.0	0.0	0.3	100.0	305	6.2	1,894
CERRITOS	90.2	8.4	0.6	0.3	0.0	0.0	0.0	0.6	100.0	357	6.2	2,208
CHABOT-LAS	96.3	3.1	0.2	0.2	0.0	0.0	0.0	0.2	100.0	484	5.2	2,502
CHAFFEY	87.9	2.3	9.8	0.0	0.0	0.0	0.0	0.0	100.0	132	6.7	887
CITRUS	95.2	3.4	0.7	0.0	0.0	0.0	0.0	0.7	100.0	290	5.2	1,522
COAST	93.0	6.6	0.1	0.2	0.1	0.0	0.0	0.0	100.0	925	5.7	5,251
COMPTON	94.7	5.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	75	5.8	433
CONTRA COSTA	94.6	5.0	0.4	0.0	0.0	0.0	0.0	0.0	100.0	685	5.5	3,774
DESERT	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	276	5.4	1,486
EL CAMINO	92.4	6.7	0.0	0.0	0.2	0.2	0.0	0.5	100.0	419	5.9	2,490
FEATHER RIVER	92.5	7.5	0.0	0.0	0.0	0.0	0.0	0.0	100.0	53	4.9	261
FOOTHILL	95.0	3.7	1.1	0.0	0.2	0.0	0.0	0.0	100.0	618	5.4	3,349
FREMONT-NEWAR	92.5	7.1	0.4	0.0	0.0	0.0	0.0	0.0	100.0	240	5.5	1,315
GAVILAN	92.4	3.5	2.8	0.7	0.0	0.7	0.0	0.0	100.0	144	5.4	774
GLENDALE	83.8	13.0	2.5	0.0	0.7	0.0	0.0	0.0	100.0	407	6.3	2,580
GROSSMONT	97.1	2.9	0.0	0.0	0.0	0.0	0.0	0.0	100.0	519	5.3	2,758
HARTNELL	92.6	6.9	0.0	0.0	0.0	0.0	0.0	0.5	100.0	189	5.8	1,102
KERN	91.0	6.3	0.4	1.4	0.9	0.0	0.2	0.0	100.0	511	5.0	2,556
LAKE TAHOE	97.3	1.8	0.9	0.0	0.0	0.0	0.0	0.0	100.0	112	4.7	527
LASSEN	96.5	1.8	0.9	0.0	0.0	0.0	0.0	0.4	100.0	226	4.5	1,010
LONG BEACH	88.3	11.3	0.2	0.0	0.0	0.0	0.0	0.2	100.0	504	6.3	3,179
LOS ANGELES	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1,467	4.8	6,983
LOS RIOS	96.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	967	5.3	5,111
MARIN	75.3	20.6	4.1	0.0	0.0	0.0	0.0	0.0	100.0	170	6.9	1,176
MENDOCINO	91.1	8.9	0.0	0.0	0.0	0.0	0.0	0.0	100.0	144	4.8	702
MERCED	89.6	2.2	1.5	5.9	0.0	0.0	0.0	0.7	100.0	270	6.0	1,621
MIRA COSTA	91.7	7.4	0.3	0.6	0.0	0.0	0.0	0.0	100.0	326	5.6	1,828
MONTEREY	84.0	11.1	1.9	1.9	1.2	0.0	0.0	0.0	100.0	162	6.1	986
MT. SAN ANTON	91.2	5.8	0.6	2.4	0.0	0.0	0.0	0.0	100.0	329	6.8	2,228
MT. SAN JACIN	91.2	5.0	1.1	1.1	1.7	0.0	0.0	0.0	100.0	181	6.0	1,083
NAPA	94.1	5.4	0.5	0.0	0.0	0.0	0.0	0.0	100.0	204	5.4	1,109
NORTH ORANGE	90.7	8.3	1.0	0.0	0.0	0.0	0.0	0.0	100.0	914	5.8	5,340

DISTRICT	0.1- 9	9.1-12	12.1-15	15.1-18	18.1 21	21.1-24	24.1 27	27.1+	TOTAL %	DISTRICT NUMBER	MEAN WFCH PER FACULTY	DISTRICT TOTAL WFCH
PALO VERDE	97.4	2.6	0.0	0.0	0.0	0.0	0.0	0.0	100.0	38	3.7	139
PALOMAR	90.7	8.8	0.6	0.0	0.0	0.0	0.0	0.0	100.0	536	5.9	3,185
PASADENA	90.7	6.7	2.4	0.2	0.0	0.0	0.0	0.0	100.0	494	5.8	2,860
PERALTA	96.4	3.6	0.0	0.0	0.0	0.0	0.0	0.0	100.0	416	5.1	2,102
RANCHO SANTIA	75.2	24.6	0.3	0.0	0.0	0.0	0.0	0.0	100.0	777	6.8	5,291
REDWOODS	55.3	20.5	7.0	17.2	0.0	0.0	0.0	0.0	100.0	273	8.8	2,413
RIO HONDO	97.0	3.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	166	5.6	926
RIVERSIDE	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	498	4.5	2,261
SADDLEBACK	98.2	1.8	0.0	0.0	0.0	0.0	0.0	0.0	100.0	601	5.2	3,139
SAN BERNARDIN	98.5	1.5	0.0	0.0	0.0	0.0	0.0	0.0	100.0	275	4.8	1,312
SAN DIEGO	79.4	19.8	0.5	0.2	0.1	0.0	0.0	0.0	100.0	1,291	6.4	8,295
SAN FRANCISCO	67.9	8.6	21.0	1.0	1.4	0.0	0.1	0.0	100.0	837	8.3	6,952
SAN JOAQUIN	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	267	4.7	1,256
SAN JOSE	94.9	5.1	0.0	0.0	0.0	0.0	0.0	0.0	100.0	514	4.2	2,175
SAN LUIS OBIS	86.2	12.5	1.3	0.0	0.0	0.0	0.0	0.0	100.0	152	6.7	1,019
SAN MATEO	86.3	6.7	2.6	1.8	1.3	0.4	0.4	0.7	100.0	554	6.7	3,720
SANTA BARBARA	92.4	4.1	2.9	0.5	0.0	0.0	0.0	0.0	100.0	582	4.9	2,824
SANTA MONICA	97.6	2.4	0.0	0.0	0.0	0.0	0.0	0.0	100.0	449	5.6	2,503
SEQUOIAS	97.4	2.6	0.0	0.0	0.0	0.0	0.0	0.0	100.0	155	5.4	832
SHASTA	93.9	6.1	0.0	0.0	0.0	0.0	0.0	0.0	100.0	246	4.8	1,179
SIERRA	96.4	2.6	0.3	0.3	0.0	0.3	0.0	0.0	100.0	304	5.2	1,569
SISKIYOU	95.5	3.0	1.5	0.0	0.0	0.0	0.0	0.0	100.0	66	5.1	338
SOLANO	88.9	8.8	2.3	0.0	0.0	0.0	0.0	0.0	100.0	217	6.0	1,299
SONOMA	91.8	6.7	0.9	0.4	0.3	0.0	0.0	0.0	100.0	780	5.8	4,518
SOUTHWESTERN	96.5	3.5	0.0	0.0	0.0	0.0	0.0	0.0	100.0	340	5.7	1,928
STATE CENTER	92.1	7.6	0.0	0.2	0.2	0.0	0.0	0.0	100.0	569	5.5	3,122
VENTURA	87.1	11.4	0.6	0.6	0.2	0.2	0.0	0.0	100.0	526	6.5	3,418
VICTOR VALLEY	90.6	8.5	0.4	0.0	0.0	0.0	0.0	0.4	100.0	224	5.5	1,240
WEST HILLS	94.0	6.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	67	5.3	352
WEST KERN	97.4	2.6	0.0	0.0	0.0	0.0	0.0	0.0	100.0	38	5.3	202
WEST VALLEY	93.1	6.0	0.6	0.2	0.0	0.0	0.0	0.0	100.0	464	5.6	2,605
YOSEMITE	75.8	14.3	3.9	2.9	0.4	1.8	0.4	1.4	100.0	280	7.5	2,095
YUBA	92.6	6.0	0.5	0.5	0.5	0.0	0.0	0.0	100.0	217	5.1	1,117
STATEWIDE ES	90.8	6.9	1.4	0.6	0.2	0.1	0.0	0.1	100.0	26,727	5.7	152,244

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE: DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

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SECTION IV

Counselors, Librarians, Nurses, and Other Professional Employees

Table G-1	Percent Distribution by Age	58
Table G-2	Percent Distribution by Gender and Ethnicity	60
Table G-3	Number and Percent Distribution by Employment Classification	62
Table G-4	Number and Percent Distribution by Employment Status	64
Table G-5	Number and Percent Distribution by Months of Employment Contract or Agreement	66
Table G-6	Percent Distribution of Annual Salary per Schedule Plus Stipends	68

Tables G-1 through G-6

CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE G-1

COUNSELORS, LIBRARIANS, NURSES AND OTHER PROFESSIONALS (FT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	LT 29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	District Number	Mean Age
ALLAN HANCOCK	0.0	4.0	24.0	24.0	16.0	8.0	16.0	8.0	0.0	100.0	25	46.0
ANTELOPE	0.0	9.5	28.6	23.8	19.0	9.5	4.8	4.8	0.0	100.0	21	43.2
BARSTOW	0.0	0.0	0.0	0.0	66.7	0.0	33.3	0.0	0.0	100.0	3	50.3
BUTTE	0.0	10.7	17.9	32.1	7.1	21.4	7.1	3.6	0.0	100.0	28	43.8
CABRILLO	0.0	5.3	10.5	31.6	26.3	10.5	5.3	5.3	5.3	100.0	19	47.8
CERRITOS	0.0	5.9	17.6	17.6	29.4	11.8	11.8	0.0	5.9	100.0	17	46.4
CHABOT-LAS POSITAS	0.0	2.9	2.9	28.6	25.7	20.0	8.6	8.6	2.9	100.0	35	48.8
CHAFFEY	0.0	12.5	12.5	25.0	12.5	0.0	25.0	12.5	0.0	100.0	8	46.9
CITRUS	0.0	18.2	9.1	9.1	9.1	9.1	18.2	27.3	0.0	100.0	11	49.0
COAST	0.0	6.8	11.9	20.3	15.3	15.3	20.3	10.2	0.0	100.0	59	48.0
COMPTON	0.0	0.0	17.6	35.3	17.6	5.9	17.6	0.0	5.9	100.0	17	46.6
CONTRA COSTA	1.6	6.3	6.3	31.7	15.9	12.7	6.3	17.5	1.6	100.0	63	47.8
DESERT	0.0	0.0	20.0	0.0	20.0	20.0	20.0	20.0	0.0	100.0	5	51.0
EL CAMINO	4.3	4.3	8.7	17.4	30.4	21.7	4.3	8.7	0.0	100.0	23	46.3
FEATHER RIVER	0.0	0.0	12.5	37.5	25.0	25.0	0.0	0.0	0.0	100.0	8	45.6
FOOTHILL	3.9	10.9	14.8	15.6	23.4	14.1	10.2	4.7	2.3	100.0	128	45.4
FREMONT-NEWARK	0.0	5.0	20.0	25.0	20.0	20.0	5.0	5.0	0.0	100.0	20	45.2
GAVILAN	6.3	0.0	6.3	18.8	31.3	12.5	18.8	6.3	0.0	100.0	16	47.6
GLENDALE	3.1	3.1	3.1	12.5	37.5	12.5	15.6	12.5	0.0	100.0	32	48.8
GROSSMONT	0.0	4.0	20.0	12.0	20.0	12.0	20.0	4.0	8.0	100.0	25	48.8
HARTNELL	0.0	7.7	7.7	15.4	15.4	38.5	15.4	0.0	0.0	100.0	13	47.9
KERN	0.0	5.3	26.3	15.8	10.5	26.3	10.5	5.3	0.0	100.0	19	46.1
LAKE TAHOE	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	2	44.0
LASSEN	0.0	0.0	20.0	20.0	40.0	0.0	0.0	0.0	0.0	100.0	5	43.2
LONG BEACH	3.3	6.7	16.7	13.3	16.7	10.0	16.7	13.3	3.3	100.0	30	47.3
LOS ANGELES	6.9	7.4	17.1	14.0	18.5	15.3	8.3	8.3	3.2	100.0	216	45.6
LOS RIOS	1.3	7.7	10.3	16.7	25.6	16.7	15.4	6.4	0.0	100.0	78	47.1
MARIN	0.0	0.0	15.0	25.0	15.0	15.0	20.0	10.0	0.0	100.0	20	48.7
MENDOCINO	0.0	0.0	9.1	9.1	36.4	27.3	18.2	0.0	0.0	100.0	11	48.6
MERCED	0.0	0.0	0.0	50.0	16.7	0.0	0.0	16.7	16.7	100.0	6	50.3
MIRA COSTA	10.3	10.3	13.8	24.1	31.0	10.3	0.0	0.0	0.0	100.0	29	41.4
MONTEREY	0.0	5.9	11.8	17.6	29.4	29.4	5.9	0.0	0.0	100.0	17	46.2
MT. SAN ANTONIO	0.0	5.6	16.7	5.6	5.6	16.7	27.8	11.1	11.1	100.0	18	51.9
MT. SAN JACINTO	0.0	7.7	15.4	38.5	23.1	7.7	7.7	0.0	0.0	100.0	13	43.1
NAPA	0.0	33.3	11.1	11.1	11.1	33.3	0.0	0.0	0.0	100.0	9	42.3
NORTH ORANGE	2.4	2.4	7.1	11.9	23.8	19.0	16.7	9.5	7.1	100.0	42	50.4

PERCENT DISTRIBUTION BY AGE

DISTRICT	LT 29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	District Number	Mean Age
PALO VERDE	0.0	0.0	0.0	33.3	33.3	33.3	0.0	0.0	0.0	100.0	3	47.0
PALOMAR	5.5	5.5	21.8	20.0	20.0	12.7	3.6	5.5	5.5	100.0	55	44.7
PASADENA	3.7	3.7	14.8	18.5	25.9	22.2	7.4	3.7	0.0	100.0	27	45.7
PERALTA	4.1	4.1	8.2	23.8	23.8	15.6	9.8	9.0	1.6	100.0	122	46.9
RANCHO SANTIAGO	0.0	10.5	31.6	10.5	21.1	15.8	5.3	5.3	0.0	100.0	19	43.8
REDWOODS	9.1	0.0	9.1	18.2	36.4	18.2	0.0	9.1	0.0	100.0	11	45.8
RIO HONDO	5.6	11.1	22.2	33.3	11.1	0.0	16.7	0.0	0.0	100.0	18	42.6
RIVERSIDE	0.0	0.0	0.0	0.0	33.3	33.3	33.3	0.0	0.0	100.0	3	52.3
SADDLEBACK	8.3	8.3	12.5	20.8	29.2	8.3	4.2	6.3	2.1	100.0	48	44.0
SAN BERNARDINO	0.0	0.0	17.9	20.5	23.1	15.4	7.7	12.8	2.6	100.0	39	48.5
SAN DIEGO	0.0	8.1	13.5	27.0	16.2	8.1	13.5	13.5	0.0	100.0	37	47.1
SAN FRANCISCO	2.0	3.0	10.1	23.2	24.2	16.2	13.1	8.1	0.0	100.0	99	47.3
SAN JOAQUIN	0.0	0.0	12.5	31.3	25.0	6.3	12.5	12.5	0.0	100.0	16	47.8
SAN JOSE	2.2	4.4	8.9	13.3	20.0	15.6	22.2	11.1	2.2	100.0	45	49.2
SAN LUIS OBISPO	0.0	5.3	21.1	26.3	21.1	21.1	0.0	5.3	0.0	100.0	19	44.7
SAN MATEO	1.9	5.6	20.4	14.8	24.1	7.4	20.4	3.7	1.9	100.0	54	46.2
SANTA BARBARA	7.1	0.0	14.3	21.4	35.7	7.1	0.0	7.1	7.1	100.0	14	45.9
SANTA MONICA	5.3	10.5	15.8	26.3	15.8	15.8	5.3	5.3	0.0	100.0	19	43.6
SEQUOIAS	0.0	50.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	100.0	2	40.5
SHASTA	0.0	9.5	9.5	42.9	9.5	9.5	9.5	4.8	4.8	100.0	21	45.8
SIERRA	0.0	0.0	10.5	26.3	15.8	15.8	31.6	0.0	0.0	100.0	19	48.6
SISKIYOU	0.0	20.0	10.0	50.0	10.0	10.0	0.0	0.0	0.0	100.0	10	41.3
SOLANO	0.0	0.0	33.3	16.7	33.3	16.7	0.0	0.0	0.0	100.0	6	42.7
SONOMA	9.1	4.5	13.6	31.8	22.7	13.6	0.0	4.5	0.0	100.0	22	42.9
SOUTHWESTERN	3.8	23.1	19.2	26.9	7.7	7.7	3.8	7.7	0.0	100.0	26	41.5
STATE CENTER	5.8	7.7	9.6	15.4	23.1	23.1	11.5	3.8	0.0	100.0	52	45.8
VENTURA	0.0	20.0	20.0	40.0	20.0	0.0	0.0	0.0	0.0	100.0	5	40.2
VICTOR VALLEY	0.0	15.4	15.4	15.4	7.7	23.1	23.1	0.0	0.0	100.0	13	46.6
WEST HILLS	20.0	40.0	0.0	0.0	40.0	0.0	0.0	0.0	0.0	100.0	5	36.8
WEST KERN	22.2	11.1	11.1	22.2	11.1	11.1	11.1	0.0	0.0	100.0	9	39.6
WEST VALLEY	0.0	3.2	12.9	24.2	19.4	12.9	21.0	4.8	1.6	100.0	62	47.6
YOSEMITE	1.9	5.6	9.3	22.2	24.1	18.5	11.1	5.6	1.9	100.0	54	46.8
YUBA	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	39.0
TOTAL	3.0	6.5	13.6	20.7	21.4	14.8	11.3	7.0	1.8	100.0	2068	46.3

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES: DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT ARE INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

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CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE G-2
PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

COUNSELORS, LIBRARIANS, NURSES AND OTHER PROFESSIONALS (FT)

DISTRICT	MALE	FEMALE	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISP-ANIC	FILI-PINO	ETHNIC UNKNOWN	DISTRICT NUMBER
ALLAN HANCOCK	40.0	60.0	0	4.0	4.0	8.0	72.0	12.0	0.0	0	25
ANTELOPE	47.6	52.4	0	0.0	4.8	23.8	52.4	19.0	0.0	0	21
BARSTOW	66.7	33.3	0	0.0	0.0	0.0	100.0	0.0	0.0	0	3
BUTTE	42.9	57.1	0	3.6	3.6	10.7	75.0	7.1	0.0	0	28
CABRILLO	31.6	68.4	0	0.0	0.0	0.0	73.7	26.3	0.0	0	19
CERRITOS	52.9	47.1	0	5.9	17.6	17.6	29.4	29.4	0.0	0	17
CHABOT-LAS POSITAS	37.1	62.9	0	0.0	11.4	17.1	54.3	17.1	0.0	0	35
CHAFFEY	37.5	62.5	0	0.0	0.0	12.5	62.5	12.5	12.5	0	8
CITRUS	36.4	63.6	0	0.0	0.0	0.0	81.8	18.2	0.0	0	11
COAST	40.7	59.3	0	0.0	11.9	5.1	72.9	10.2	0.0	0	59
COMPTON	58.8	41.2	0	0.0	11.8	47.1	17.6	17.6	5.9	0	17
CONTRA COSTA	50.8	49.2	0	0.0	7.9	15.9	63.5	11.1	1.6	0	63
DESERT	60.0	40.0	0	20.0	0.0	0.0	60.0	20.0	0.0	0	5
EL CAMINO	39.1	60.9	0	0.0	8.7	21.7	47.8	21.7	0.0	0	23
FEATHER RIVER	37.5	62.5	0	0.0	0.0	0.0	87.5	12.5	0.0	0	8
FOOTHILL	33.6	66.4	0	0.8	13.3	5.5	69.5	10.9	0.0	0	128
FREMONT-NEWARK	55.0	45.0	0	0.0	5.0	10.0	60.0	25.0	0.0	0	20
GAVILAN	31.3	68.8	0	0.0	6.3	6.3	56.3	31.3	0.0	0	16
GLENDALE	25.0	75.0	0	3.1	9.4	6.3	75.0	6.3	0.0	0	32
GROSSMONT	40.0	60.0	0	0.0	8.0	20.0	56.0	16.0	0.0	0	25
HARTNELL	46.2	53.8	0	0.0	7.7	0.0	53.8	38.5	0.0	0	13
KERN	52.6	47.4	0	0.0	0.0	5.3	68.4	26.3	0.0	0	19
LAKE TAHOE	50.0	50.0	0	0.0	0.0	0.0	50.0	50.0	0.0	0	2
LASSEN	40.0	40.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	5
LONG BEACH	36.7	63.3	0	3.3	6.7	23.3	56.7	10.0	0.0	0	30
LOS ANGELES	45.4	54.6	0	0.0	9.7	19.9	45.4	8.3	16.7	0	216
LOS RIOS	38.5	61.5	0	2.6	10.3	16.7	59.0	10.3	1.3	0	78
MARIN	25.0	75.0	0	0.0	15.0	10.0	70.0	5.0	0.0	0	20
MENDOCINO	36.4	63.6	0	0.0	0.0	0.0	100.0	0.0	0.0	0	11
MERCED	50.0	50.0	0	0.0	0.0	33.3	33.3	33.3	0.0	0	6
MIRA COSTA	31.0	69.0	0	0.0	3.4	17.2	58.6	20.7	0.0	0	29
MONTEREY	47.1	52.9	0	0.0	5.8	11.8	76.5	5.9	0.0	0	17
MT. SAN ANTONIO	66.7	33.3	0	0.0	5.6	22.2	50.0	22.2	0.0	0	18
MT. SAN JACINTO	46.2	53.8	0	0.0	0.0	15.4	61.5	15.4	7.7	0	13
NAPA	44.4	55.6	0	0.0	0.0	11.1	66.7	22.2	0.0	0	9
NORTH ORANGE	40.5	59.5	0	0.0	2.4	2.4	76.2	19.0	0.0	0	42

DISTRICT	MALE	FEMALE	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISP- ANIC	FILI- PINO	ETHNIC PERCENT	DISTRICT NUMBER
PALO VERDE	66.7	33.3	0	0.0	0.0	0.0	100.0	0.0	0.0	0	3
PALOMAR	32.7	67.3	0	1.8	1.8	5.5	83.6	7.3	0.0	0	55
PASADENA	33.3	66.7	0	0.0	14.8	22.2	51.9	11.1	0.0	0	27
PERALTA	27.9	72.1	0	1.6	9.0	46.7	25.4	13.1	4.1	0	122
RANCHO SANTIAGO	26.3	73.7	0	0.0	15.8	10.5	47.4	15.8	10.5	0	19
REDWOODS	72.7	27.3	0	0.0	0.0	0.0	90.9	9.1	0.0	0	11
RIO HONDO	50.0	50.0	0	5.6	11.1	0.0	33.3	50.0	0.0	0	18
RIVERSIDE	0.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	3
SADDLEBACK	43.8	56.3	0	4.2	6.3	6.3	72.9	10.4	0.0	0	48
SAN BERNARDINO	41.0	59.0	0	0.0	5.1	10.3	51.3	33.3	0.0	0	39
SAN DIEGO	37.8	62.2	0	0.0	0.0	5.4	54.1	21.6	18.9	0	37
SAN FRANCISCO	36.4	63.6	0	1.0	24.2	19.2	24.2	12.1	19.2	0	99
SAN JOAQUIN	50.0	50.0	0	0.0	18.8	25.0	43.8	12.5	0.0	0	16
SAN JOSE	44.4	55.6	0	2.2	8.9	11.1	60.0	17.8	0.0	0	45
SAN LUIS OBISPO	36.8	63.2	0	0.0	5.3	5.3	78.9	10.5	0.0	0	19
SAN MATEO	35.2	64.8	0	0.0	7.4	20.4	55.6	16.7	0.0	0	54
SANTA BARBARA	42.9	57.1	0	0.0	0.0	14.3	57.1	28.6	0.0	0	14
SANTA MONICA	26.3	73.7	0	0.0	0.0	15.8	63.2	21.1	0.0	0	19
SEQUOIAS	0.0	100.0	0	0.0	0.0	0.0	50.0	50.0	0.0	0	2
SHASTA	33.3	66.7	0	0.0	0.0	4.8	90.5	4.8	0.0	0	21
SIERRA	36.8	63.2	0	0.0	5.3	5.3	78.9	10.5	0.0	0	19
SISKIYOU	50.0	50.0	0	10.0	0.0	10.0	70.0	10.0	0.0	0	10
SOLANO	33.3	66.7	0	0.0	0.0	0.0	83.3	16.7	0.0	0	6
SONOMA	31.8	68.2	0	0.0	4.5	13.6	72.7	9.1	0.0	0	22
SOUTHWESTERN	42.3	57.7	0	0.0	7.7	11.5	46.2	30.8	3.8	0	26
STATE CENTER	51.9	48.1	0	3.8	0.0	11.5	67.3	17.3	0.0	0	52
VENTURA	20.0	80.0	0	20.0	0.0	0.0	0.0	80.0	0.0	0	5
VICTOR VALLEY	38.5	61.5	0	7.7	0.0	7.7	61.5	23.1	0.0	0	13
WEST HILLS	40.0	60.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	5
WEST KERN	11.1	88.9	0	0.0	0.0	11.1	77.8	11.1	0.0	0	9
WEST VALLEY	40.3	59.7	0	0.0	19.4	4.8	61.3	14.5	0.0	0	62
YOSEMITE	40.7	59.3	0	0.0	5.6	5.6	79.6	9.3	0.0	0	54
YUBA	0.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	1
STATEWIDE ESTIMATE	39.7	60.3	0	1.1	8.3	14.2	58.2	14.5	3.7	0	2068

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE: DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

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CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE G-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

COUNSELORS, LIBRARIANS, NURSES AND OTHER PROFESSIONALS (FT)

DISTRICT	CERTIFICATED CONTRACT N	CERTIFICATED CONTRACT %	CERTIFICATED REGULAR N	CERTIFICATED REGULAR %	CERTIFICATED TEMPORARY N	CERTIFICATED TEMPORARY %	CLASSIFIED PROBATIONARY N	CLASSIFIED PROBATIONARY %	CLASSIFIED REGULAR N	CLASSIFIED REGULAR %	DISTRICT TOTAL N	DISTRICT TOTAL %
ALLAN HANCOCK	0	0.0	9	36.0	0	0.0	0	0.0	16	64.0	25	100.0
ANTELOPE	1	4.8	13	61.9	1	4.8	1	4.8	5	23.8	21	100.0
BARSTOW	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	3	100.0
BUTTE	0	0.0	20	71.4	0	0.0	0	0.0	8	28.6	28	100.0
CABRILLO	0	0.0	18	94.7	0	0.0	0	0.0	1	5.3	19	100.0
CERRITOS	0	0.0	16	94.1	0	0.0	1	5.9	0	0.0	17	100.0
CHABOT-LAS POSITAS	7	20.0	28	80.0	0	0.0	0	0.0	0	0.0	35	100.0
CHAFFEY	0	0.0	3	37.5	0	0.0	0	0.0	5	62.5	8	100.0
CITRUS	0	0.0	4	36.4	0	0.0	1	9.1	6	54.5	11	100.0
COAST	5	8.5	46	78.0	2	3.4	0	0.0	6	10.2	59	100.0
COMPTON	2	11.8	11	64.7	0	0.0	0	0.0	4	23.5	17	100.0
CONTRA COSTA	2	3.2	34	54.0	0	0.0	0	0.0	27	42.9	63	100.0
DESERT	1	20.0	4	80.0	0	0.0	0	0.0	0	0.0	5	100.0
EL CAMINO	9	39.1	14	60.9	0	0.0	0	0.0	0	0.0	23	100.0
FEATHER RIVER	0	0.0	4	50.0	0	0.0	1	12.5	3	37.5	8	100.0
FOOTHILL	0	0.0	45	35.2	0	0.0	5	3.9	78	60.9	128	100.0
FREMONT-NEWARK	1	5.0	13	65.0	0	0.0	0	0.0	6	30.0	20	100.0
GAVILAN	0	0.0	9	56.3	0	0.0	0	0.0	7	43.8	16	100.0
GLENDALE	1	3.1	20	62.5	0	0.0	1	3.1	10	31.3	32	100.0
GROSSMONT	1	4.0	24	96.0	0	0.0	0	0.0	0	0.0	25	100.0
HARTNELL	1	7.7	12	92.3	0	0.0	0	0.0	0	0.0	13	100.0
KERN	2	10.5	17	89.5	0	0.0	0	0.0	0	0.0	19	100.0
LAKE TAHOE	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	2	100.0
LASSEN	0	0.0	4	80.0	0	0.0	0	0.0	1	20.0	5	100.0
LONG BEACH	5	16.7	24	80.0	0	0.0	0	0.0	1	3.3	30	100.0
LOS ANGELES	0	0.0	0	0.0	0	0.0	0	0.0	216	100.0	216	100.0
LOS RIOS	5	6.4	72	92.3	1	1.3	0	0.0	0	0.0	78	100.0
MARIN	0	0.0	12	60.0	0	0.0	0	0.0	8	40.0	20	100.0
MENDOCINO	0	0.0	8	72.7	0	0.0	0	0.0	3	27.3	11	100.0
MERCED	0	0.0	6	100.0	0	0.0	0	0.0	0	0.0	6	100.0
MIRA COSTA	4	13.8	13	44.8	2	6.9	3	10.3	7	24.1	29	100.0
MONTEREY	0	0.0	16	94.1	0	0.0	0	0.0	1	5.9	17	100.0
MT. SAN ANTONIO	0	0.0	17	94.4	0	0.0	0	0.0	1	5.6	18	100.0
MT. SAN JACINTO	0	0.0	8	61.5	0	0.0	1	7.7	4	30.8	13	100.0
NAPA	1	11.1	8	88.9	0	0.0	0	0.0	0	0.0	9	100.0
NORTH ORANGE	3	7.1	39	92.9	0	0.0	0	0.0	0	0.0	42	100.0

DISTRICT	CERTIFICATED CONTRACT N	CERTIFICATED CONTRACT %	CERTIFICATED REGULAR N	CERTIFICATED REGULAR %	CERTIFICATED TEMPORARY N	CERTIFICATED TEMPORARY %	CLASSIFIED PROBATIONARY N	CLASSIFIED PROBATIONARY %	CLASSIFIED REGULAR N	CLASSIFIED REGULAR %	DISTRICT TOTAL N	DISTRICT TOTAL %
PALO VERDE	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	3	100.0
PALOMAR	0	0.0	23	41.8	0	0.0	2	3.6	30	54.5	55	100.0
PASADENA	4	14.8	21	77.8	0	0.0	0	0.0	2	7.4	27	100.0
PERALTA	8	6.6	28	23.0	0	0.0	4	3.3	82	67.2	122	100.0
RANCHO SANTIAGO	0	0.0	1	5.3	0	0.0	4	21.1	14	73.7	19	100.0
REDWOODS	0	0.0	4	36.4	0	0.0	0	0.0	7	63.6	11	100.0
RIO HONDO	0	0.0	18	100.0	0	0.0	0	0.0	0	0.0	18	100.0
RIVERSIDE	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	3	100.0
SADDLEBACK	4	8.3	34	70.8	0	0.0	0	0.0	10	20.8	48	100.0
SAN BERNARDINO	3	7.7	35	89.7	0	0.0	0	0.0	1	2.6	39	100.0
SAN DIEGO	0	0.0	0	0.0	0	0.0	6	16.2	31	83.8	37	100.0
SAN FRANCISCO	3	3.0	73	73.7	0	0.0	2	2.0	21	21.2	99	100.0
SAN JOAQUIN	3	18.8	13	81.3	0	0.0	0	0.0	0	0.0	16	100.0
SAN JOSE	3	6.7	26	57.8	0	0.0	1	2.2	15	33.3	45	100.0
SAN LUIS OBISPO	2	10.5	6	31.6	0	0.0	0	0.0	11	57.9	19	100.0
SAN MATEO	0	0.0	24	44.4	0	0.0	2	3.7	28	51.9	54	100.0
SANTA BARBARA	5	35.7	8	57.1	0	0.0	0	0.0	1	7.1	14	100.0
SANTA MONICA	4	21.1	15	78.9	0	0.0	0	0.0	0	0.0	19	100.0
SEQUOIAS	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	2	100.0
SHASTA	3	14.3	11	52.4	0	0.0	0	0.0	7	33.3	21	100.0
SIERRA	4	21.1	15	78.9	0	0.0	0	0.0	0	0.0	19	100.0
SISKIYOU	2	20.0	6	60.0	0	0.0	0	0.0	2	20.0	10	100.0
SOLANO	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	6	100.0
SONOMA	3	13.6	11	50.0	0	0.0	0	0.0	8	36.4	22	100.0
SOUTHWESTERN	7	26.9	17	65.4	1	3.8	1	3.8	0	0.0	26	100.0
STATE CENTER	0	0.0	32	61.5	0	0.0	1	1.9	19	36.5	52	100.0
VENTURA	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	5	100.0
VICTOR VALLEY	0	0.0	11	84.6	0	0.0	0	0.0	2	15.4	13	100.0
WEST HILLS	1	20.0	1	20.0	1	20.0	1	20.0	1	20.0	5	100.0
WEST KERN	1	11.1	6	66.7	0	0.0	0	0.0	2	22.2	9	100.0
WEST VALLEY	3	4.8	35	56.6	0	0.0	0	0.0	24	38.7	62	100.0
YOSEMITE	1	1.9	25	46.3	0	0.0	2	3.7	26	48.1	54	100.0
YUBA	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	1	100.0
STATEWIDE ESTIMATE	118	5.7	1,112	53.8	8	0.4	40	2.0	791	38.1	2,068	100.0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.
FOOTNOTE: DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCD- BUT ARE INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE G-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

COUNSELORS, LIBRARIAN, NURSES AND OTHER PROFESSIONAL (FT)

	CONTINUING		PROMOTED		RETIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL	
DISTRICT	N	%	N	%	N	%	N	%	N	%	N	%
ALLAN HANCOCK	25	100.0	0	0.0	0	0.0	0	0.0	0	0.0	25	100.0
ANTELOPE	19	90.5	0	0.0	0	0.0	1	4.8	1	4.8	21	100.0
BARSTOW	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0
BUTTE	27	96.4	1	3.6	0	0.0	0	0.0	0	0.0	28	100.0
CABRILLO	18	94.7	0	0.0	0	0.0	1	5.3	0	0.0	19	100.0
CERRITOS	16	94.1	0	0.0	0	0.0	1	5.9	0	0.0	17	100.0
CHABOT-LAS POSITAS	35	100.0	0	0.0	0	0.0	0	0.0	0	0.0	35	100.0
CHAFFEY	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0
CITRUS	9	81.8	1	9.1	0	0.0	1	9.1	0	0.0	11	100.0
COAST	58	98.3	0	0.0	0	0.0	1	1.7	0	0.0	59	100.0
COMPTON	16	94.1	1	5.9	0	0.0	0	0.0	0	0.0	17	100.0
CONTRA COSTA	62	98.4	1	1.6	0	0.0	0	0.0	0	0.0	63	100.0
DESERT	4	80.0	0	0.0	0	0.0	1	20.0	0	0.0	5	100.0
EL CAMINO	19	82.6	0	0.0	1	4.3	2	8.7	1	4.3	23	100.0
FEATHER RIVER	6	75.0	1	12.5	0	0.0	1	12.5	0	0.0	8	100.0
FOOTHILL	118	92.2	2	1.6	0	0.0	7	5.5	1	0.8	128	100.0
FREMONT-NEWARK	19	95.0	1	5.0	0	0.0	0	0.0	0	0.0	20	100.0
GAVILAN	15	93.8	0	0.0	0	0.0	1	6.3	0	0.0	16	100.0
GLENDALE	31	96.9	0	0.0	0	0.0	1	3.1	0	0.0	32	100.0
GROSSMONT	24	96.0	0	0.0	0	0.0	1	4.0	0	0.0	25	100.0
HARTNELL	11	84.6	0	0.0	0	0.0	1	7.7	1	7.7	13	100.0
KERN	19	100.0	0	0.0	0	0.0	0	0.0	0	0.0	19	100.0
LAKE TAHOE	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
LASSEN	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
LONG BEACH	28	93.3	0	0.0	0	0.0	0	0.0	2	6.7	30	100.0
LOS ANGELES	195	90.3	7	3.2	5	2.3	9	4.2	0	0.0	216	100.0
LOS RIOS	71	91.0	2	2.6	0	0.0	2	2.6	3	3.8	78	100.0
MARIN	18	90.0	1	5.0	0	0.0	0	0.0	1	5.0	20	100.0
MENDOCINO	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0	11	100.0
MERCED	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0
MIRA COSTA	26	89.7	1	3.4	0	0.0	1	3.4	1	3.4	29	100.0
MONTEREY	15	88.2	0	0.0	0	0.0	0	0.0	2	11.8	17	100.0
MT. SAN ANTONIO	17	94.4	0	0.0	0	0.0	0	0.0	1	5.6	18	100.0
MT. SAN JACINTO	11	84.6	0	0.0	0	0.0	2	15.4	0	0.0	13	100.0
NAPA	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0
NORTH ORANGE	41	97.6	0	0.0	0	0.0	0	0.0	1	2.4	42	100.0

DISTRICT	CONTINUING N	CONTINUING %	PROMOTED N	PROMOTED %	RETIRED N	RETIRED %	NEW HIRE N	NEW HIRE %	ON LEAVE N	ON LEAVE %	DISTRICT TOTAL N	DISTRICT TOTAL %
PALO VERDE	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0
PALOMAR	53	96.4	0	0.0	0	0.0	2	3.6	0	0.0	55	100.0
PASADENA	25	92.6	0	0.0	0	0.0	2	7.4	0	0.0	27	100.0
PERALTA	117	95.9	0	0.0	0	0.0	5	4.1	0	0.0	122	100.0
RANCHO SANTIAGO	19	100.0	0	0.0	0	0.0	0	0.0	0	0.0	19	100.0
REDWOODS	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0	11	100.0
RIO HONDO	18	100.0	0	0.0	0	0.0	0	0.0	0	0.0	18	100.0
RIVERSIDE	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0
SADDLEBACK	48	100.0	0	0.0	0	0.0	0	0.0	0	0.0	48	100.0
SAN BERNARDINO	37	94.9	1	2.6	0	0.0	1	2.6	0	0.0	39	100.0
SAN DIEGO	30	81.1	1	2.7	0	0.0	6	16.2	0	0.0	37	100.0
SAN FRANCISCO	97	98.0	1	1.0	0	0.0	1	1.0	0	0.0	99	100.0
SAN JOAQUIN	14	87.5	1	6.3	0	0.0	1	6.3	0	0.0	16	100.0
SAN JOSE	40	88.9	2	4.4	0	0.0	1	2.2	2	4.4	45	100.0
SAN LUIS OBISPO	17	89.5	2	10.5	0	0.0	0	0.0	0	0.0	19	100.0
SAN MATEO	52	96.3	0	0.0	0	0.0	2	3.7	0	0.0	54	100.0
SANTA BARBARA	13	92.9	0	0.0	0	0.0	1	7.1	0	0.0	14	100.0
SANTA MONICA	15	78.9	0	0.0	0	0.0	4	21.1	0	0.0	19	100.0
SEQUOIAS	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
SHASTA	20	95.2	0	0.0	0	0.0	1	4.8	0	0.0	21	100.0
SIERRA	17	89.5	0	0.0	0	0.0	2	10.5	0	0.0	19	100.0
SISKIYOU	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	10	100.0
SOLANO	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0
SONOMA	21	95.5	1	4.5	0	0.0	0	0.0	0	0.0	22	100.0
SOUTHWESTERN	23	88.5	0	0.0	0	0.0	3	11.5	0	0.0	26	100.0
STATE CENTER	51	98.1	0	0.0	0	0.0	1	1.9	0	0.0	52	100.0
VENTURA	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0	5	100.0
VICTOR VALLEY	13	100.0	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0
WEST HILLS	3	60.0	0	0.0	0	0.0	2	40.0	0	0.0	5	100.0
WEST KERN	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0
WEST VALLEY	59	95.2	1	1.6	0	0.0	0	0.0	2	3.2	62	100.0
YOSEMITE	51	94.4	2	3.7	0	0.0	1	1.9	0	0.0	54	100.0
YUBA	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
STATEWIDE ESTIM.	1,939	93.8	33	1.6	6	0.3	71	3.4	19	0.9	2,068	100.0

SOURCE

STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE

CONTINUING INCLUDES TRANSFERRED EMPLOYEES. RETIRED INCLUDES RETIRED AND PROMOTED EMPLOYEES. NEW INCLUDES NEW AND PROMOTED EMPLOYEES. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES. DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT ARE INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS.

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CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE G-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

COUNSELORS, LIBRARIANS, NURSES AND OTHER PROFESSIONAL (FT)

	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL	
	N	%	N	%	N	%	N	%
ALLAN HANCOCK	0	0.0	5	20.0	20	80.0	25	100.0
ANTELOPE	1	4.8	7	33.3	13	61.9	21	100.0
BARSTOW	0	0.0	3	100.0	0	0.0	3	100.0
BUTTE	0	0.0	4	14.3	24	85.7	28	100.0
CABRILLO	1	5.3	16	84.2	2	10.5	19	100.0
CERRITOS	0	0.0	0	0.0	17	100.0	17	100.0
CHABOT-LAS POSITAS	0	0.0	35	100.0	0	0.0	35	100.0
CHAFFEY	0	0.0	3	37.5	5	62.5	8	100.0
CITRUS	0	0.0	1	9.1	10	90.9	11	100.0
COAST	0	0.0	20	33.9	39	66.1	59	100.0
COMPTON	0	0.0	12	70.6	5	29.4	17	100.0
CONTRA COSTA	0	0.0	35	55.6	28	44.4	63	100.0
DESERT	0	0.0	0	0.0	5	100.0	5	100.0
EL CAMINO	0	0.0	5	22.7	17	77.3	22	100.0
FEATHER RIVER	0	0.0	1	12.5	7	87.5	8	100.0
FOOTHILL	0	0.0	10	7.8	118	92.2	128	100.0
FREMONT-NEWARK	0	0.0	14	70.0	6	30.0	20	100.0
GAVILAN	0	0.0	9	56.3	7	43.8	16	100.0
GLENDALE	0	0.0	21	65.6	11	34.4	32	100.0
GROSSMONT	0	0.0	0	0.0	25	100.0	25	100.0
HARTNELL	0	0.0	13	100.0	0	0.0	13	100.0
KERN	0	0.0	4	21.1	15	78.9	19	100.0
LAKE TAHOE	0	0.0	2	100.0	0	0.0	2	100.0
LASSEN	0	0.0	0	0.0	5	100.0	5	100.0
LONG BEACH	0	0.0	5	16.7	25	83.3	30	100.0
LOS ANGELES	0	0.0	1	0.5	215	99.5	216	100.0
LOS RIOS	1	1.3	26	33.3	51	65.4	78	100.0
MARIN	0	0.0	12	60.0	8	40.0	20	100.0
MENDOCINO	0	0.0	6	54.5	5	45.5	11	100.0
MERCED	0	0.0	6	100.0	0	0.0	6	100.0
MIRA COSTA	3	10.3	4	13.8	22	75.9	29	100.0
MONTEREY	0	0.0	15	88.2	2	11.8	17	100.0
MT. SAN ANTONIO	0	0.0	3	16.7	15	83.3	18	100.0
MT. SAN JACINTO	0	0.0	5	38.5	8	61.5	13	100.0
NAPA	0	0.0	3	33.3	6	66.7	9	100.0
NORTH ORANGE	0	0.0	8	19.0	34	81.0	42	100.0

	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL	
	N	%	N	%	N	%	N	%
PALO VERDE	0	0.0	1	33.3	2	66.7	3	100.0
PALOMAR	0	0.0	3	5.5	52	94.5	55	100.0
PASADENA	0	0.0	10	37.0	17	63.0	27	100.0
PERALTA	0	0.0	17	13.9	105	86.1	122	100.0
RANCHO SANTIAGO	0	0.0	1	5.3	18	94.7	19	100.0
REDWOODS	0	0.0	4	36.4	7	63.6	11	100.0
RIO HONDO	0	0.0	18	100.0	0	0.0	18	100.0
RIVERSIDE	0	0.0	0	0.0	3	100.0	3	100.0
SADDLEBACK	0	0.0	38	79.2	10	20.8	48	100.0
SAN BERNARDINO	0	0.0	8	20.5	31	79.5	39	100.0
SAN DIEGO	0	0.0	0	0.0	37	100.0	37	100.0
SAN FRANCISCO	0	0.0	76	76.8	23	23.2	99	100.0
SAN JOAQUIN	0	0.0	15	93.8	1	6.3	16	100.0
SAN JOSE	0	0.0	29	64.4	16	35.6	45	100.0
SAN LUIS OBISPO	0	0.0	1	5.3	18	94.7	19	100.0
SAN MATEO	0	0.0	24	44.4	30	55.6	54	100.0
SANTA BARBARA	0	0.0	13	92.9	1	7.1	14	100.0
SANTA MONICA	0	0.0	19	100.0	0	0.0	19	100.0
SEQUOIAS	0	0.0	2	100.0	0	0.0	2	100.0
SHASTA	0	0.0	15	71.4	6	28.6	21	100.0
SIERRA	0	0.0	5	26.3	14	73.7	19	100.0
SISKIYOU	0	0.0	4	40.0	6	60.0	10	100.0
SOLANO	0	0.0	0	0.0	6	100.0	6	100.0
SONOMA	0	0.0	17	77.3	5	22.7	22	100.0
SOUTHWESTERN	0	0.0	4	15.4	22	84.6	26	100.0
STATE CENTER	1	1.9	8	15.4	43	82.7	52	100.0
VENTURA	0	0.0	5	100.0	0	0.0	5	100.0
VICTOR VALLEY	0	0.0	11	84.6	2	15.4	13	100.0
WEST HILLS	0	0.0	2	40.0	3	60.0	5	100.0
WEST KERN	0	0.0	7	77.8	2	22.2	9	100.0
WEST VALLEY	1	1.6	15	24.2	46	74.2	62	100.0
YOSEMITE	3	5.6	20	37.0	31	57.4	54	100.0
YUBA	0	0.0	0	0.0	1	100.0	1	100.0
STATEWIDE ESTIMATE	11	0.5	706	34.5	1,351	64.9	2,068	100.0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES: DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE G-6

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

COUNSELORS, LIBRARIANS, NURSES AND OTHER PROFESSIONAL (FT)

DISTRICT	$18,000 40,000	$40,001 45,000	$45,001 50,000	$50,001 55,000	$55,001 60,000	$60,001 65,000	$65,001 PLUS	TOTAL %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
ALLAN HANCOCK	64.0	8.0	4.0	4.0	20.0	0.0	0.0	100.0	25	38,198	954,951
ANTELOPE	31.6	5.3	5.3	15.8	21.1	0.0	21.1	100.0	19	50,534	960,139
BARSTOW	0.0	0.0	0.0	33.3	33.3	33.3	0.0	100.0	3	56,987	170,960
BUTTE	25.9	3.7	14.8	33.3	11.1	11.1	0.0	100.0	27	46,830	1,264,399
CABRILLO	22.2	33.3	22.2	0.0	16.7	5.6	0.0	100.0	18	44,403	799,252
CERRITOS	0.0	0.0	0.0	11.8	5.9	11.8	70.6	100.0	17	66,566	1,131,629
CHABOT-LAS POSITAS	8.6	22.9	22.9	37.1	8.6	0.0	0.0	100.0	35	47,956	1,678,476
CHAFFEY	75.0	0.0	0.0	0.0	0.0	0.0	25.0	100.0	8	41,291	330,324
CITRUS	18.2	27.3	27.3	9.1	0.0	9.1	9.1	100.0	11	47,225	519,470
COAST	13.6	11.9	18.6	11.9	11.9	18.6	13.6	100.0	59	52,716	3,110,269
COMPTON	47.1	11.8	17.6	23.5	0.0	0.0	0.0	100.0	17	39,631	673,732
CONTRA COSTA	23.8	12.7	6.3	15.9	17.5	23.8	0.0	100.0	63	48,866	3,078,574
DESERT	0.0	20.0	0.0	60.0	20.0	0.0	0.0	100.0	5	51,844	259,221
EL CAMINO	0.0	0.0	18.2	13.6	22.7	4.5	40.9	100.0	22	62,402	1,372,841
FEATHER RIVER	50.0	0.0	25.0	0.0	25.0	0.0	0.0	100.0	8	41,883	335,065
FOOTHILL	15.1	17.5	15.9	10.3	12.7	15.1	13.5	100.0	126	51,559	6,496,424
FREMONT-NEWARK	25.0	15.0	10.0	10.0	25.0	15.0	0.0	100.0	20	47,607	952,141
GAVILAN	6.3	37.5	37.5	6.3	6.3	6.3	0.0	100.0	16	46,931	750,893
GLENDALE	43.8	0.0	12.5	3.1	6.3	21.9	12.5	100.0	32	48,380	1,548,165
GROSSMONT	8.0	12.0	24.0	8.0	40.0	8.0	0.0	100.0	25	51,509	1,287,726
HARTNELL	25.0	8.3	16.7	50.0	0.0	0.0	0.0	100.0	12	46,845	562,136
KERN	5.3	26.3	26.3	31.6	5.3	5.3	0.0	100.0	19	47,984	911,704
LAKE TAHOE	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	2	42,854	85,708
LASSEN	40.0	0.0	0.0	40.0	20.0	0.0	0.0	100.0	5	45,809	229,047
LONG BEACH	7.1	3.6	17.9	21.4	7.1	28.6	14.3	100.0	28	55,729	1,560,416
LOS ANGELES	53.3	27.1	10.3	3.7	5.6	0.0	0.0	100.0	214	38,462	8,230,793
LOS RIOS	18.3	8.5	14.1	36.6	22.5	0.0	0.0	100.0	71	48,102	3,415,259
MARIN	21.1	21.1	5.3	10.5	21.1	21.1	0.0	100.0	19	49,740	945,063
MENDOCINO	36.4	27.3	27.3	9.1	0.0	0.0	0.0	100.0	11	40,202	442,221
MERCED	0.0	33.3	33.3	16.7	16.7	0.0	0.0	100.0	6	47,915	287,492
MIRA COSTA	20.0	28.0	4.0	12.0	16.0	16.0	4.0	100.0	25	49,104	1,227,594
MONTEREY	13.3	0.0	53.3	13.3	6.7	13.3	0.0	100.0	15	49,190	737,850
MT. SAN ANTONIO	0.0	5.9	11.8	5.9	23.5	0.0	52.9	100.0	17	64,819	1,101,921
MT. SAN JACINTO	30.8	7.7	30.8	15.4	7.7	7.7	0.0	100.0	13	44,324	576,211
NAPA	11.1	44.4	0.0	22.2	22.2	0.0	0.0	100.0	9	48,117	433,053
NORTH ORANGE	7.3	2.4	2.8	29.4	24.4	31.7	0.0	100.0	41	54,869	2,249,629

DISTRICT	$18,000 40,000	$40,001 45,000	$45,001 50,000	$50,001 55,000	$55,001 60,000	$60,001 65,000	$65,001 PLUS	TOTAL %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
PALO VERDE	66.7	0.0	33.3	0.0	0.0	0.0	0.0	100.0	3	38,952	116,855
PALOMAR	40.0	14.5	10.9	10.9	14.5	9.1	0.0	100.0	55	44,345	2,438,954
PASADENA	22.2	11.1	18.5	7.4	22.2	14.8	3.7	100.0	27	49,429	1,334,584
PERALTA	59.0	17.2	9.0	14.8	0.0	0.0	0.0	100.0	122	38,431	4,688,633
RANCHO SANTIAGO	50.0	16.7	5.6	16.7	5.6	0.0	5.6	100.0	18	41,929	754,717
REDWOODS	18.2	9.1	9.1	27.3	18.2	18.2	0.0	100.0	11	49,358	542,939
RIO HONDO	0.0	22.2	16.7	33.3	27.8	0.0	0.0	100.0	18	50,886	915,952
RIVERSIDE	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	28,939	86,816
SADDLEBACK	12.5	6.3	16.7	10.4	6.3	6.3	41.7	100.0	48	58,025	2,785,194
SAN BERNARDINO	11.1	11.1	27.8	19.4	11.1	2.8	16.7	100.0	36	51,324	1,847,652
SAN DIEGO	48.6	21.6	21.6	8.1	0.0	0.0	0.0	100.0	37	41,011	1,517,412
SAN FRANCISCO	18.2	13.1	34.3	25.3	9.1	0.0	0.0	100.0	99	47,426	4,695,147
SAN JOAQUIN	0.0	0.0	12.5	18.8	25.0	31.3	12.5	100.0	16	58,418	934,695
SAN JOSE	23.3	14.0	25.6	20.9	14.0	2.3	0.0	100.0	43	46,542	2,001,311
SAN LUIS OBISPO	26.3	5.3	15.8	10.5	26.3	10.5	5.3	100.0	19	49,112	933,127
SAN MATEO	13.0	29.6	22.2	18.5	16.7	0.0	0.0	100.0	54	47,198	2,548,687
SANTA BARBARA	28.6	7.1	35.7	21.4	7.1	0.0	0.0	100.0	14	45,555	637,768
SANTA MONICA	5.3	15.8	10.5	15.8	21.1	31.6	0.0	100.0	19	52,966	1,006,362
SHASTA	33.3	9.5	23.8	14.3	14.3	4.8	0.0	100.0	21	44,962	944,207
SIERRA	11.1	16.7	5.6	27.8	33.3	0.0	5.6	100.0	18	51,532	927,580
SISKIYOU	50.0	10.0	20.0	10.0	10.0	0.0	0.0	100.0	10	41,958	419,583
SOLANO	50.0	0.0	33.3	16.7	0.0	0.0	0.0	100.0	6	40,578	243,465
SONOMA	55.0	10.0	10.0	10.0	15.0	0.0	0.0	100.0	20	39,193	783,858
SOUTHWESTERN	4.0	20.0	40.0	12.0	4.0	16.0	4.0	100.0	25	50,548	1,263,707
STATE CENTER	13.7	19.6	5.9	15.7	5.9	21.6	17.6	100.0	51	52,727	2,689,079
VENTURA	60.0	20.0	20.0	0.0	0.0	0.0	0.0	100.0	5	39,709	198,544
VICTOR VALLEY	15.4	30.8	15.4	15.4	23.1	0.0	0.0	100.0	13	46,880	609,446
WEST HILLS	50.0	25.0	0.0	25.0	0.0	0.0	0.0	100.0	4	39,055	156,220
WEST KERN	44.4	33.3	0.0	0.0	0.0	11.1	11.1	100.0	9	37,348	336,128
WEST VALLEY	16.3	8.5	8.5	25.4	32.2	10.2	0.0	100.0	59	51,019	3,010,118
YOSEMITE	17.6	21.6	27.5	25.5	5.9	2.0	0.0	100.0	51	46,161	2,354,214
YUBA	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	1	53,940	53,940
STATEWIDE ESTIMATE	26.6	15.6	16.1	15.9	12.4	7.7	5.7	100.0	2,068	47,271	97,756,428

SOURCE: STAFF DATA FILE, CHANCELLORS OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES. DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

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SECTION V

Certificated Administrative Employees

Table H-1	Percent Distribution by Age	72
Table H-2	Percent Distribution by Gender and Ethnicity	74
Table H-3	Number and Percent Distribution by Employment Classification	76
Table H-4	Number and Percent Distribution by Employment Status	78
Table H-5	Number and Percent Distribution by Months of Employment Contract or Agreement	80
Table H-6	Percent Distribution of Annual Salary per Schedule Plus Stipends	82

Tables H-1 through H-6

CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE H-1

CERTIFICATED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	LT 29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	District Number	Mean Age
ALLAN HANCOCK	0.0	0.0	6.7	13.3	46.7	26.7	6.7	0.0	0.0	100.0	15	47.5
ANTELOPE	0.0	0.0	0.0	20.0	20.0	26.7	20.0	13.3	0.0	100.0	15	51.0
BARSTOW	0.0	0.0	0.0	20.0	40.0	20.0	20.0	0.0	0.0	100.0	5	49.2
BUTTE	0.0	0.0	0.0	22.2	44.4	22.2	11.1	0.0	0.0	100.0	18	47.7
CABRILLO	0.0	0.0	0.0	23.5	29.4	35.3	11.8	0.0	0.0	100.0	17	48.1
CERRITOS	0.0	0.9	7.7	15.4	61.5	15.4	0.0	0.0	0.0	100.0	13	46.0
CHABOT-LAS POSITAS	0.0	0.0	3.1	9.4	28.1	34.4	12.5	12.5	0.0	100.0	32	51.1
CHAFFEY	0.0	3.4	6.9	13.8	27.6	20.7	13.8	10.3	3.4	100.0	29	50.0
CITRUS	0.0	0.0	0.0	25.0	25.0	0.0	37.5	12.5	0.0	100.0	8	52.1
COAST	0.0	0.0	2.9	18.8	34.8	18.8	20.3	1.4	2.9	100.0	69	49.7
COMPTON	0.0	0.0	13.3	13.3	33.3	20.0	13.3	0.0	6.7	100.0	15	48.1
CONTRA COSTA	0.0	0.0	2.4	12.2	39.0	26.8	14.6	4.9	0.0	100.0	41	49.7
DESERT	0.0	0.0	7.7	15.4	15.4	38.5	15.4	7.7	0.0	100.0	13	50.3
EL CAMINO	0.0	0.0	5.3	5.3	31.6	36.8	10.5	10.5	0.0	100.0	19	50.2
FEATHER RIVER	0.0	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	100.0	3	55.0
FOOTHILL	0.0	2.1	6.4	27.7	27.7	12.8	12.8	6.4	4.3	100.0	47	48.8
FREMONT-NEWARK	0.0	5.3	10.5	10.5	21.1	10.5	36.8	5.3	0.0	100.0	19	49.1
GAVILAN	0.0	0.0	11.1	0.0	22.2	55.6	11.1	0.0	0.0	100.0	9	49.3
GLENDALE	15.8	0.0	5.3	10.5	21.1	21.1	15.8	5.3	5.3	100.0	19	47.9
GROSSMONT	4.2	0.0	0.0	25.0	25.0	20.8	20.8	4.2	0.0	100.0	24	48.5
HARTNELL	0.0	7.7	0.0	38.5	7.7	30.8	7.7	7.7	0.0	100.0	13	47.8
KERN	0.0	0.0	2.9	17.1	22.9	25.7	25.7	5.7	0.0	100.0	35	50.5
LAKE TAHOE	0.0	0.0	40.0	0.0	40.0	20.0	0.0	0.0	0.0	100.0	5	44.0
LASSEN	0.0	0.0	25.0	25.0	0.0	0.0	25.0	0.0	25.0	100.0	4	51.3
LONG BEACH	0.0	0.0	19.0	9.5	28.6	19.0	14.3	9.5	0.0	100.0	21	48.5
LOS ANGELES	0.9	0.0	4.6	17.4	26.6	22.0	13.8	11.0	3.7	100.0	109	50.6
LOS RIOS	0.0	0.0	8.3	13.3	20.0	33.3	13.3	8.3	3.3	100.0	60	50.4
MARIN	0.0	0.0	0.0	25.0	43.8	18.8	6.3	6.3	0.0	100.0	16	49.0
MENDOCINO	0.0	0.0	22.2	11.1	55.6	11.1	0.0	0.0	0.0	100.0	9	44.7
MERCED	0.0	0.0	16.7	16.7	50.0	0.0	8.3	8.3	0.0	100.0	12	45.9
MIRA COSTA	0.0	7.7	0.0	15.4	15.4	30.8	23.1	7.7	0.0	100.0	13	50.4
MONTEREY	0.0	0.0	0.0	8.3	33.3	25.0	33.3	0.0	0.0	100.0	12	51.5
MT. SAN ANTONIO	0.0	3.3	0.0	6.7	30.0	20.0	26.7	10.0	3.3	100.0	30	51.5
MT. SAN JACINTO	0.0	10.0	20.0	30.0	30.0	10.0	0.0	0.0	0.0	100.0	10	43.3
NAPA	0.0	0.0	21.1	5.3	26.3	36.8	10.5	0.0	0.0	100.0	19	46.9
NORTH ORANGE	0.0	0.0	5.9	9.8	23.5	31.4	23.5	5.9	0.0	100.0	51	51.0

PERCENT DISTRIBUTION BY AGE

DISTRICT	LT 29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	District Number	Mean Age
PALO VERDE	0.0	0.0	0.0	20.0	0.0	40.0	40.0	0.0	0.0	100.0	5	51.6
PALOMAR	0.0	4.0	16.0	28.0	16.0	8.0	16.0	12.0	0.0	100.0	25	47.5
PASADENA	0.0	0.0	9.3	9.3	18.6	32.6	18.6	11.6	0.0	100.0	43	51.0
PERALTA	0.0	0.0	2.5	15.0	25.0	22.5	25.0	7.5	2.5	100.0	40	51.5
RANCHO SANTIAGO	0.0	0.0	3.6	17.9	32.1	25.0	17.9	3.6	0.0	100.0	28	49.1
REDWOODS	0.0	0.0	6.7	13.3	20.0	33.3	20.0	6.7	0.0	100.0	15	50.3
RIO HONDO	0.0	0.0	5.9	23.5	41.2	11.8	17.6	0.0	0.0	100.0	17	47.3
RIVERSIDE	0.0	4.8	14.3	14.3	23.8	19.0	19.0	4.8	0.0	100.0	21	47.4
SADDLEBACK	0.0	0.0	3.1	18.8	31.3	25.0	18.8	3.1	0.0	100.0	32	49.7
SAN BERNARDINO	0.0	0.0	0.0	30.8	3.8	23.1	26.9	3.8	11.5	100.0	26	52.7
SAN DIEGO	0.0	0.0	5.4	12.5	30.4	25.0	14.3	8.9	3.6	100.0	56	50.7
SAN FRANCISCO	5.3	2.6	5.3	21.1	23.7	18.4	21.1	2.6	0.0	100.0	38	47.4
SAN JOAQUIN	0.0	0.0	5.3	21.1	21.1	10.5	31.6	5.3	5.3	100.0	19	51.3
SAN JOSE	0.0	0.0	3.1	9.4	18.8	28.1	31.3	6.3	3.1	100.0	32	52.3
SAN LUIS OBISPO	0.0	0.0	6.7	6.7	13.3	46.7	26.7	0.0	0.0	100.0	15	51.3
SAN MATEO	0.0	0.0	0.0	17.1	28.6	37.1	11.4	5.7	0.0	100.0	35	50.2
SANTA BARBARA	0.0	0.0	0.0	18.8	43.8	18.8	0.0	12.5	6.3	100.0	16	50.7
SANTA MONICA	0.0	4.2	4.2	25.0	29.2	8.3	25.0	0.0	4.2	100.0	24	49.0
SEQUOIAS	0.0	0.0	0.0	0.0	33.3	33.3	33.3	0.0	0.0	100.0	3	52.3
SHASTA	0.0	0.0	0.0	5.9	35.3	23.5	35.3	0.0	0.0	100.0	17	51.4
SIERRA	0.0	0.0	11.8	0.0	35.3	17.6	35.3	0.0	0.0	100.0	17	50.4
SISKIYOU	0.0	0.0	16.7	0.0	50.0	33.3	0.0	0.0	0.0	100.0	6	47.2
SOLANO	0.0	0.0	5.6	11.1	16.7	33.3	27.8	5.6	0.0	100.0	18	51.3
SONOMA	0.0	0.0	3.6	32.1	35.7	17.9	3.6	7.1	0.0	100.0	28	47.5
SOUTHWESTERN	0.0	0.0	8.3	16.7	16.7	25.0	16.7	16.7	0.0	100.0	24	50.4
STATE CENTER	0.0	0.0	7.1	16.7	23.8	21.4	14.3	11.9	4.8	100.0	42	50.6
VENTURA	0.0	0.0	2.8	16.7	33.3	27.8	16.7	2.8	0.0	100.0	36	49.6
VICTOR VALLEY	0.0	0.0	0.0	10.0	30.0	50.0	10.0	0.0	0.0	100.0	10	50.5
WEST HILLS	0.0	0.0	14.3	42.9	28.6	0.0	14.3	0.0	0.0	100.0	7	44.7
WEST KERN	0.0	0.0	0.0	0.0	25.0	25.0	25.0	25.0	0.0	100.0	4	54.8
WEST VALLEY	7.7	0.0	0.0	23.1	38.5	15.4	15.4	0.0	0.0	100.0	13	47.3
YOSEMITE	0.0	0.0	0.0	17.4	39.1	21.7	13.0	8.7	0.0	100.0	23	50.0
YUBA	0.0	0.0	0.0	11.1	27.8	11.1	44.4	5.6	0.0	100.0	18	51.7
TOTAL	0.5	0.7	5.4	16.2	27.7	23.8	17.9	6.2	1.7	100.0	1622	49.8

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES: DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT ARE INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE H-2
PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

CERTIFICATED ADMINISTRATIVE (FT)

DISTRICT	MALE	FEMALE	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISP-ANIC	FILI-PINO	ETHNIC UNKNOWN	DISTRICT NUMBER
ALLAN HANCOCK	53.3	46.7	0	0.0	0.0	13.3	73.3	13.3	0.0	0	15
ANTELOPE	73.3	26.7	0	0.0	6.7	26.7	66.7	0.0	0.0	0	15
BARSTOW	80.0	20.0	0	0.0	0.0	0.0	20.0	80.0	0.0	0	5
BUTTE	83.3	16.7	0	11.1	0.0	5.6	66.7	16.7	0.0	0	18
CABRILLO	70.6	29.4	0	0.0	0.0	5.9	76.5	17.6	0.0	0	17
CERRITOS	61.5	38.5	0	0.0	0.0	7.7	76.9	15.4	0.0	0	13
CHABOT-LAS POSITAS	62.5	37.5	0	3.1	12.5	9.4	62.5	12.5	0.0	0	32
CHAFFEY	51.7	48.3	0	0.0	3.4	10.3	75.9	6.9	3.4	0	29
CITRUS	62.5	37.5	0	0.0	0.0	0.0	87.5	12.5	0.0	0	8
COAST	65.2	34.8	0	0.0	0.0	5.8	85.5	8.7	0.0	0	69
COMPTON	40.0	60.0	0	0.0	0.0	93.3	0.0	6.7	0.0	0	15
CONTRA COSTA	48.8	51.2	0	0.0	7.3	26.8	61.0	4.9	0.0	0	41
DESERT	76.9	23.1	0	15.4	7.7	0.0	69.2	7.7	0.0	0	13
EL CAMINO	68.4	31.6	0	0.0	5.3	21.1	68.4	5.3	0.0	0	19
FEATHER RIVER	33.3	66.7	0	0.0	0.0	0.0	100.0	0.0	0.0	0	3
FOOTHILL	48.9	51.1	0	0.0	10.6	8.5	74.5	6.4	0.0	0	47
FREMONT-NEWARK	42.1	57.9	0	5.3	5.3	21.1	63.2	5.3	0.0	0	19
GAVILAN	55.6	44.4	0	11.1	0.0	11.1	55.6	22.2	0.0	0	9
GLENDALE	42.1	57.9	0	5.3	0.0	5.3	84.2	0.0	5.3	0	19
GROSSMONT	41.7	58.3	0	4.2	0.0	8.3	75.0	12.5	0.0	0	24
HARTNELL	61.5	38.5	0	0.0	0.0	7.7	61.5	30.8	0.0	0	13
KERN	62.9	37.1	0	2.9	0.0	2.9	82.9	11.4	0.0	0	35
LAKE TAHOE	80.0	20.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	5
LASSEN	75.0	25.0	0	25.0	0.0	0.0	75.0	0.0	0.0	0	4
LONG BEACH	61.9	38.1	0	0.0	9.5	14.3	71.4	4.8	0.0	0	21
LOS ANGELES	62.4	37.6	0	0.9	6.4	26.6	46.8	16.5	2.8	0	109
LOS RIOS	61.7	38.3	0	3.3	10.0	11.7	66.7	8.3	0.0	0	60
MARIN	62.5	37.5	0	0.0	0.0	0.0	93.8	6.3	0.0	0	16
MENDOCINO	77.8	22.2	0	0.0	0.0	0.0	66.7	33.3	0.0	0	9
MERCED	75.0	25.0	0	0.0	0.0	8.3	75.0	16.7	0.0	0	12
MIRA COSTA	53.8	46.2	0	0.0	0.0	0.0	92.3	7.7	0.0	0	13
MONTEREY	75.0	25.0	0	8.3	0.0	16.7	75.0	0.0	0.0	0	12
MT. SAN ANTONIO	43.3	56.7	0	0.0	0.0	6.7	86.7	6.7	0.0	0	30
MT. SAN JACINTO	60.0	40.0	0	0.0	0.0	10.0	90.0	0.0	0.0	0	10
NAPA	31.6	68.4	0	0.0	0.0	0.0	89.5	10.5	0.0	0	19

DISTRICT	MALE	FEMALE	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISP- ANIC	FILI- PINO	ETHNIC UNKNOWN	DISTRICT NUMBER
NORTH ORANGE	68.6	31.4	0	2.0	0.0	3.9	80.4	13.7	0.0	0	51
PALO VERDE	80.0	20.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	5
PALOMAR	52.0	48.0	0	0.0	4.0	8.0	80.0	8.0	0.0	0	25
PASADENA	72.1	27.9	0	0.0	2.3	14.0	72.1	11.6	0.0	0	43
PERALTA	60.0	40.0	0	0.0	2.5	50.0	40.0	7.5	0.0	0	40
RANCHO SANTIAGO	50.0	50.0	0	7.1	3.6	0.0	75.0	14.3	0.0	0	28
REDWOODS	66.7	33.3	0	13.3	0.0	6.7	73.3	6.7	0.0	0	15
RIO HONDO	58.8	41.2	0	0.0	5.9	0.0	58.8	29.4	5.9	0	17
RIVERSIDE	57.1	42.9	0	9.5	4.8	14.3	61.9	9.5	0.0	0	21
SADDLEBACK	68.8	31.3	0	0.0	0.0	6.3	84.4	9.4	0.0	0	32
SAN BERNARDINO	76.9	23.1	0	0.0	0.0	15.4	73.1	11.5	0.0	0	26
SAN DIEGO	57.1	42.9	0	0.0	1.8	19.6	64.3	14.3	0.0	0	56
SAN FRANCISCO	50.0	50.0	0	0.0	23.7	15.8	42.1	13.2	5.3	0	38
SAN JOAQUIN	63.2	36.8	0	0.0	5.3	5.3	68.4	21.1	0.0	0	19
SAN JOSE	43.8	56.3	0	0.0	9.4	9.4	75.0	6.3	0.0	0	32
SAN LUIS OBISPO	53.3	46.7	0	0.0	0.0	0.0	93.3	6.7	0.0	0	15
SAN MATEO	45.7	54.3	0	0.0	2.9	8.6	74.3	8.6	5.7	0	35
SANTA BARBARA	62.5	37.5	0	0.0	0.0	0.0	75.0	25.0	0.0	0	16
SANTA MONICA	58.3	41.7	0	0.0	4.2	16.7	[illegible]5	16.7	0.0	0	24
SEQUOIAS	66.7	33.3	0	0.0	0.0	0.0	100.0	0.0	0.0	0	3
SHASTA	70.6	29.4	0	0.0	5.9	0.0	88.2	5.9	0.0	0	17
SIERRA	70.6	29.4	0	0.0	17.6	0.0	64.7	17.6	0.0	0	17
SISKIYOU	33.3	66.7	0	0.0	0.0	0.0	83.3	16.7	0.0	0	6
SOLANO	72.2	27.8	0	0.0	0.0	16.7	72.2	11.1	0.0	0	18
SONOMA	67.9	32.1	0	0.0	3.6	7.1	82.1	7.1	0.0	0	28
SOUTHWESTERN	54.2	45.8	0	4.2	0.0	4.2	66.7	25.0	0.0	0	24
STATE CENTER	76.2	23.8	0	0.0	2.4	14.3	71.4	11.9	0.0	0	42
VENTURA	61.1	38.9	0	0.0	0.0	11.1	69.4	19.4	0.0	0	36
VICTOR VALLEY	70.0	30.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	10
WEST HILLS	85.7	14.3	0	0.0	0.0	28.6	57.1	14.3	0.0	0	7
WEST KERN	75.0	25.0	0	25.0	0.0	0.0	50.0	25.0	0.0	0	4
WEST VALLEY	61.5	38.5	0	0.0	7.7	7.7	61.5	23.1	0.0	0	13
YOSEMITE	73.9	26.1	0	4.3	4.3	8.7	65.2	17.4	0.0	0	23
YUBA	44.4	55.6	0	0.0	0.0	16.7	72.2	11.1	0.0	0	18
STATEWIDE ESTIMATE	60.2	39.8	0	1.6	3.9	12.4	69.8	11.7	0.6	0	1622

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE: DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

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CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE H-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

CERTIFICATED ADMINISTRATIVE (FT)

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%
ALLAN HANCOCK	4	26.7	10	66.7	1	6.7	0	0.0	0	0.0	15	100.0
ANTELOPE	0	0.0	15	100.0	0	0.0	0	0.0	0	0.0	15	100.0
BARSTOW	0	0.0	5	100.0	0	0.0	0	0.0	0	0.0	5	100.0
BUTTE	2	11.1	16	88.9	0	0.0	0	0.0	0	0.0	18	100.0
CABRILLO	0	0.0	16	94.1	1	5.9	0	0.0	0	0.0	17	100.0
CERRITOS	1	7.7	12	92.3	0	0.0	0	0.0	0	0.0	13	100.0
CHABOT-LAS POSITAS	0	0.0	32	100.0	0	0.0	0	0.0	0	0.0	32	100.0
CHAFFEY	3	10.3	26	89.7	0	0.0	0	0.0	0	0.0	29	100.0
CITRUS	0	0.0	8	100.0	0	0.0	0	0.0	0	0.0	8	100.0
COAST	0	0.0	69	100.0	0	0.0	0	0.0	0	0.0	69	100.0
COMPTON	4	26.7	11	73.3	0	0.0	0	0.0	0	0.0	15	100.0
CONTRA COSTA	0	0.0	41	100.0	0	0.0	0	0.0	0	0.0	41	100.0
DESERT	3	23.1	10	76.9	0	0.0	0	0.0	0	0.0	13	100.0
EL CAMINO	4	21.1	15	78.9	0	0.0	0	0.0	0	0.0	19	100.0
FEATHER RIVER	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0
FOOTHILL	4	8.5	38	80.9	5	10.6	0	0.0	0	0.0	47	100.0
FREMONT-NEWARK	3	15.8	15	78.9	1	5.3	0	0.0	0	0.0	19	100.0
GAVILAN	1	11.1	8	88.9	0	0.0	0	0.0	0	0.0	9	100.0
GLENDALE	3	15.8	13	68.4	3	15.8	0	0.0	0	0.0	19	100.0
GROSSMONT	5	20.8	19	79.2	0	0.0	0	0.0	0	0.0	24	100.0
HARTNELL	1	7.7	12	92.3	0	0.0	0	0.0	0	0.0	13	100.0
KERN	4	11.4	31	88.6	0	0.0	0	0.0	0	0.0	35	100.0
LAKE TAHOE	1	20.0	4	80.0	0	0.0	0	0.0	0	0.0	5	100.0
LASSEN	0	0.0	3	75.0	1	25.0	0	0.0	0	0.0	4	100.0
LONG BEACH	0	0.0	21	100.0	0	0.0	0	0.0	0	0.0	21	100.0
LOS ANGELES	0	0.0	100	91.7	9	8.3	0	0.0	0	0.0	109	100.0
LOS RIOS	6	10.0	52	86.7	2	3.3	0	0.0	0	0.0	60	100.0
MARIN	1	6.3	14	87.5	1	6.3	0	0.0	0	0.0	16	100.0
MENDOCINO	1	11.1	8	88.9	0	0.0	0	0.0	0	0.0	9	100.0
MERCED	4	33.3	8	66.7	0	0.0	0	0.0	0	0.0	12	100.0
MIRA COSTA	1	7.7	12	92.3	0	0.0	0	0.0	0	0.0	13	100.0
MONTEREY	2	16.7	10	83.3	0	0.0	0	0.0	0	0.0	12	100.0
MT. SAN ANTONIO	1	3.3	29	96.7	0	0.0	0	0.0	0	0.0	30	100.0
MT. SAN JACINTO	0	0.0	10	100.0	0	0.0	0	0.0	0	0.0	10	100.0
NAPA	0	0.0	17	89.5	2	10.5	0	0.0	0	0.0	19	100.0
NORTH ORANGE	6	11.8	42	82.4	3	5.9	0	0.0	0	0.0	51	100.0

DISTRICT	CERTIFICATED CONTRACT N	%	CERTIFICATED REGULAR N	%	CERTICATED TEMPORARY N	%	CLASSIFIED PROBATIONARY N	%	CLASSIFIED REGULAR N	%	DISTRICT TOTAL N	%
PALO VERDE	2	40.0	3	60.0	0	0.0	0	0.0	0	0.0	5	100.0
PALOMAR	4	16.0	21	84.0	0	0.0	0	0.0	0	0.0	25	100.0
PASADENA	5	11.6	38	88.4	0	0.0	0	0.0	0	0.0	43	100.0
PERALTA	1	2.5	39	97.5	0	0.0	0	0.0	0	0.0	40	100.0
RANCHO SANTIAGO	0	0.0	27	96.4	1	3.6	0	0.0	0	0.0	28	100.0
REDWOODS	2	13.3	13	86.7	0	0.0	0	0.0	0	0.0	15	100.0
RIO HONDO	1	5.9	16	94.1	0	0.0	0	0.0	0	0.0	17	100.0
RIVERSIDE	6	28.6	15	71.4	0	0.0	0	0.0	0	0.0	21	100.0
SADDLEBACK	0	0.0	32	100.0	0	0.0	0	0.0	0	0.0	32	100.0
SAN BERNARDINO	1	3.8	25	96.2	0	0.0	0	0.0	0	0.0	26	100.0
SAN DIEGO	7	12.5	49	87.5	0	0.0	0	0.0	0	0.0	56	100.0
SAN FRANCISCO	0	0.0	38	100.0	0	0.0	0	0.0	0	0.0	38	100.0
SAN JOAQUIN	0	0.0	19	100.0	0	0.0	0	0.0	0	0.0	19	100.0
SAN JOSE	0	0.0	30	93.8	2	6.3	0	0.0	0	0.0	32	100.0
SAN LUIS OBISPO	0	0.0	15	100.0	0	0.0	0	0.0	0	0.0	15	100.0
SAN MATEO	0	0.0	35	100.0	0	0.0	0	0.0	0	0.0	35	100.0
SANTA BARBARA	6	37.5	10	62.5	0	0.0	0	0.0	0	0.0	16	100.0
SANTA MONICA	0	0.0	24	100.0	0	0.0	0	0.0	0	0.0	24	100.0
SEQUOIAS	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	3	100.0
SHASTA	1	5.9	16	94.1	0	0.0	0	0.0	0	0.0	17	100.0
SIERRA	1	5.9	16	94.1	0	0.0	0	0.0	0	0.0	17	100.0
SISKIYOU	2	33.3	3	50.0	1	16.7	0	0.0	0	0.0	6	100.0
SOLANO	0	0.0	18	100.0	0	0.0	0	0.0	0	0.0	18	100.0
SONOMA	9	32.1	19	67.9	0	0.0	0	0.0	0	0.0	28	100.0
SOUTHWESTERN	0	0.0	23	95.8	1	4.2	0	0.0	0	0.0	24	100.0
STATE CENTER	3	7.1	39	92.9	0	0.0	0	0.0	0	0.0	42	100.0
VENTURA	6	16.7	30	83.3	0	0.0	0	0.0	0	0.0	36	100.0
VICTOR VALLEY	0	0.0	9	90.0	1	10.0	0	0.0	0	0.0	10	100.0
WEST HILLS	0	0.0	7	100.0	0	0.0	0	0.0	0	0.0	7	100.0
WEST KERN	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0	4	100.0
WEST VALLEY	2	15.4	11	84.6	0	0.0	0	0.0	0	0.0	13	100.0
YOSEMITE	2	8.7	21	91.3	0	0.0	0	0.0	0	0.0	23	100.0
YUBA	1	5.6	17	94.4	0	0.0	0	0.0	0	0.0	18	100.0
STATEWIDE TOTAL	130	8.1	1,457	89.7	35	2.2	0	0.0	0	0.0	1,622	100.0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.
FOOTNOTE: DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT ARE INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE H-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

CERTIFICATED ADMINISTRATIVE (FT)

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL	
DISTRICT	N	%	N	%	N	%	N	%	N	%	N	%
ALLAN HANCOCK	13	86.7	0	0.0	0	0.0	2	13.3	0	0.0	15	100.0
ANTELOPE	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0
BARSTOW	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
BUTTE	16	88.9	1	5.6	0	0.0	1	5.6	0	0.0	18	100.0
CABRILLO	15	88.2	2	11.8	0	0.0	0	0.0	0	0.0	17	100.0
CERRITOS	11	84.6	1	7.7	0	0.0	1	7.7	0	0.0	13	100.0
CHABOT-LAS POSITAS	31	96.9	0	0.0	0	0.0	1	3.1	0	0.0	32	100.0
CHAFFEY	27	93.1	0	0.0	0	0.0	2	6.9	0	0.0	29	100.0
CITRUS	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0
COAST	64	92.8	4	5.8	0	0.0	1	1.4	0	0.0	69	100.0
COMPTON	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0
CONTRA COSTA	39	95.1	1	2.4	0	0.0	1	2.4	0	0.0	41	100.0
DESERT	13	100.0	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0
EL CAMINO	14	73.7	3	15.8	1	5.3	1	5.3	0	0.0	19	100.0
FEATHER RIVER	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0
FOOTHILL	35	74.5	9	19.1	0	0.0	3	6.4	0	0.0	47	100.0
FREMONT-NEWARK	12	63.2	2	10.5	0	0.0	5	26.3	0	0.0	19	100.0
GAVILAN	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0
GLENDALE	10	52.6	7	36.8	0	0.0	2	10.5	0	0.0	19	100.0
GROSSMONT	17	70.8	3	12.5	0	0.0	4	16.7	0	0.0	24	100.0
HARTNELL	12	92.3	0	0.0	0	0.0	1	7.7	0	0.0	13	100.0
KERN	35	100.0	0	0.0	0	0.0	0	0.0	0	0.0	35	100.0
LAKE TAHOE	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0	5	100.0
LASSEN	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0
LONG BEACH	19	90.5	0	0.0	0	0.0	2	9.5	0	0.0	21	100.0
LOS ANGELES	100	91.7	2	1.8	5	4.6	2	1.8	0	0.0	109	100.0
LOS RIOS	52	86.7	5	8.3	0	0.0	3	5.0	0	0.0	60	100.0
MARIN	12	75.0	3	18.8	0	0.0	1	6.3	0	0.0	16	100.0
MENDOCINO	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0
MERCED	11	91.7	1	8.3	0	0.0	0	0.0	0	0.0	12	100.0
MIRA COSTA	12	92.3	0	0.0	0	0.0	0	0.0	1	7.7	13	100.0
MONTEREY	11	91.7	0	0.0	0	0.0	1	8.3	0	0.0	12	100.0
MT. SAN ANTONIO	28	93.3	2	6.7	0	0.0	0	0.0	0	0.0	30	100.0
MT. SAN JACINTO	6	60.0	0	0.0	1	10.0	3	30.0	0	0.0	10	100.0
NAPA	19	100.0	0	0.0	0	0.0	0	0.0	0	0.0	19	100.0
NORTH ORANGE	50	98.0	1	2.0	0	0.0	0	0.0	0	0.0	51	100.0

DISTRICT	CONTINUING N	CONTINUING %	PROMOTED N	PROMOTED %	RETIRED N	RETIRED %	NEW HIRE N	NEW HIRE %	ON LEAVE N	ON LEAVE %	DISTRICT TOTAL N	DISTRICT TOTAL %
PALO VERDE	4	80.0	0	0.0	0	0.0	1	20.0	0	0.0	5	100.0
PALOMAR	24	96.0	0	0.0	0	0.0	1	4.0	0	0.0	25	100.0
PASADENA	38	88.4	3	7.0	0	0.0	2	4.7	0	0.0	43	100.0
PERALTA	39	97.5	0	0.0	0	0.0	1	2.5	0	0.0	40	100.0
RANCHO SANTIAGO	28	100.0	0	0.0	0	0.0	0	0.0	0	0.0	28	100.0
REDWOODS	14	93.3	0	0.0	0	0.0	1	6.7	0	0.0	15	100.0
RIO HONDO	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0	17	100.0
RIVERSIDE	17	81.0	1	4.8	1	4.8	2	9.5	0	0.0	21	100.0
SADDLEBACK	27	84.4	5	15.6	0	0.0	0	0.0	0	0.0	32	100.0
SAN BERNARDINO	26	100.0	0	0.0	0	0.0	0	0.0	0	0.0	26	100.0
SAN DIEGO	50	89.3	2	3.6	0	0.0	4	7.1	0	0.0	56	100.0
SAN FRANCISCO	37	97.4	1	2.6	0	0.0	0	0.0	0	0.0	38	100.0
SAN JOAQUIN	19	100.0	0	0.0	0	0.0	0	0.0	0	0.0	19	100.0
SAN JOSE	21	65.6	10	31.3	0	0.0	1	3.1	0	0.0	32	100.0
SAN LUIS OBISPO	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0
SAN MATEO	35	100.0	0	0.0	0	0.0	0	0.0	0	0.0	35	100.0
SANTA BARBARA	15	93.8	0	0.0	0	0.0	1	6.3	0	0.0	16	100.0
SANTA MONICA	24	100.0	0	0.0	0	0.0	0	0.0	0	0.0	24	100.0
SEQUOIAS	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0
SHASTA	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0	17	100.0
SIERRA	16	94.1	1	5.9	0	0.0	0	0.0	0	0.0	17	100.0
SISKIYOU	4	66.7	0	0.0	0	0.0	2	33.3	0	0.0	6	100.0
SOLANO	14	77.8	4	22.2	0	0.0	0	0.0	0	0.0	18	100.0
SONOMA	25	89.3	3	10.7	0	0.0	0	0.0	0	0.0	28	100.0
SOUTHWESTERN	24	100.0	0	0.0	0	0.0	0	0.0	0	0.0	24	100.0
STATE CENTER	42	100.0	0	0.0	0	0.0	0	0.0	0	0.0	42	100.0
VENTURA	36	100.0	0	0.0	0	0.0	0	0.0	0	0.0	36	100.0
VICTOR VALLEY	7	70.0	1	10.0	0	0.0	2	20.0	0	0.0	10	100.0
WEST HILLS	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0
WEST KERN	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0
WEST VALLEY	13	100.0	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0
YOSEMITE	22	95.7	0	0.0	0	0.0	1	4.3	0	0.0	23	100.0
YUBA	18	100.0	0	0.0	0	0.0	0	0.0	0	0.0	18	100.0
STATEWIDE EST	1,458	91.0	79	4.9	8	0.5	56	3.5	1	0.1	1,622	100.0

SOURCE

STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE

CONTINUING INCLUDES TRANSFERRED EMPLOYEES, RETIRED INCLUDES RETIRED AND PROMOTED EMPLOYEES, NEW INCLUDES NEW AND PROMOTED EMPLOYEES, ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES. DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT ARE INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS.

CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE H-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

CERTIFICATIFICATED ADMINISTRATIVE (FT)

	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL	
	N	%	N	%	N	%	N	%
ALLAN HANCOCK	0	0.0	0	0.0	15	100.0	15	100.0
ANTELOPE	0	0.0	0	0.0	15	100.0	15	100.0
BARSTOW	0	0.0	0	0.0	5	100.0	5	100.0
BUTTE	0	0.0	1	5.6	17	94.4	18	100.0
CABRILLO	0	0.0	0	0.0	17	100.0	17	100.0
CERRITOS	0	0.0	0	0.0	13	100.0	13	100.0
CHABOT-LAS POSITAS	0	0.0	0	0.0	32	100.0	32	100.0
CHAFFEY	0	0.0	13	44.8	16	55.2	29	100.0
CITRUS	0	0.0	0	0.0	8	100.0	8	100.0
COAST	0	0.0	0	0.0	69	100.0	69	100.0
COMPTON	0	0.0	0	0.0	15	100.0	15	100.0
CONTRA COSTA	0	0.0	12	29.3	29	70.7	41	100.0
DESERT	0	0.0	0	0.0	13	100.0	13	100.0
EL CAMINO	0	0.0	3	15.8	16	84.2	19	100.0
FEATHER RIVER	0	0.0	0	0.0	3	100.0	3	100.0
FOOTHILL	0	0.0	0	0.0	47	100.0	47	100.0
FREMONT-NEWARK	2	10.5	2	10.5	15	78.9	19	100.0
GAVILAN	0	0.0	1	11.1	8	88.9	9	100.0
GLENDALE	0	0.0	4	21.1	15	78.9	19	100.0
GROSSMONT	0	0.0	0	0.0	24	100.0	24	100.0
HARTNELL	0	0.0	2	15.4	11	84.6	13	100.0
KERN	0	0.0	0	0.0	35	100.0	35	100.0
LAKE TAHOE	0	0.0	1	20.0	4	80.0	5	100.0
LASSEN	1	25.0	2	50.0	1	25.0	4	100.0
LONG BEACH	0	0.0	0	0.0	21	100.0	21	100.0
LOS ANGELES	1	0.9	0	0.0	108	99.1	109	100.0
LOS RIOS	0	0.0	0	0.0	60	100.0	60	100.0
MARIN	1	6.3	1	6.3	14	87.5	16	100.0
MENDOCINO	0	0.0	0	0.0	9	100.0	9	100.0
MERCED	4	33.3	1	8.3	7	58.3	12	100.0
MIRA COSTA	0	0.0	0	0.0	13	100.0	13	100.0
MONTEREY	0	0.0	0	0.0	12	100.0	12	100.0
MT. SAN ANTONIO	0	0.0	0	0.0	30	100.0	30	100.0
MT. SAN JACINTO	0	0.0	3	30.0	7	70.0	10	100.0
NAPA	0	0.0	0	0.0	19	100.0	19	100.0
NORTH ORANGE	0	0.0	2	3.9	49	96.1	51	100.0

	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL	
	N	%	N	%	N	%	N	%
PALO VERDE	0	0.0	3	60.0	2	40.0	5	100.0
PALOMAR	0	0.0	2	8.0	23	92.0	25	100.0
PASADENA	0	0.0	4	9.3	39	90.7	43	100.0
PERALTA	0	0.0	0	0.0	40	100.0	40	100.0
RANCHO SANTIAGO	0	0.0	0	0.0	28	100.0	28	100.0
REDWOODS	0	0.0	2	13.3	13	86.7	15	100.0
RIO HONDO	0	0.0	0	0.0	17	100.0	17	100.0
RIVERSIDE	0	0.0	0	0.0	21	100.0	21	100.0
SADDLEBACK	0	0.0	0	0.0	32	100.0	32	100.0
SAN BERNARDINO	0	0.0	2	7.7	24	92.3	24	100.0
SAN DIEGO	0	0.0	0	0.0	56	100.0	56	100.0
SAN FRANCISCO	0	0.0	0	0.0	38	100.0	38	100.0
SAN JOAQUIN	0	0.0	3	15.8	16	84.2	19	100.0
SAN JOSE	0	0.0	4	12.5	28	87.5	32	100.0
SAN LUIS OBISPO	0	0.0	0	0.0	15	100.0	15	100.0
SAN MATEO	0	0.0	0	0.0	35	100.0	35	100.0
SANTA BARBARA	0	0.0	0	0.0	16	100.0	16	100.0
SANTA MONICA	0	0.0	1	4.2	23	95.8	24	100.0
SEQUOIAS	0	0.0	3	100.0	0	0.0	3	100.0
SHASTA	0	0.0	2	11.8	15	88.2	17	100.0
SIERRA	0	0.0	1	5.9	16	94.1	17	100.0
SISKIYOU	0	0.0	1	16.7	5	83.3	6	100.0
SOLANO	0	0.0	3	16.7	15	83.3	18	100.0
SONOMA	0	0.0	1	3.6	27	96.4	28	100.0
SOUTHWESTERN	0	0.0	0	0.0	24	100.0	24	100.0
STATE CENTER	0	0.0	0	0.0	42	100.0	42	100.0
VENTURA	0	0.0	36	100.0	0	0.0	36	100.0
VICTOR VALLEY	0	0.0	1	10.0	9	90.0	10	100.0
WEST HILLS	0	0.0	2	28.6	5	71.4	7	100.0
WEST KERN	0	0.0	0	0.0	4	100.0	4	100.0
WEST VALLEY	0	0.0	1	7.7	12	92.3	13	100.0
YOSEMITE	0	0.0	0	0.0	23	100.0	23	100.0
YUBA	0	0.0	0	0.0	18	100.0	18	100.0
STATEWIDE ESTIMATE	9	0.6	121	7.5	1,492	91.9	1,622	100.0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTES: DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

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CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE H-6

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

CERTIFICATED ADMINISTRATIVE (FT)

DISTRICT	$30,000 50,000	$50,001 60,000	$60,001 70,000	$70,001 80,000	$80,001 90,000	$90,001 98,000	$99,001 PLUS	TOTAL %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
ALLAN HANCOCK	20.0	6.7	26.7	33.3	6.7	6.7	0.0	100.0	15	68,291	1,024,363
ANTELOPE	0.0	0.0	6.7	6.7	60.0	20.0	6.7	100.0	15	84,317	1,264,758
BARSTOW	0.0	0.0	0.0	80.0	20.0	0.0	0.0	100.0	5	76,526	382,628
BUTTE	0.0	0.0	61.1	22.2	5.6	11.1	0.0	100.0	18	71,495	1,286,915
CABRILLO	0.0	23.5	52.9	17.6	0.0	5.9	0.0	100.0	17	65,666	1,116,317
CERRITOS	0.0	0.0	7.7	76.9	7.7	0.0	7.7	100.0	13	78,328	1,018,270
CHABOT-LAS POSITAS	0.0	3.2	58.1	25.8	9.7	0.0	3.2	100.0	31	71,916	2,229,407
CHAFFEY	6.9	13.8	44.8	27.6	3.4	3.4	0.0	100.0	29	66,853	1,938,727
CITRUS	0.0	0.0	12.5	37.5	25.0	25.0	0.0	100.0	8	81,857	654,856
COAST	2.9	10.1	14.5	56.5	8.7	7.2	0.0	100.0	69	72,095	4,974,576
COMPTON	60.0	6.7	20.0	6.7	6.7	0.0	0.0	100.0	15	55,533	832,993
CONTRA COSTA	2.7	10.8	35.1	21.6	21.6	8.1	0.0	100.0	37	72,465	2,681,195
DESERT	0.0	0.0	76.9	15.4	7.7	0.0	0.0	100.0	13	68,536	890,964
EL CAMINO	0.0	15.8	5.3	10.5	63.2	0.0	5.3	100.0	19	76,707	1,457,427
FEATHER RIVER	0.0	33.3	33.3	0.0	33.3	0.0	0.0	100.0	3	70,520	211,560
FOOTHILL	4.5	4.5	18.2	43.2	27.3	2.3	0.0	100.0	44	73,131	3,217,774
FREMONT-NEWARK	11.8	11.8	41.2	11.8	11.8	5.9	5.9	100.0	17	67,591	1,149,054
GAVILAN	0.0	11.1	22.2	44.4	22.2	0.0	0.0	100.0	9	71,878	646,899
GLENDALE	0.0	0.0	31.6	15.8	42.1	5.3	5.3	100.0	19	76,817	1,459,514
GROSSMONT	20.8	0.0	16.7	29.2	25.0	4.2	4.2	100.0	24	69,211	1,661,061
HARTNELL	7.7	30.8	30.8	23.1	0.0	7.7	0.0	100.0	13	65,558	852,256
KERN	0.0	14.7	35.3	35.3	11.8	2.9	0.0	100.0	34	70,133	2,384,525
LAKE TAHOE	0.0	0.0	80.0	0.0	20.0	0.0	0.0	100.0	5	70,973	354,865
LASSEN	66.7	33.3	0.0	0.0	0.0	0.0	0.0	100.0	3	45,400	136,200
LONG BEACH	0.0	0.0	9.5	23.8	52.4	9.5	4.8	100.0	21	81,522	1,711,961
LOS ANGELES	0.0	3.7	64.8	19.4	6.5	5.6	0.0	100.0	108	69,463	7,502,000
LOS RIOS	0.0	1.7	48.3	36.7	10.0	3.3	0.0	100.0	60	71,547	4,292,818
MARIN	0.0	33.3	40.0	13.3	6.7	6.7	0.0	100.0	15	67,452	1,011,792
MENDOCINO	0.0	33.3	55.6	0.0	11.1	0.0	0.0	100.0	9	62,564	563,073
MERCED	0.0	42.9	28.6	0.0	28.6	0.0	0.0	100.0	7	66,856	467,993
MIRA COSTA	0.0	0.0	16.7	25.0	25.0	25.0	8.3	100.0	12	81,729	980,746
MONTEREY	8.3	25.0	0.0	41.7	16.7	8.3	0.0	100.0	12	72,404	868,848
MT. SAN ANTONIO	0.0	7.4	0.0	11.1	63.0	18.5	0.0	100.0	27	83,426	2,252,504
MT. SAN JACINTO	30.0	10.0	30.0	30.0	0.0	0.0	0.0	100.0	10	62,629	626,287
NAPA	21.1	31.6	42.1	0.0	0.0	5.3	0.0	100.0	19	58,004	1,102,082
NORTH ORANGE	2.0	4.0	40.0	38.0	14.0	0.0	2.0	100.0	50	71,851	3,592,560

DISTRICT	$30,000 50,000	$50,001 60,000	$60,001 70,000	$70,001 80,000	$80,001 90,000	$90,001 99,000	$99,001 PLUS	TOTAL %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
PALO VERDE	60.0	20.0	0.0	0.0	20.0	0.0	0.0	100.0	5	52,016	260,081
PALOMAR	4.0	28.0	24.0	32.0	8.0	0.0	4.0	100.0	25	67,883	1,697,080
PASADENA	4.7	9.3	32.6	25.6	20.9	4.7	2.3	100.0	43	71,845	3,089,323
PERALTA	2.5	10.0	65.0	5.0	5.0	10.0	2.5	100.0	40	67,125	2,684,999
RANCHO SANTIAGO	0.0	0.0	3.7	14.8	70.4	11.1	0.0	100.0	27	82,850	2,236,940
REDWOODS	0.0	0.0	33.3	53.3	6.7	6.7	0.0	100.0	15	73,245	1,098,679
RIO HONDO	0.0	11.8	0.0	11.8	64.7	5.9	5.9	100.0	17	81,455	1,384,731
RIVERSIDE	0.0	0.0	0.0	52.4	33.3	9.5	4.8	100.0	21	81,931	1,720,551
SADDLEBACK	0.0	0.0	0.0	31.3	53.1	12.5	3.1	100.0	32	83,195	2,662,246
SAN BERNARDINO	0.0	8.0	12.0	56.0	12.0	8.0	4.0	100.0	25	76,952	1,923,797
SAN DIEGO	1.8	0.0	50.0	23.2	14.3	7.1	3.6	100.0	56	72,566	4,063,670
SAN FRANCISCO	0.0	2.6	18.4	63.2	10.5	2.6	2.6	100.0	38	74,860	2,844,665
SAN JOAQUIN	0.0	0.0	15.8	26.3	47.4	5.3	5.3	100.0	19	80,886	1,536,839
SAN JOSE	6.3	9.4	50.0	15.6	9.4	6.3	3.1	100.0	32	69,652	2,228,875
SAN LUIS OBISPO	0.0	13.3	46.7	13.3	20.0	6.7	0.0	100.0	15	70,443	1,056,641
SAN MATEO	0.0	0.0	14.3	48.6	22.9	11.4	2.9	100.0	35	77,948	2,728,194
SANTA BARBARA	0.0	6.3	37.5	31.3	18.8	0.0	6.3	100.0	16	71,672	1,146,751
SANTA MONICA	0.0	0.0	4.3	13.0	69.6	0.0	13.0	100.0	23	84,773	1,949,768
SHASTA	5.9	0.0	58.8	23.5	5.9	5.9	0.0	100.0	17	71,092	1,208,562
SIERRA	5.9	5.9	23.5	58.8	0.0	0.0	5.9	100.0	17	71,607	1,217,324
SISKIYOU	16.7	16.7	16.7	33.3	16.7	0.0	0.0	100.0	6	64,807	388,839
SOLANO	0.0	0.0	33.3	38.9	27.8	0.0	0.0	100.0	18	76,075	1,369,347
SONOMA	7.1	25.0	14.3	17.9	25.0	7.1	3.6	100.0	28	71,891	2,012,950
SOUTHWESTERN	0.0	0.0	12.5	25.0	58.3	0.0	4.2	100.0	24	79,684	1,912,405
STATE CENTER	2.4	0.0	11.9	40.5	31.0	11.9	2.4	100.0	42	78,417	3,293,534
VENTURA	0.0	0.0	8.3	36.1	41.7	8.3	5.6	100.0	36	82,110	2,955,973
VICTOR VALLEY	0.0	0.0	10.0	40.0	40.0	0.0	10.0	100.0	10	79,487	794,865
WEST HILLS	0.0	28.6	57.1	14.3	0.0	0.0	0.0	100.0	7	63,807	446,651
WEST KERN	0.0	0.0	50.0	25.0	25.0	0.0	0.0	100.0	4	73,481	293,925
WEST VALLEY	0.0	7.7	0.0	30.8	53.8	7.7	0.0	100.0	13	80,492	1,046,400
YOSEMITE	0.0	0.0	43.5	34.8	17.4	0.0	4.3	100.0	23	74,418	1,711,609
YUBA	11.1	0.0	33.3	33.3	16.7	0.0	5.6	100.0	18	71,202	1,281,629
STATEWIDE ESTIMATE	3.6	7.0	30.3	29.1	21.7	5.7	2.3	100.0	1,622	73,185	118,706,070

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES. DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT ARE INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

SECTION VI

Classified Administrative Employees

Table I-1	Percent Distribution by Age	86
Table I-2	Percent Distribution by Gender and Ethnicity	88
Table I-3	Number and Percent Distribution by Employment Classification	90
Table I-4	Number and Percent Distribution by Employment Status	92
Table I-5	Number and Percent Distribution by Months of Employment Contract or Agreement	94
Table I-6	Percent Distribution of Annual Salary per Schedule Plus Stipends	96

Tables I-1 through I-6

CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE I-1

CLASSIFIED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	LT 29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	District Number	Mean Age
ALLAN HANCOCK	0.0	14.3	14.3	28.6	0.0	28.6	0.0	14.3	0.0	100.0	7	46.4
ANTELOPE	0.0	0.0	25.0	0.0	25.0	0.0	25.0	25.0	0.0	100.0	4	50.3
BARSTOW	0.0	0.0	0.0	0.0	60.0	20.0	20.0	0.0	0.0	100.0	5	50.2
BUTTE	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	43.0
CABRILLO	0.0	9.1	18.2	18.2	36.4	9.1	0.0	9.1	0.0	100.0	11	44.5
CERRITOS	0.0	0.0	0.0	25.0	12.5	12.5	12.5	18.8	18.8	100.0	16	53.8
CHABOT-LAS POSITAS	7.7	7.7	0.0	30.8	30.8	15.4	7.7	0.0	0.0	100.0	13	44.3
CHAFFEY	4.8	14.3	19.0	19.0	9.5	19.0	4.8	9.5	0.0	100.0	21	44.7
CITRUS	0.0	13.3	13.3	0.0	46.7	20.0	6.7	0.0	0.0	100.0	15	45.3
COAST	3.6	3.6	21.4	17.9	21.4	7.1	14.3	10.7	0.0	100.0	28	45.9
COMPTON	0.0	0.0	0.0	0.0	33.3	66.7	0.0	0.0	0.0	100.0	3	51.0
CONTRA COSTA	0.0	2.7	16.2	16.2	21.6	32.4	8.1	2.7	0.0	100.0	37	46.9
DESERT	0.0	7.1	0.0	14.3	42.9	7.1	28.6	0.0	0.0	100.0	14	48.4
EL CAMINO	0.0	0.0	0.0	6.7	40.0	26.7	6.7	20.0	0.0	100.0	15	51.8
FEATHER RIVER	0.0	50.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	100.0	2	38.0
FOOTHILL	5.6	0.0	0.0	27.8	22.2	33.3	5.6	5.6	0.0	100.0	18	47.0
FREMONT-NEWARK	0.0	16.7	0.0	33.3	16.7	16.7	8.3	8.3	0.0	100.0	12	44.3
GAVILAN	0.0	0.0	0.0	0.0	66.7	0.0	0.0	33.3	0.0	100.0	3	51.7
GLENDALE	4.3	0.0	4.3	26.1	21.7	26.1	8.7	8.7	0.0	100.0	23	47.5
GROSSMONT	0.0	0.0	8.3	16.7	25.0	25.0	16.7	8.3	0.0	100.0	12	49.1
HARTNELL	0.0	0.0	9.1	27.3	36.4	18.2	9.1	0.0	0.0	100.0	11	46.2
KERN	0.0	5.6	16.7	11.1	38.9	5.6	16.7	5.6	0.0	100.0	18	47.5
LAKE TAHOE	0.0	0.0	20.0	40.0	40.0	0.0	0.0	0.0	0.0	100.0	5	43.4
LASSEN	0.0	12.5	37.5	12.5	37.5	0.0	0.0	0.0	0.0	100.0	8	40.1
LONG BEACH	0.0	0.0	0.0	33.3	33.3	33.3	0.0	0.0	0.0	100.0	3	47.0
LOS ANGELES	0.0	0.0	4.8	14.3	23.8	38.1	14.3	4.8	0.0	100.0	21	49.8
LOS RIOS	0.0	0.0	26.7	6.7	33.3	6.7	26.7	0.0	0.0	100.0	15	47.2
MARIN	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	100.0	3	43.0
MENDOCINO	0.0	0.0	0.0	60.0	20.0	0.0	0.0	20.0	0.0	100.0	5	47.2
MERCED	9.1	0.0	18.2	9.1	13.6	27.3	18.2	4.5	0.0	100.0	22	46.6
MIRA COSTA	0.0	11.1	0.0	33.3	22.2	33.3	0.0	0.0	0.0	100.0	9	45.1
MONTEREY	0.0	0.0	25.0	37.5	25.0	0.0	0.0	12.5	0.0	100.0	8	44.3
MT. SAN ANTONIO	3.8	7.7	23.1	30.8	0.0	19.2	7.7	7.7	0.0	100.0	26	43.8
MT. SAN JACINTO	0.0	0.0	0.0	40.0	20.0	0.0	0.0	40.0	0.0	100.0	5	50.6
NAPA	7.7	15.4	7.7	15.4	7.7	30.8	7.7	7.7	0.0	100.0	13	44.9
NORTH ORANGE	2.3	9.3	14.0	20.9	18.6	14.0	11.6	9.3	0.0	100.0	43	46.1

PERCENT DISTRIBUTION BY AGE

DISTRICT	LT 29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	District Number	Mean Age
PALO VERDE	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	1	46.0
PALOMAR	0.0	0.0	6.3	25.0	25.0	25.0	12.5	0.0	6.3	100.0	16	48.8
PASADENA	0.0	0.0	0.0	70.0	10.0	10.0	10.0	0.0	0.0	100.0	10	44.8
PERALTA	0.0	0.0	0.0	28.6	35.7	28.6	0.0	7.1	0.0	100.0	14	48.1
RANCHO SANTIAGO	0.0	0.0	0.0	25.0	50.0	25.0	0.0	0.0	0.0	100.0	8	46.9
RIO HONDO	0.0	12.5	0.0	12.5	25.0	37.5	12.5	0.0	0.0	100.0	8	48.4
RIVERSIDE	0.0	10.0	26.7	26.7	23.3	3.3	10.0	0.0	0.0	100.0	30	42.4
SADDLEBACK	0.0	10.7	14.3	21.4	17.9	14.3	14.3	7.1	0.0	100.0	28	45.6
SAN BERNARDINO	0.0	0.0	20.0	20.0	0.0	20.0	20.0	20.0	0.0	100.0	5	51.0
SAN DIEGO	0.0	0.0	5.9	35.3	29.4	5.9	11.8	11.8	0.0	100.0	17	48.0
SAN JOAQUIN	0.0	3.4	17.2	31.0	27.6	10.3	6.9	3.4	0.0	100.0	29	45.1
SAN JOSE	0.0	6.3	6.3	6.3	31.3	18.8	18.8	12.5	0.0	100.0	16	48.9
SAN MATEO	0.0	11.1	0.0	33.3	44.4	11.1	0.0	0.0	0.0	100.0	9	44.0
SANTA BARBARA	3.2	6.5	22.6	19.4	12.9	22.6	6.5	3.2	3.2	100.0	31	44.7
SANTA MONICA	3.1	9.4	21.9	21.9	21.9	12.5	6.3	3.1	0.0	100.0	32	43.5
SHASTA	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	1	55.0
SOLANO	0.0	12.5	12.5	37.5	37.5	0.0	0.0	0.0	0.0	100.0	8	41.9
SONOMA	2.9	8.8	14.7	17.6	26.5	20.6	5.9	2.9	0.0	100.0	34	45.0
SOUTHWESTERN	0.0	0.0	10.0	10.0	20.0	30.0	10.0	20.0	0.0	100.0	10	50.1
STATE CENTER	8.0	4.0	28.0	20.0	4.0	4.0	20.0	8.0	4.0	100.0	25	45.6
VENTURA	0.0	9.1	9.1	27.3	18.2	36.4	0.0	0.0	0.0	100.0	11	45.5
VICTOR VALLEY	0.0	0.0	7.7	46.2	23.1	7.7	15.4	0.0	0.0	100.0	13	45.9
WEST HILLS	0.0	14.3	14.3	14.3	21.4	14.3	14.3	7.1	0.0	100.0	14	46.1
WEST VALLEY	0.0	6.7	6.7	26.7	33.3	13.3	0.0	13.3	0.0	100.0	15	46.7
YOSEMITE	0.0	0.0	33.3	33.3	0.0	0.0	33.3	0.0	0.0	100.0	3	45.0
YUBA	0.0	0.0	20.0	0.0	40.0	20.0	10.0	10.0	0.0	100.0	10	49.0
TOTAL	1.7	5.6	12.9	21.9	23.7	17.3	9.9	6.3	0.7	100.0	874	46.3

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTES: DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT ARE INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE I-2
PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

CLASSIFIED ADMINISTRATIVE (FT)

DISTRICT	MALE	FEMALE	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISP- ANIC	FILI- INNO	ETHNIC UNKNOWN	DISTRICT NUMBER
ALLAN HANCOCK	57.1	42.9	0	0.0	14.3	0.0	57.1	28.6	0.0	0	7
ANTELOPE	50.0	50.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	4
BARSTOW	40.0	60.0	0	0.0	0.0	20.0	80.0	0.0	0.0	0	5
BUTTE	0.0	100.0	0	0.0	100.0	0.0	0.0	0.0	0.0	0	1
CABRILLO	27.3	72.7	0	0.0	0.0	9.1	63.6	27.3	0.0	0	11
CERRITOS	62.5	37.5	0	0.0	6.3	0.0	93.8	0.0	0.0	0	16
CHABOT-LAS POSITAS	69.2	30.8	0	0.0	0.0	0.0	84.6	15.4	0.0	0	13
CHAFFEY	33.3	66.7	0	0.0	9.5	9.5	66.7	14.3	0.0	0	21
CITRUS	53.3	46.7	0	0.0	0.0	13.3	86.7	0.0	0.0	0	15
COAST	50.0	50.0	0	0.0	3.6	7.1	89.3	0.0	0.0	0	28
COMPTON	100.0	0.0	0	0.0	33.3	66.7	0.0	0.0	0.0	0	3
CONTRA COSTA	62.2	37.8	0	0.0	2.7	16.2	70.3	8.1	2.7	0	37
DESERT	42.9	57.1	0	0.0	0.0	7.1	85.7	7.1	0.0	0	14
EL CAMINO	33.3	66.7	0	0.0	6.7	13.3	66.7	6.7	6.7	0	15
FEATHER RIVER	50.0	50.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	2
FOOTHILL	72.2	27.8	0	0.0	5.6	5.6	83.3	5.6	0.0	0	18
FREMONT-NEWARK	58.3	41.7	0	8.3	0.0	0.0	91.7	0.0	0.0	0	12
GAVILAN	66.7	33.3	0	0.0	0.0	0.0	100.0	0.0	0.0	0	3
GLENDALE	56.5	43.5	0	0.0	0.0	13.0	69.6	13.0	4.3	0	23
GROSSMONT	58.3	41.7	0	0.0	0.0	0.0	91.7	8.3	0.0	0	12
HARTNELL	72.7	27.3	0	0.0	0.0	0.0	81.8	18.2	0.0	0	11
KERN	66.7	33.3	0	0.0	0.0	5.6	94.4	0.0	0.0	0	18
LAKE TAHOE	40.0	60.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	5
LASSEN	50.0	50.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	8
LONG BEACH	33.3	66.7	0	0.0	0.0	0.0	100.0	0.0	0.0	0	3
LOS ANGELES	85.7	14.3	0	0.0	4.8	4.8	81.0	9.5	0.0	0	21
LOS RIOS	73.3	26.7	0	0.0	13.3	6.7	80.0	0.0	0.0	0	15
MARIN	66.7	33.3	0	0.0	33.3	0.0	66.7	0.0	0.0	0	3
MENDOCINO	40.0	60.0	0	0.0	0.0	0.0	60.0	40.0	0.0	0	5
MERCED	50.0	50.0	0	0.0	9.1	4.5	59.1	27.3	0.0	0	22
MIRA COSTA	44.4	55.6	0	0.0	0.0	0.0	88.9	11.1	0.0	0	9
MONTEREY	50.0	50.0	0	0.0	0.0	25.0	75.0	0.0	0.0	0	8
MT. SAN ANTONIO	46.2	53.8	0	3.8	3.8	7.7	65.4	19.2	0.0	0	26
MT. SAN JACINTO	60.0	40.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	5
NAPA	53.8	46.2	0	0.0	7.7	0.0	76.9	0.0	15.4	0	13
NORTH ORANGE	32.6	67.4	0	0.0	0.0	4.7	81.4	14.0	0.0	0	43

DISTRICT	MALE	FEMALE	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISP- ANIC	FILI- INNO	ETHNIC UNKNOWN	DISTRICT NUMBER
PALO VERDE	100.0	0.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	1
PALOMAR	50.0	50.0	0	0.0	6.3	0.0	87.5	0.0	6.3	0	16
PASADENA	60.0	40.0	0	0.0	0.0	40.0	50.0	10.0	0.0	0	10
PERALTA	71.4	28.6	0	0.0	0.0	14.3	57.1	21.4	7.1	0	14
RANCHO SANTIAGO	62.5	37.5	0	0.0	0.0	12.5	75.0	12.5	0.0	0	8
RIO HONDO	62.5	37.5	0	0.0	0.0	25.0	50.0	25.0	0.0	0	8
RIVERSIDE	56.7	43.3	0	0.0	3.3	3.3	70.0	23.3	0.0	0	30
SADDLEBACK	53.6	46.4	0	0.0	3.6	3.6	89.3	3.6	0.0	0	28
SAN BERNARDINO	60.0	40.0	0	0.0	20.0	0.0	60.0	20.0	0.0	0	5
SAN DIEGO	64.7	35.3	0	5.9	0.0	11.8	70.6	11.8	0.0	0	17
SAN JOAQUIN	65.5	34.5	0	0.0	0.0	13.8	72.4	13.8	0.0	0	29
SAN JOSE	68.8	31.3	0	0.0	18.8	0.0	75.0	6.3	0.0	0	16
SAN MATEO	55.6	44.4	0	0.0	0.0	22.2	66.7	0.0	11.1	0	9
SANTA BARBARA	54.8	45.2	0	0.0	3.2	3.2	74.2	19.4	0.0	0	31
SANTA MONICA	65.6	34.4	0	0.0	4.3	28.1	56.3	9.4	0.0	0	32
SHASTA	100.0	0.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	1
SOLANO	37.5	62.5	0	12.5	0.0	12.5	75.0	0.0	0.0	0	8
SONOMA	55.9	44.1	0	2.9	2.9	0.0	91.2	2.9	0.0	0	34
SOUTHWESTERN	50.0	50.0	0	0.0	10.0	0.0	90.0	0.0	0.0	0	10
STATE CENTER	76.0	24.0	0	0.0	4.0	0.0	80.0	12.0	4.0	0	25
VENTURA	72.7	27.3	0	0.0	9.1	0.0	81.8	9.1	0.0	0	11
VICTOR VALLEY	30.8	69.2	0	0.0	7.7	23.1	69.2	0.0	0.0	0	13
WEST HILLS	21.4	78.6	0	0.0	0.0	0.0	85.7	14.3	0.0	0	14
WEST VALLEY	66.7	33.3	0	0.0	0.0	0.0	86.7	13.3	0.0	0	15
YOSEMITE	33.3	66.7	0	0.0	0.0	0.0	100.0	0.0	0.0	0	3
YUBA	50.0	50.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	10
STATEWIDE ESTIMATE	55.7	44.3	0	0.6	3.8	7.6	77.3	9.7	1.0	0	874

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE: DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS)

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CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE I-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

CLASSIFIED ADMINISTRATIVE (FT)

DISTRICT	CERTIFICATED CONTRACT N	%	CERTIFICATED REGULAR N	%	CERTICATED TEMPORARY N	%	CLASSIFIED PROBATIONARY N	%	CLASSIFIED REGULAR N	%	DISTRICT TOTAL N	%
ALLAN HANCOCK	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	7	100.0
ANTELOPE	0	0.0	0	0.0	0	0.0	1	25.0	3	75.0	4	100.0
BARSTOW	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	5	100.0
BUTTE	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	1	100.0
CABRILLO	0	0.0	0	0.0	0	0.0	1	9.1	10	90.9	11	100.0
CERRITOS	0	0.0	0	0.0	0	0.0	0	0.0	16	100.0	16	100.0
CHABOT-LAS POSITAS	0	0.0	0	0.0	0	0.0	1	7.7	12	92.3	13	100.0
CHAFFEY	0	0.0	0	0.0	0	0.0	2	9.5	19	90.5	21	100.0
CITRUS	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0	15	100.0
COAST	0	0.0	0	0.0	0	0.0	0	0.0	28	100.0	28	100.0
COMPTON	0	0.0	0	0.0	0	0.0	1	33.3	2	66.7	3	100.0
CONTRA COSTA	0	0.0	0	0.0	0	0.0	0	0.0	37	100.0	37	100.0
DESERT	0	0.0	0	0.0	0	0.0	2	14.3	12	85.7	14	100.0
EL CAMINO	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0	15	100.0
FEATHER RIVER	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	2	100.0
FOOTHILL	0	0.0	0	0.0	0	0.0	1	5.6	17	94.4	18	100.0
FREMONT-NEWARK	0	0.0	0	0.0	0	0.0	0	0.0	12	100.0	12	100.0
GAVILAN	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	3	100.0
GLENDALE	0	0.0	0	0.0	0	0.0	2	8.7	21	91.3	23	100.0
GROSSMONT	0	0.0	0	0.0	0	0.0	0	0.0	12	100.0	12	100.0
HARTNELL	0	0.0	0	0.0	0	0.0	0	0.0	11	100.0	11	100.0
KERN	0	0.0	0	0.0	0	0.0	0	0.0	18	100.0	18	100.0
LAKE TAHOE	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	5	100.0
LASSEN	0	0.0	0	0.0	0	0.0	1	12.5	7	87.5	8	100.0
LONG BEACH	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	3	100.0
LOS ANGELES	0	0.0	0	0.0	0	0.0	0	0.0	21	100.0	21	100.0
LOS RIOS	0	0.0	0	0.0	0	0.0	1	6.7	14	93.3	15	100.0
MARIN	0	0.0	0	0.0	0	0.0	1	33.3	2	66.7	3	100.0
MENDOCINO	0	0.0	0	0.0	0	0.0	2	40.0	3	60.0	5	100.0
MERCED	0	0.0	0	0.0	0	0.0	1	4.5	21	95.5	22	100.0
MIRA COSTA	0	0.0	0	0.0	0	0.0	1	11.1	8	88.9	9	100.0
MONTEREY	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	8	100.0
MT. SAN ANTONIO	0	0.0	0	0.0	0	0.0	0	0.0	26	100.0	26	100.0
MT. SAN JACINTO	0	0.0	0	0.0	0	0.0	1	20.0	4	80.0	5	100.0
NAPA	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	13	100.0
NORTH ORANGE	0	0.0	0	0.0	0	0.0	0	0.0	43	100.0	43	100.0

DISTRICT	CERTIFICATED CONTRACT N	CERTIFICATED CONTRACT %	CERTIFICATED REGULAR N	CERTIFICATED REGULAR %	CERTICATED TEMPORARY N	CERTICATED TEMPORARY %	CLASSIFIED PROBATIONARY N	CLASSIFIED PROBATIONARY %	CLASSIFIED REGULAR N	CLASSIFIED REGULAR %	DISTRICT TOTAL N	DISTRICT TOTAL %
PALO VERDE	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	1	100.0
PALOMAR	0	0.0	0	0.0	0	0.0	1	6.3	15	93.8	16	100.0
PASADENA	0	0.0	0	0.0	0	0.0	0	0 0	10	100.0	10	100.0
PERALTA	0	0.0	0	0.0	0	0.0	1	7.1	13	92.9	14	100.0
RANCHO SANTIAGO	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	8	100.0
RIO HONDO	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	8	100.0
RIVERSIDE	0	0.0	0	0.0	0	0.0	4	13.3	26	86.7	30	100.0
SADDLEBACK	0	0.0	0	0.0	0	0.0	1	3.6	27	96.4	28	100.0
SAN BERNARDINO	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	5	100.0
SAN DIEGO	0	0.0	0	0.0	0	0.0	2	11.8	15	88.2	17	100.0
SAN JOAQUIN	0	0.0	0	0.0	0	0.0	1	3.4	28	96.6	29	100.0
SAN JOSE	0	0.0	0	0.0	0	0.0	1	6.3	15	93.8	16	100.0
SAN MATEO	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	9	100.0
SANTA BARBARA	0	0.0	0	0.0	0	0.0	10	32.3	21	67.7	31	100.0
SANTA MONICA	0	0.0	0	0.0	0	0.0	0	0.0	32	100.0	32	100.0
SHASTA	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	1	100.0
SOLANO	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	8	100.0
SONOMA	0	0.0	0	0.0	0	0.0	4	11.8	30	88.2	34	100.0
SOUTHWESTERN	0	0.0	0	0.0	0	0.0	2	20.0	8	80.0	10	100.0
STATE CENTER	0	0.0	0	0.0	0	0.0	0	0.0	25	100.0	25	100.0
VENTURA	0	0.0	0	0.0	0	0.0	4	36.4	7	63.6	11	100.0
VICTOR VALLEY	0	0.0	0	0.0	0	0.0	1	7.7	12	92.3	13	100.0
WEST HILLS	0	0.0	0	0.0	0	0.0	1	7.1	13	92.9	14	100.0
WEST VALLEY	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0	15	100.0
YOSEMITE	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	3	100.0
YUBA	0	0.0	0	0.0	0	0.0	0	0.0	10	100.0	10	100.0
STATEWIDE ESTIMATE	0	0.0	0	0.0	0	0.0	52	6.0	822	94.0	874	100.0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.
FOOTNOTE: DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT ARE INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE I-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

CLASSIFIED ADMINISTRATIVE (FT)

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%
ALLAN HANCOCK	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0
ANTELOPE	3	75.0	0	0.0	0	0.0	1	25.0	0	0.0	4	100.0
BARSTOW	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0	5	100.0
BUTTE	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
CABRILLO	9	81.8	1	9.1	0	0.0	1	9.1	0	0.0	11	100.0
CERRITOS	15	93.8	0	0.0	0	0.0	1	6.3	0	0.0	16	100.0
CHABOT-LAS POSITAS	11	84.6	0	0.0	0	0.0	2	15.4	0	0.0	13	100.0
CHAFFEY	18	85.7	3	14.3	0	0.0	0	0.0	0	0.0	21	100.0
CITRUS	13	86.7	1	6.7	0	0.0	1	6.7	0	0.0	15	100.0
COAST	26	92.9	0	0.0	0	0.0	2	7.1	0	0.0	28	100.0
COMPTON	2	66.7	0	0.0	0	0.0	1	33.3	0	0.0	3	100.0
CONTRA COSTA	36	97.3	0	0.0	0	0.0	1	2.7	0	0.0	37	100.0
DESERT	13	92.9	0	0.0	0	0.0	1	7.1	0	0.0	14	100.0
EL CAMINO	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0
FEATHER RIVER	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
FOOTHILL	17	94.4	0	0.0	1	5.6	0	0.0	0	0.0	18	100.0
FREMONT-NEWARK	9	75.0	1	8.3	0	0.0	2	16.7	0	0.0	12	100.0
GAVILAN	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0
GLENDALE	19	82.6	1	4.3	0	0.0	3	13.0	0	0.0	23	100.0
GROSSMONT	10	83.3	1	8.3	0	0.0	1	8.3	0	0.0	12	100.0
HARTNELL	8	72.7	0	0.0	0	0.0	3	27.3	0	0.0	11	100.0
KERN	18	100.0	0	0.0	0	0.0	0	0.0	0	0.0	18	100.0
LAKE TAHOE	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
LASSEN	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0
LONG BEACH	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0
LOS ANGELES	21	100.0	0	0.0	0	0.0	0	0.0	0	0.0	21	100.0
LOS RIOS	14	93.3	1	6.7	0	0.0	0	0.0	0	0.0	15	100.0
MARIN	2	66.7	0	0.0	0	0.0	1	33.3	0	0.0	3	100.0
MENDOCINO	4	80.0	0	0.0	0	0.0	1	20.0	0	0.0	5	100.0
MERCED	20	90.9	0	0.0	0	0.0	2	9.1	0	0.0	22	100.0
MIRA COSTA	8	88.9	0	0.0	0	0.0	1	11.1	0	0.0	9	100.0
MONTEREY	4	50.0	1	12.5	0	0.0	3	37.5	0	0.0	8	100.0
MT. SAN ANTONIO	24	92.3	0	0.0	0	0.0	2	7.7	0	0.0	26	100.0
MT. SAN JACINTO	4	80.0	0	0.0	0	0.0	1	20.0	0	0.0	5	100.0
NAPA	12	92.3	0	0.0	0	0.0	1	7.7	0	0.0	13	100.0
NORTH ORANGE	42	97.7	1	2.3	0	0.0	0	0.0	0	0.0	43	100.0

DISTRICT	CONTINUING N	CONTINUING %	PROMOTED N	PROMOTED %	REHIRED N	REHIRED %	NEW HIRE N	NEW HIRE %	ON LEAVE N	ON LEAVE %	DISTRICT TOTAL N	DISTRICT TOTAL %
PALO VERDE	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
PALOMAR	15	93.8	0	0.0	0	0.0	1	6.3	0	0.0	16	100.0
PASADENA	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	10	100.0
PERALTA	13	92.9	0	0.0	0	0.0	1	7.1	0	0.0	14	100.0
RANCHO SANTIAGO	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0
RIO HONDO	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0
RIVERSIDE	22	73.3	4	13.3	0	0.0	4	13.3	0	0.0	30	100.0
SADDLEBACK	27	96.4	0	0.0	0	0.0	1	3.6	0	0.0	28	100.0
SAN BERNARDINO	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
SAN DIEGO	14	82.4	1	5.9	0	0.0	2	11.8	0	0.0	17	100.0
SAN JOAQUIN	28	96.6	0	0.0	0	0.0	1	3.4	0	0.0	29	100.0
SAN JOSE	14	87.5	1	6.3	0	0.0	1	6.3	0	0.0	16	100.0
SAN MATEO	7	77.8	0	0.0	0	0.0	2	22.2	0	0.0	9	100.0
SANTA BARBARA	26	83.9	1	3.2	0	0.0	4	12.9	0	0.0	31	100.0
SANTA MONICA	28	87.5	3	9.4	0	0.0	1	3.1	0	0.0	32	100.0
SHASTA	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
SOLANO	6	75.0	2	25.0	0	0.0	0	0.0	0	0.0	8	100.0
SONOMA	30	88.2	0	0.0	0	0.0	4	11.8	0	0.0	34	100.0
SOUTHWESTERN	8	80.0	0	0.0	0	0.0	2	20.0	0	0.0	10	100.0
STATE CENTER	25	100.0	0	0.0	0	0.0	0	0.0	0	0.0	25	100.0
VENTURA	4	36.4	6	54.5	0	0.0	1	9.1	0	0.0	11	100.0
VICTOR VALLEY	11	84.6	1	7.7	0	0.0	1	7.7	0	0.0	13	100.0
WEST HILLS	13	92.9	0	0.0	0	0.0	1	7.1	0	0.0	14	100.0
WEST VALLEY	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0
YOSEMITE	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	3	100.0
YUBA	9	90.0	0	0.0	1	10.0	0	0.0	0	0.0	10	100.0
STATEWIDE ESTIMATE	781	89.3	32	3.7	2	0.2	59	6.8	0	0.0	874	100.0

SOURCE

STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE

CONTINUING INCLUDES TRANSFERRED EMPLOYEES. REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES. NEW INCLUDES NEW AND PROMOTED EMPLOYEES. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES. DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT ARE INCLUDED IN THE STATEWIDE ESTIMATE (BASES ON PRIOR YEAR REPORTS.

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CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE I-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

CLASSIFIED ADMINISTRATIVE (FT)

	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL	
	N	%	N	%	N	%	N	%
ALLAN HANCOCK	0	0.0	0	0.0	7	100.0	7	100.0
ANTELOPE	0	0.0	0	0.0	4	100.0	4	100.0
BARSTOW	0	0.0	0	0.0	5	100.0	5	100.0
BUTTE	0	0.0	0	0.0	1	100.0	1	100.0
CABRILLO	0	0.0	0	0.0	11	100.0	11	100.0
CERRITOS	0	0.0	0	0.0	16	100.0	16	100.0
CHABOT-LAS POSITAS	0	0.0	0	0.0	13	100.0	13	100.0
CHAFFEY	0	0.0	0	0.0	21	100.0	21	100.0
CITRUS	0	0.0	0	0.0	15	100.0	15	100.0
COAST	0	0.0	0	0.0	28	100.0	28	100.0
COMPTON	0	0.0	0	0.0	3	100.0	3	100.0
CONTRA COSTA	0	0.0	0	0.0	37	100.0	37	100.0
DESERT	0	0.0	1	7.1	13	92.9	14	100.0
EL CAMINO	0	0.0	2	13.3	13	86.7	15	100.0
FEATHER RIVER	0	0.0	0	0.0	2	100.0	2	100.0
FOOTHILL	0	0.0	0	0.0	18	100.0	18	100.0
FREMONT-NEWARK	0	0.0	0	0.0	12	100.0	12	100.0
GAVILAN	0	0.0	0	0.0	3	100.0	3	100.0
GLENDALE	0	0.0	0	0.0	23	100.0	23	100.0
GROSSMONT	0	0.0	0	0.0	12	100.0	12	100.0
HARTNELL	0	0.0	0	0.0	11	100.0	11	100.0
KERN	0	0.0	0	0.0	18	100.0	18	100.0
LAKE TAHOE	0	0.0	0	0.0	5	100.0	5	100.0
LASSEN	0	0.0	0	0.0	8	100.0	8	100.0
LONG BEACH	0	0.0	0	0.0	3	100.0	3	100.0
LOS ANGELES	0	0.0	0	0.0	21	100.0	21	100.0
LOS RIOS	0	0.0	0	0.0	15	100.0	15	100.0
MARIN	0	0.0	1	33.3	2	66.7	3	100.0
MENDOCINO	1	20.0	0	0.0	4	80.0	5	100.0
MERCED	0	0.0	1	4.5	21	95.5	22	100.0
MIRA COSTA	0	0.0	0	0.0	9	100.0	9	100.0
MONTEREY	0	0.0	0	0.0	8	100.0	8	100.0
MT. SAN ANTONIO	0	0.0	0	0.0	26	100.0	26	100.0
MT. SAN JACINTO	0	0.0	0	0.0	5	100.0	5	100.0
NAPA	0	0.0	0	0.0	13	100.0	13	100.0
NORTH ORANGE	0	0.0	1	2.3	42	97.7	43	100.0

	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL	
	N	%	N	%	N	%	N	%
PALO VERDE	0	0.0	0	0.0	1	100.0	1	100.0
PALOMAR	0	0.0	0	0.0	16	100.0	16	100.0
PASADENA	0	0.0	0	0.0	10	100.0	10	100.0
PERALTA	0	0.0	0	0.0	14	100.0	14	100.0
RANCHO SANTIAGO	0	0.0	0	0.0	8	100.0	8	100.0
RIO HONDO	0	0.0	0	0.0	8	100.0	8	100.0
RIVERSIDE	0	0.0	0	0.0	30	100.0	30	100.0
SADDLEBACK	0	0.0	0	0.0	28	100.0	28	100.0
SAN BERNARDINO	0	0.0	0	0.0	5	100.0	5	100.0
SAN DIEGO	0	0.0	0	0.0	17	100.0	17	100.0
SAN JOAQUIN	0	0.0	0	0.0	29	100.0	29	100.0
SAN JOSE	0	0.0	0	0.0	16	100.0	16	100.0
SAN MATEO	0	0.0	0	0.0	9	100.0	9	100.0
SANTA BARBARA	0	0.0	0	0.0	31	100.0	31	100.0
SANTA MONICA	0	0.0	0	0.0	32	100.0	32	100.0
SHASTA	0	0.0	0	0.0	1	100.0	1	100.0
SOLANO	0	0.0	1	12.5	7	87.5	8	100.0
SONOMA	0	0.0	0	0.0	34	100.0	34	100.0
SOUTHWESTERN	0	0.0	0	0.0	10	100.0	10	100.0
STATE CENTER	8	32.0	0	0.0	17	68.0	25	100.0
VENTURA	0	0.0	11	100.0	0	0.0	11	100.0
VICTOR VALLEY	0	0.0	0	0.0	13	100.0	13	100.0
WEST HILLS	0	0.0	0	0.0	14	100.0	14	100.0
WEST VALLEY	0	0.0	0	0.0	15	100.0	15	100.0
YOSEMITE	0	0.0	0	0.0	3	100.0	3	100.0
YUBA	0	0.0	0	0.0	10	100.0	10	100.0
STATEWIDE ESTIMATE	9	1.0	18	2.1	847	96.9	874	100.0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES: DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

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CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE I-6

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

CLASSIFIED ADMINISTRATIVE (FT)

DISTRICT	$20,000 30,000	$30,001 40,000	$40,001 50,000	$50,001 60,000	$60,001 70,000	$70,001 80,000	$80,001 PLUS	TOTAL %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
ALLAN HANCOCK	0.0	14.3	14.3	42.9	28.6	0.0	0.0	100.0	7	55,856	390,989
ANTELOPE	0.0	0.0	25.0	25.0	50.0	0.0	0.0	100.0	4	55,440	221,758
BARSTOW	0.0	80.0	0.0	0.0	20.0	0.0	0.0	100.0	5	39,492	197,459
BUTTE	0.0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	1	64,795	64,795
CABRILLO	0.0	9.1	36.4	27.3	27.3	0.0	0.0	100.0	11	51,175	562,920
CERRITOS	0.0	0.0	43.8	31.3	12.5	6.3	6.3	100.0	16	55,678	890,850
CHABOT-LAS POSITAS	0.0	15.4	23.1	38.5	23.1	0.0	0.0	100.0	13	52,790	686,268
CHAFFEY	9.5	47.6	19.0	23.8	0.0	0.0	0.0	100.0	21	39,845	836,755
CITRUS	0.0	0.0	13.3	26.7	26.7	33.3	0.0	100.0	15	63,848	957,724
COAST	0.0	0.0	10.7	53.6	28.6	7.1	0.0	100.0	28	59,132	1,655,703
COMPTON	33.3	0.0	33.3	33.3	0.0	0.0	0.0	100.0	3	44,034	132,103
CONTRA COSTA	0.0	0.0	0.0	45.9	32.4	10.8	10.8	100.0	37	64,321	2,379,883
DESERT	0.0	14.3	57.1	14.3	14.3	0.0	0.0	100.0	14	47,462	664,463
EL CAMINO	7.1	7.1	7.1	28.6	14.3	28.6	7.1	100.0	14	61,793	865,101
FEATHER RIVER	0.0	0.0	0.0	50.0	50.0	0.0	0.0	100.0	2	61,865	123,730
FOOTHILL	0.0	0.0	5.6	33.3	38.9	0.0	22.2	100.0	18	65,362	1,176,518
FREMONT-NEWARK	0.0	0.0	50.0	41.7	8.3	0.0	0.0	100.0	12	50,569	606,829
GAVILAN	0.0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	3	65,201	195,603
GLENDALE	0.0	21.7	30.4	17.4	4.3	21.7	4.3	100.0	23	53,866	1,238,917
GROSSMONT	0.0	0.0	18.2	36.4	18.2	27.3	0.0	100.0	11	60,717	667,885
HARTNELL	0.0	0.0	36.4	18.2	36.4	9.1	0.0	100.0	11	57,513	632,638
KERN	0.0	27.8	55.6	5.6	11.1	0.0	0.0	100.0	18	46,560	838,073
LAKE TAHOE	0.0	60.0	20.0	20.0	0.0	0.0	0.0	100.0	5	41,981	209,904
LASSEN	28.6	28.6	14.3	14.3	14.3	0.0	0.0	100.0	7	42,657	298,596
LONG BEACH	0.0	0.0	0.0	33.3	0.0	66.7	0.0	100.0	3	69,049	207,148
LOS ANGELES	0.0	0.0	0.0	4.8	66.7	19.0	9.5	100.0	21	67,163	1,410,416
LOS RIOS	6.7	0.0	20.0	6.7	33.3	26.7	6.7	100.0	15	61,758	926,372
MARIN	0.0	33.3	0.0	33.3	33.3	0.0	0.0	100.0	3	51,673	155,020
MENDOCINO	25.0	0.0	75.0	0.0	0.0	0.0	0.0	100.0	4	40,552	162,207
MERCED	13.6	63.6	13.6	9.1	0.0	0.0	0.0	100.0	22	36,490	802,759
MIRA COSTA	0.0	0.0	11.1	22.2	44.4	22.2	0.0	100.0	9	62,696	564,267
MONTEREY	0.0	25.0	50.0	25.0	0.0	0.0	0.0	100.0	8	45,699	365,589
MT. SAN ANTONIO	0.0	0.0	38.5	15.4	15.4	15.4	15.4	100.0	26	61,255	1,592,638
MT. SAN JACINTO	0.0	0.0	0.0	60.0	20.0	20.0	0.0	100.0	5	63,528	317,642
NAPA	8.3	33.3	25.0	16.7	8.3	8.3	0.0	100.0	12	45,542	546,498
NORTH ORANGE	0.0	11.6	41.9	18.6	16.3	11.6	0.0	100.0	43	52,025	2,237,076

DISTRICT	$20,000 30,000	$30,001 40,000	$40,001 50,000	$50,001 60,000	$60,001 70,000	$70,001 80,000	$80,001 PLUS	TOTAL %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
PALO VERDE	0.0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	1	61,000	61,000
PALOMAR	0.0	0.0	12.5	50.0	18.8	12.5	6.3	100.0	16	60,180	962,875
PASADENA	0.0	0.0	20.0	30.0	40.0	10.0	0.0	100.0	10	59,125	591,253
PERALTA	0.0	0.0	28.6	28.6	35.7	7.1	0.0	100.0	14	57,677	807,472
RANCHO SANTIAGO	0.0	0.0	0.0	0.0	0.0	25.0	75.0	100.0	8	85,260	682,081
RIO HONDO	0.0	0.0	37.5	25.0	12.5	25.0	0.0	100.0	8	58,295	466,356
RIVERSIDE	3.3	23.3	16.7	30.0	10.0	6.7	10.0	100.0	30	51,899	1,556,963
SADDLEBACK	0.0	3.6	14.3	32.1	21.4	25.0	3.6	100.0	28	61,380	1,718,640
SAN BERNARDINO	0.0	0.0	40.0	0.0	40.0	0.0	20.0	100.0	5	60,590	302,952
SAN DIEGO	0.0	0.0	0.0	11.8	70.6	5.9	11.8	100.0	17	67,163	1,141,764
SAN JOAQUIN	0.0	6.9	27.6	27.6	17.2	10.3	10.3	100.0	29	57,225	1,659,523
SAN JOSE	0.0	12.5	31.3	12.5	12.5	18.8	12.5	100.0	16	59,465	951,439
SAN MATEO	0.0	0.0	0.0	11.1	33.3	44.4	11.1	100.0	9	69,293	623,635
SANTA BARBARA	6.5	48.4	25.8	3.2	6.5	6.5	3.2	100.0	31	43,017	1,333,527
SANTA MONICA	0.0	9.4	34.4	25.0	9.4	21.9	0.0	100.0	32	54,540	1,745,273
SHASTA	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	1	80,804	80,804
SOLANO	0.0	0.0	12.5	25.0	50.0	12.5	0.0	100.0	8	61,003	488,026
SONOMA	0.0	47.1	11.8	23.5	8.8	2.9	5.9	100.0	34	48,566	1,651,249
SOUTHWESTERN	10.0	0.0	40.0	40.0	0.0	10.0	0.0	100.0	10	50,611	506,107
STATE CENTER	0.0	17.6	41.2	17.6	11.8	5.9	5.9	100.0	17	51,691	878,751
VENTURA	0.0	0.0	0.0	27.3	45.5	18.2	9.1	100.0	11	65,144	716,583
VICTOR VALLEY	0.0	15.4	53.8	7.7	23.1	0.0	0.0	100.0	13	49,983	649,785
WEST HILLS	21.4	64.3	7.1	0.0	7.1	0.0	0.0	100.0	14	35,477	496,680
WEST VALLEY	0.0	6.7	20.0	13.3	6.7	40.0	13.3	100.0	15	63,911	958,664
YOSEMITE	0.0	0.0	0.0	33.3	33.3	0.0	33.3	100.0	3	67,582	202,745
YUBA	0.0	40.0	20.0	30.0	0.0	0.0	10.0	100.0	10	48,225	482,252
STATEWIDE ESTIMATE	2.2	14.8	22.7	23.4	20.1	11.3	5.6	100.0	862	55,232	47,609,984

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES.

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SECTION VII

Classified Employees

Table J-1	Percent Distribution by Age	100
Table J-2	Percent Distribution by Gender and Ethnicity	102
Table J-3	Number and Percent Distribution by Employment Classification	104
Table J-4	Number and Percent Distribution by Employment Status	106
Table J-5	Number and Percent Distribution by Months of Employment Contract or Agreement (Non-Administrative Classified (FT))	108
Table J-6	Percent Distribution of Annual Salary per Schedule Plus Stipends	110

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Tables J-1 through J-6

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CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE J-1

CLASSIFIED (FT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	LT 29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	District Number	Mean Age
ALLAN HANCOCK	3.8	9.2	19.1	19.8	21.4	9.2	10.7	4.6	2.3	100.0	131	44.4
ANTELOPE	6.2	12.4	20.6	18.6	14.4	14.4	12.4	0.0	1.0	100.0	97	43.3
BARSTOW	16.7	5.6	16.7	16.7	19.4	13.9	11.1	0.0	0.0	100.0	36	41.3
BUTTE	9.2	8.5	20.9	17.0	20.3	11.8	9.2	2.6	0.7	100.0	153	43.0
CABRILLO	8.6	9.9	13.8	27.0	14.5	11.8	7.2	5.3	2.0	100.0	152	43.3
CERRITOS	10.8	12.2	14.0	18.6	14.7	11.5	7.5	6.8	3.9	100.0	279	43.9
CHABOT-LAS POSITAS	12.8	12.3	13.2	14.9	20.4	13.2	8.1	2.6	2.6	100.0	235	42.9
CHAFFEY	5.6	8.3	16.7	18.3	17.8	12.8	7.8	9.4	3.3	100.0	180	45.4
CITRUS	8.3	10.0	16.7	19.2	16.7	13.3	10.8	5.0	0.0	100.0	120	43.5
COAST	12.8	12.1	12.5	14.4	14.4	14.3	12.8	5.2	1.5	100.0	679	43.6
COMPTON	10.8	17.6	19.6	14.7	20.6	5.9	5.9	2.0	2.9	100.0	102	40.9
CONTRA COSTA	9.4	10.0	11.2	20.0	17.6	16.1	11.5	3.3	0.9	100.0	330	44.1
DESERT	12.1	13.5	17.0	9.2	16.3	12.1	12.1	6.4	1.4	100.0	141	43.4
EL CAMINO	8.5	10.6	15.4	16.6	13.9	11.2	10.9	10.3	2.7	100.0	331	45.1
FEATHER RIVER	2.9	5.9	23.5	35.3	29.4	2.9	0.0	0.0	0.0	100.0	34	41.0
FOOTHILL	9.5	11.2	16.4	17.8	14.7	11.2	9.3	8.1	1.9	100.0	421	44.0
FREMONT-NEWARK	11.1	10.3	14.5	9.4	16.2	18.8	9.4	8.5	1.7	100.0	117	44.9
GAVILAN	5.7	9.2	21.8	16.1	16.1	12.6	10.3	6.9	1.1	100.0	87	44.5
GLENDALE	8.1	10.8	10.8	18.3	15.6	12.9	12.4	9.1	2.2	100.0	186	45.4
GROSSMONT	5.9	10.1	12.9	23.4	21.7	12.2	8.4	4.9	0.3	100.0	286	44.0
HARTNELL	12.0	20.0	20.0	14.0	11.0	10.0	10.0	2.0	1.0	100.0	100	40.7
KERN	11.3	9.9	17.2	18.5	17.5	12.6	9.3	2.3	1.3	100.0	302	42.6
LAKE TAHOE	12.0	8.0	36.0	28.0	4.0	12.0	0.0	0.0	0.0	100.0	25	38.8
LASSEN	5.9	9.8	29.4	21.6	11.8	17.6	0.0	2.0	2.0	100.0	51	41.8
LONG BEACH	4.5	11.8	17.3	17.3	20.8	10.7	12.8	2.8	2.1	100.0	289	44.3
LOS ANGELES	12.1	10.3	13.8	13.6	14.3	12.7	10.6	7.7	4.8	100.0	1542	44.8
LOS RIOS	10.5	9.3	13.4	16.0	19.1	12.5	12.2	5.5	1.5	100.0	582	44.3
MARIN	4.7	12.8	16.9	16.9	18.2	12.8	8.8	8.1	0.7	100.0	148	44.4
MENDOCINO	17.3	9.6	15.4	26.9	21.2	5.8	1.9	1.9	0.0	100.0	52	39.8
MERCED	5.4	17.4	11.4	22.8	20.1	7.4	14.1	1.3	0.0	100.0	149	43.0
MIRA COSTA	11.6	11.0	18.5	17.8	15.1	8.9	8.9	6.2	2.1	100.0	146	42.9
MONTEREY	8.4	16.8	17.8	22.4	14.0	8.4	6.5	4.7	0.9	100.0	107	41.8
MT. SAN ANTONIO	12.2	8.9	16.2	17.7	12.9	9.6	14.0	7.0	1.5	100.0	271	43.8
MT. SAN JACINTO	8.7	7.2	20.3	20.3	21.7	11.6	5.8	4.3	0.0	100.0	69	42.6
NAPA	8.7	12.5	13.5	20.2	7.7	16.3	8.7	7.7	4.8	100.0	104	44.8
NORTH ORANGE	9.2	12.3	15.7	16.9	14.2	14.2	11.1	5.4	0.8	100.0	478	43.6

PERCENT DISTRIBUTION BY AGE

DISTRICT	LT 29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	District Number	Mean Age
PALO VERDE	29.4	0.0	41.2	11.8	5.9	0.0	0.0	11.8	0.0	100.0	17	37.6
PALOMAR	9.1	11.0	18.3	14.8	20.2	12.2	8.0	4.2	2.3	100.0	263	43.5
PASADENA	8.0	9.9	15.6	15.6	17.0	13.9	11.4	5.7	2.8	100.0	352	44.7
PERALTA	8.3	13.5	15.6	16.0	17.4	12.2	10.8	5.2	1.0	100.0	288	43.5
RANCHO SANTIAGO	10.5	9.3	16.6	14.7	18.2	13.1	10.2	6.1	1.3	100.0	313	43.7
REDWOODS	4.0	8.1	15.3	15.3	26.6	12.1	9.7	6.5	2.4	100.0	124	45.7
RIO HONDO	10.3	12.9	22.6	17.4	14.8	9.7	5.8	3.9	2.6	100.0	155	41.8
RIVERSIDE	15.6	18.7	17.9	16.8	13.7	8.4	6.5	1.1	1.1	100.0	262	39.8
SADDLEBACK	8.9	11.0	16.6	11.7	21.5	12.9	9.2	5.8	2.5	100.0	326	44.4
SAN BERNARDINO	9.4	14.0	11.7	20.0	18.1	16.6	7.9	1.9	0.4	100.0	265	42.7
SAN DIEGO	7.5	11.0	17.3	18.0	13.3	13.0	11.4	7.4	1.2	100.0	746	44.3
SAN FRANCISCO	10.5	10.7	16.9	17.5	14.0	12.3	9.1	7.2	1.9	100.0	486	43.7
SAN JOAQUIN	13.6	12.5	16.5	22.4	14.7	8.8	6.6	4.0	0.7	100.0	272	41.3
SAN JOSE	12.1	10.6	17.7	18.5	18.5	9.1	7.9	5.3	0.4	100.0	265	42.2
SAN LUIS OBISPO	9.5	19.0	13.8	21.6	18.1	7.8	5.2	3.4	1.7	100.0	116	41.7
SAN MATEO	8.7	14.2	15.6	14.2	18.3	12.5	10.0	4.8	1.7	100.0	289	43.2
SANTA BARBARA	13.7	12.7	12.7	22.3	12.2	9.1	10.7	4.6	2.0	100.0	197	42.4
SANTA MONICA	9.9	16.7	14.4	19.0	13.3	10.3	6.8	6.8	2.7	100.0	263	43.0
SHASTA	2.5	6.6	14.8	32.8	16.4	9.8	9.0	7.4	0.8	100.0	122	45.1
SIERRA	7.6	11.1	12.3	25.1	19.3	13.5	6.4	4.1	0.6	100.0	171	43.4
SISKIYOU	4.8	9.7	19.4	25.8	24.2	6.5	3.2	6.5	0.0	100.0	62	42.7
SOLANO	5.8	16.7	13.3	17.5	18.3	14.2	9.2	5.0	0.0	100.0	120	43.4
SONOMA	12.8	10.3	16.5	21.8	15.6	11.5	7.4	4.1	0.0	100.0	243	42.1
SOUTHWESTERN	13.4	13.8	17.0	12.1	15.2	12.9	8.9	5.8	0.9	100.0	224	42.3
STATE CENTER	9.2	13.2	16.0	18.7	13.8	12.0	11.0	5.5	0.6	100.0	326	43.3
VENTURA	4.1	9.9	20.1	20.4	18.2	14.3	9.4	3.3	0.3	100.0	363	43.9
VICTOR VALLEY	6.9	12.6	14.9	21.8	20.7	6.9	10.3	5.7	0.0	100.0	87	43.4
WEST HILLS	16.7	10.4	18.8	16.7	14.6	12.5	8.3	0.0	2.1	100.0	48	41.2
WEST KERN	2.6	10.5	10.5	28.9	10.5	10.5	15.8	10.5	0.0	100.0	38	45.9
WEST VALLEY	6.4	12.1	11.7	18.6	17.8	18.9	8.3	4.5	1.5	100.0	264	44.4
YOSEMITE	12.2	9.6	14.4	21.5	15.9	15.6	4.8	4.8	1.1	100.0	270	42.7
YUBA	8.4	11.5	13.7	22.1	16.0	15.3	9.9	3.1	0.0	100.0	131	43.2
STATEWIDE ESTIMATE	9.7	11.5	15.6	17.6	16.3	12.4	9.7	5.5	1.8	100.0	16172	43.6

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES: DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT ARE INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

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CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE J 2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

CLASSIFIED (FT)

DISTRICT	MALE	FEMALE	GENDER PERCENT	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISP-ANIC	FILI-PINO	ETHNIC PERCENT	DISTRICT NUMBER
ALLAN HANCOCK	36.6	63.4	100.0	0	1.5	3.8	3.1	65.6	24.4	1.5	100.0	131
ANTELOPE	33.0	67.0	100.0	0	1.0	3.1	6.2	77.3	11.3	1.0	100.0	97
BARSTOW	27.8	72.2	100.0	0	0.0	2.8	13.9	66.7	16.7	0.0	100.0	36
BUTTE	40.5	59.5	100.0	0	3.3	2.0	3.9	83.0	7.2	0.7	100.0	153
CABRILLO	35.5	64.5	100.0	0	1.3	2.0	2.6	77.6	12.5	3.9	100.0	152
CERRITOS	35.5	64.5	100.0	0	0.4	5.0	3.6	64.2	25.8	1.1	100.0	279
CHABOT-LAS POSITAS	39.1	60.9	100.0	0	2.6	6.8	9.8	65.5	13.2	2.1	100.0	235
CHAFFEY	27.2	72.8	100.0	0	1.1	7.2	5.6	61.1	25.0	0.0	100.0	180
CITRUS	35.0	65.0	100.0	0	2.5	2.5	4.2	74.2	16.7	0.0	100.0	120
COAST	37.1	62.9	100.0	0	0.4	7.4	2.5	76.3	11.3	2.1	100.0	679
COMPTON	36.3	63.7	100.0	0	0.0	4.9	72.5	9.8	10.8	2.0	100.0	102
CONTRA COSTA	37.9	62.1	100.0	0	0.9	6.4	18.5	56.7	14.8	2.7	100.0	330
DESERT	35.5	64.5	100.0	0	0.7	5.0	3.5	68.8	22.0	0.0	100.0	141
EL CAMINO	41.1	58.9	100.0	0	0.9	12.4	18.4	52.0	13.3	3.0	100.0	331
FEATHER RIVER	17.6	82.4	100.0	0	0.0	0.0	2.9	94.1	2.9	0.0	100.0	34
FOOTHILL	42.0	58.0	100.0	0	0.7	15.0	3.3	65.1	15.4	0.5	100.0	421
FREMONT-NEWARK	38.5	61.5	100.0	0	0.0	11.1	5.1	60.7	16.2	6.8	100.0	117
GAVILAN	27.6	72.4	100.0	0	0.0	1.1	0.0	60.9	37.9	0.0	100.0	87
GLENDALE	31.7	68.3	100.0	0	0.0	6.5	2.2	68.8	17.2	5.4	100.0	186
GROSSMONT	35.0	65.0	100.0	0	2.8	2.8	3.5	80.8	9.8	0.3	100.0	286
HARTNELL	39.0	61.0	100.0	0	3.0	5.0	9.0	47.0	33.0	3.0	100.0	100
KERN	34.1	65.9	100.0	0	1.3	1.3	8.2	62.9	24.5	1.0	100.0	302
LAKE TAHOE	24.0	76.0	100.0	0	0.0	0.0	0.0	88.0	8.0	4.0	100.0	25
LASSEN	37.3	62.7	100.0	0	5.9	0.0	2.0	90.2	2.0	0.0	100.0	51
LONG BEACH	43.3	56.7	100.0	0	0.0	9.0	10.4	70.6	9.7	0.3	100.0	289
LOS ANGELES	48.8	51.2	100.0	0	0.5	9.5	34.8	33.6	17.1	4.5	100.0	1542
LOS RIOS	38.0	62.0	100.0	0	0.9	8.4	12.0	66.5	11.3	0.9	100.0	582
MARIN	46.6	53.4	100.0	0	0.0	6.1	8.8	79.7	4.1	1.4	100.0	148
MENDOCINO	36.5	63.5	100.0	0	3.8	3.8	0.0	80.8	11.5	0.0	100.0	52
MERCED	40.9	59.1	100.0	0	1.3	6.0	4.7	65.1	22.8	0.0	100.0	149
MIRA COSTA	35.6	64.4	100.0	0	0.7	7.5	4.8	76.0	11.0	0.0	100.0	146
MONTEREY	35.5	64.5	100.0	0	0.9	5.6	11.2	60.7	9.3	12.1	100.0	107
MT. SAN ANTONIO	42.1	57.9	100.0	0	0.4	2.2	12.5	60.5	23.2	1.1	100.0	271
MT. SAN JACINTO	36.2	63.8	100.0	0	1.4	0.0	5.8	71.0	21.7	0.0	100.0	69
NAPA	32.7	67.3	100.0	0	1.0	2.9	4.8	76.9	10.6	3.8	100.0	104
NORTH ORANGE	39.3	60.7	100.0	0	0.8	5.2	4.0	68.0	20.5	1.5	100.0	478

DISTRICT	MALE	FEMALE	GENDER PERCENT	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISP-ANIC	FILI-PINO	ETHNIC DISTRICT PERCENT	DISTRICT NUMBER
PALO VERDE	11.8	88.2	100.0	0	0.0	0.0	0.0	52.9	47.1	0.0	100.0	17
PALOMAR	27.4	72.6	100.0	0	2.7	3.0	1.1	77.6	14.8	0.8	100.0	263
PASADENA	42.6	57.4	100.0	0	0.6	4.5	19.9	53.7	19.6	1.7	100.0	352
PERALTA	43.4	56.6	100.0	0	0.7	9.4	44.1	25.0	14.6	6.3	100.0	288
RANCHO SANTIAGO	32.6	67.4	100.0	0	0.3	9.3	4.8	56.9	28.1	0.6	100.0	313
REDWOODS	39.5	60.5	100.0	0	2.4	2.4	0.0	91.9	1.6	1.6	100.0	124
RIO HONDO	33.5	66.5	100.0	0	1.3	6.5	1.9	48.4	41.9	0.0	100.0	155
RIVERSIDE	38.5	61.5	100.0	0	0.8	3.1	13.7	60.7	21.4	0.4	100.0	262
SADDLEBACK	35.6	64.4	100.0	0	1.5	3.7	2.8	82.2	9.8	0.0	100.0	326
SAN BERNARDINO	42.3	57.7	100.0	0	3.8	4.5	17.4	47.5	26.8	0.0	100.0	265
SAN DIEGO	40.5	59.5	100.0	0	0.8	6.7	18.0	56.4	12.9	5.2	100.0	746
SAN FRANCISCO	48.1	51.9	100.0	0	0.0	31.7	19.1	25.5	12.3	11.3	100.0	486
SAN JOAQUIN	40.4	59.6	100.0	0	0.0	11.4	8.8	52.6	21.3	5.9	100.0	272
SAN JOSE	40.8	59.2	100.0	0	0.8	10.6	7.5	44.9	34.3	1.9	100.0	265
SAN LUIS OBISPO	31.0	69.0	100.0	0	0.9	0.9	0.0	93.1	4.3	0.9	100.0	116
SAN MATEO	38.4	61.6	100.0	0	1.4	8.0	9.7	59.9	17.3	3.8	100.0	289
SANTA BARBARA	43.1	56.9	100.0	0	1.0	5.1	2.5	60.4	31.0	0.0	100.0	197
SANTA MONICA	48.7	51.3	100.0	0	0.8	6.8	22.1	51.7	17.1	1.5	100.0	263
SHASTA	38.5	61.5	100.0	0	1.6	0.0	0.8	96.7	0.8	0.0	100.0	122
SIERRA	36.3	63.7	100.0	0	2.9	2.3	1.8	86.5	4.7	1.8	100.0	171
SISKIYOU	41.9	58.1	100.0	0	11.3	0.0	0.0	80.6	6.5	1.6	100.0	62
SOLANO	29.2	70.8	100.0	0	1.7	5.0	12.5	65.8	8.3	6.7	100.0	120
SONOMA	35.4	64.6	100.0	0	0.8	4.1	2.9	86.8	4.1	1.2	100.0	243
SOUTHWESTERN	35.7	64.3	100.0	0	0.0	4.5	2.7	52.7	33.5	6.7	100.0	224
STATE CENTER	37.4	62.6	100.0	0	1.5	5.5	6.1	62.3	24.2	0.3	100.0	326
VENTURA	37.2	62.8	100.0	0	0.8	1.9	1.7	68.3	24.2	3.0	100.0	363
VICTOR VALLEY	28.7	71.3	100.0	0	1.1	1.1	4.6	78.2	14.9	0.0	100.0	87
WEST HILLS	33.3	66.7	100.0	0	0.0	0.0	2.1	79.2	18.8	0.0	100.0	48
WEST KERN	39.5	60.5	100.0	0	5.3	2.6	2.6	76.3	13.2	0.0	100.0	38
WEST VALLEY	43.2	56.8	100.0	0	0.4	11.0	3.4	68.2	16.7	0.4	100.0	264
YOSEMITE	35.6	64.4	100.0	0	0.7	1.5	3.3	81.1	13.3	0.0	100.0	270
YUBA	33.6	66.4	100.0	0	3.8	5.3	4.6	78.6	6.1	1.5	100.0	131
STATEWIDE ESTIMATE	39.2	60.8	100.0	0	1.0	7.0	11.6	61.0	16.8	2.5	100.0	16172

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE: DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT ARE INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

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CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE 3-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

CLASSIFIED (FT)

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%
ALLAN HANCOCK	0	0.0	0	0.0	0	0.0	0	0.0	131	100.0	131	100.0
ANTELOPE	0	0.0	0	0.0	0	0.0	2	2.1	95	97.9	97	100.0
BARSTOW	0	0.0	0	0.0	0	0.0	12	33.3	24	66.7	36	100.0
BUTTE	0	0.0	0	0.0	0	0.0	8	5.2	145	94.8	153	100.0
CABRILLO	0	0.0	0	0.0	0	0.0	6	3.9	146	96.1	152	100.0
CERRITOS	0	0.0	0	0.0	0	0.0	4	1.4	275	98.4	279	100.0
CHABOT-LAS POSITAS	0	0.0	0	0.0	0	0.0	12	5.1	223	94.9	235	100.0
CHAFFEY	0	0.0	0	0.0	0	0.0	9	5.0	171	95.0	180	100.0
CITRUS	0	0.0	0	0.0	0	0.0	8	6.7	112	93.3	120	100.0
COAST	0	0.0	0	0.0	0	0.0	24	3.5	655	96.5	679	100.0
COMPTON	0	0.0	0	0.0	0	0.0	1	1.0	101	99.0	102	100.0
CONTRA COSTA	0	0.0	0	0.0	0	0.0	1	0.3	329	99.7	330	100.0
DESERT	0	0.0	0	0.0	0	0.0	13	9.2	128	90.8	141	100.0
EL CAMINO	0	0.0	0	0.0	0	0.0	14	4.2	317	95.8	331	100.0
FEATHER RIVER	0	0.0	0	0.0	0	0.0	1	2.9	33	97.1	34	100.0
FOOTHILL	0	0.0	0	0.0	0	0.0	14	3.3	407	96.7	421	100.0
FREMONT-NEWARK	0	0.0	0	0.0	0	0.0	4	3.4	113	96.6	117	100.0
GAVILAN	0	0.0	0	0.0	0	0.0	5	5.7	82	94.3	87	100.0
GLENDALE	0	0.0	0	0.0	0	0.0	18	9.7	168	90.3	186	100.0
GROSSMONT	0	0.0	0	0.0	0	0.0	24	8.4	262	91.6	286	100.0
HARTNELL	0	0.0	0	0.0	0	0.0	11	11.0	89	89.0	100	100.0
KERN	0	0.0	0	0.0	0	0.0	9	3.0	293	97.0	302	100.0
LAKE TAHOE	0	0.0	0	0.0	0	0.0	4	16.0	21	84.0	25	100.0
LASSEN	0	0.0	0	0.0	0	0.0	1	2.0	50	98.0	51	100.0
LONG BEACH	0	0.0	0	0.0	0	0.0	0	0.0	289	100.0	289	100.0
LOS ANGELES	0	0.0	0	0.0	0	0.0	0	0.0	1,542	100.0	1,542	100.0
LOS RIOS	0	0.0	0	0.0	0	0.0	38	6.5	544	93.5	582	100.0
MARIN	0	0.0	0	0.0	0	0.0	1	0.7	147	99.3	148	100.0
MENDOCINO	0	0.0	0	0.0	0	0.0	6	11.5	46	88.5	52	100.0
MERCED	0	0.0	0	0.0	0	0.0	4	2.7	145	97.3	149	100.0
MIRA COSTA	0	0.0	0	0.0	0	0.0	30	20.5	116	79.5	146	100.0
MONTEREY	0	0.0	0	0.0	0	0.0	1	0.9	106	99.1	107	100.0
MT. SAN ANTONIO	0	0.0	0	0.0	0	0.0	5	1.8	266	98.2	271	100.0
MT. SAN JACINTO	0	0.0	0	0.0	0	0.0	21	30.4	48	69.6	69	100.0
NAPA	0	0.0	0	0.0	0	0.0	0	0.0	104	100.0	104	100.0
NORTH ORANGE	0	0.0	0	0.0	0	0.0	6	1.3	472	98.7	478	100.0

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%
PALO VERDE	0	0.0	0	0.0	0	0.0	2	11.8	15	88.2	17	100.0
PALOMAR	0	0.0	0	0.0	0	0.0	10	3.8	253	96.2	263	100.0
PASADENA	0	0.0	0	0.0	0	0.0	27	7.7	325	92.3	352	100.0
PERALTA	0	0.0	0	0.0	0	0.0	9	3.1	279	96.9	288	100.0
RANCHO SANTIAGO	0	0.0	0	0.0	0	0.0	38	12.1	275	87.9	313	100.0
REDWOODS	0	0.0	0	0.0	0	0.0	0	0.0	124	100.0	124	100.0
RIO HONDO	0	0.0	0	0.0	0	0.0	0	0.0	155	100.0	155	100.0
RIVERSIDE	0	0.0	0	0.0	0	0.0	35	13.4	227	86.6	262	100.0
SADDLEBACK	0	0.0	0	0.0	0	0.0	10	3.1	316	96.9	326	100.0
SAN BERNARDINO	0	0.0	0	0.0	0	0.0	5	1.9	260	98.1	265	100.0
SAN DIEGO	0	0.0	0	0.0	0	0.0	73	9.8	673	90.2	746	100.0
SAN FRANCISCO	0	0.0	0	0.0	0	0.0	111	22.8	375	77.2	486	100.0
SAN JOAQUIN	0	0.0	0	0.0	0	0.0	4	1.5	268	98.5	272	100.0
SAN JOSE	0	0.0	0	0.0	0	0.0	20	7.5	245	92.5	265	100.0
SAN LUIS OBISPO	0	0.0	0	0.0	0	0.0	10	8.6	106	91.4	116	100.0
SAN MATEO	0	0.0	0	0.0	0	0.0	11	3.8	278	96.2	289	100.0
SANTA BARBARA	0	0.0	0	0.0	0	0.0	78	39.6	119	60.4	197	100.0
SANTA MONICA	0	0.0	0	0.0	0	0.0	0	0.0	263	100.0	263	100.0
SHASTA	0	0.0	0	0.0	0	0.0	3	2.5	119	97.5	122	100.0
SIERRA	0	0.0	0	0.0	0	0.0	27	15.8	144	84.2	171	100.0
SISKIYOU	0	0.0	0	0.0	0	0.0	9	14.5	53	85.5	62	100.0
SOLANO	0	0.0	0	0.0	0	0.0	0	0.0	120	100.0	120	100.0
SONOMA	0	0.0	0	0.0	0	0.0	15	6.2	228	93.8	243	100.0
SOUTHWESTERN	0	0.0	0	0.0	0	0.0	40	17.9	184	82.1	224	100.0
STATE CENTER	0	0.0	0	0.0	0	0.0	11	3.4	315	96.6	326	100.0
VENTURA	0	0.0	0	0.0	0	0.0	17	4.7	346	95.3	363	100.0
VICTOR VALLEY	0	0.0	0	0.0	0	0.0	13	14.9	74	85.1	87	100.0
WEST HILLS	0	0.0	0	0.0	0	0.0	8	16.7	40	83.3	48	100.0
WEST KERN	0	0.0	0	0.0	0	0.0	3	7.9	35	92.1	38	100.0
WEST VALLEY	0	0.0	0	0.0	0	0.0	3	1.1	261	98.9	264	100.0
YOSEMITE	0	0.0	0	0.0	0	0.0	15	5.6	255	94.4	270	100.0
YUBA	0	0.0	0	0.0	0	0.0	8	6.1	123	93.9	131	100.0
STATEWIDE ESTIMATE	0	0.0	0	0.0	0	0.0	932	5.8	15,100	94.2	16,172	100.0

SOURCE: STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE: DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCD; BUT ARE INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

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CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE 34

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

CLASSIFIED (FT)

DISTRICT	CONTINUING		PROMOTED		RETIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%
ALLAN HANCOCK	126	96.2	5	3.8	0	0.0	0	0.0	0	0.0	131	100.0
ANTELOPE	95	97.9	0	0.0	0	0.0	2	2.1	0	0.0	97	100.0
BARSTOW	18	50.0	6	16.7	0	0.0	12	33.3	0	0.0	36	100.0
BUTTE	139	90.8	6	3.9	0	0.0	8	5.2	0	0.0	153	100.0
CABRILLO	137	90.1	8	5.3	0	0.0	6	3.9	1	0.7	152	100.0
CERRITOS	271	97.1	2	0.7	0	0.0	6	2.2	0	0.0	279	100.0
CHABOT-LAS POSITAS	224	95.3	0	0.0	5	2.1	6	2.6	0	0.0	235	100.0
CHAFFEY	168	93.3	2	1.1	0	0.0	10	5.6	0	0.0	180	100.0
CITRUS	108	90.0	5	4.2	0	0.0	7	5.8	0	0.0	120	100.0
COAST	628	92.5	19	2.8	2	0.3	30	4.4	0	0.0	679	100.0
COMPTON	101	99.0	0	0.0	0	0.0	1	1.0	0	0.0	102	100.0
CONTRA COSTA	310	93.9	19	5.8	0	0.0	1	0.3	0	0.0	330	100.0
DESERT	129	91.5	3	2.1	0	0.0	9	6.4	0	0.0	141	100.0
EL CAMINO	314	94.9	4	1.2	1	0.3	12	3.6	0	0.0	331	100.0
FEATHER RIVER	32	94.1	2	5.9	0	0.0	0	0.0	0	0.0	34	100.0
FOOTHILL	384	91.2	17	4.0	0	0.0	20	4.8	0	0.0	421	100.0
FREMONT-NEWARK	104	88.9	3	2.6	0	0.0	9	7.7	1	0.9	117	100.0
GAVILAN	80	92.0	0	0.0	1	1.1	6	6.9	0	0.0	87	100.0
GLENDALE	168	90.3	0	0.0	0	0.0	18	9.7	0	0.0	186	100.0
GROSSMONT	265	92.7	15	5.2	0	0.0	6	2.1	0	0.0	286	100.0
HARTNELL	79	79.0	8	8.0	0	0.0	13	13.0	0	0.0	100	100.0
KERN	292	96.7	10	3.3	0	0.0	0	0.0	0	0.0	302	100.0
LAKE TAHOE	21	84.0	0	0.0	0	0.0	4	16.0	0	0.0	25	100.0
LASSEN	49	96.1	0	0.0	0	0.0	2	3.9	0	0.0	51	100.0
LONG BEACH	274	94.8	12	4.2	2	0.7	1	0.3	0	0.0	289	100.0
LOS ANGELES	1,393	90.3	36	2.3	80	5.2	30	1.9	3	0.2	1,542	100.0
LOS RIOS	531	91.2	17	2.9	0	0.0	34	5.8	0	0.0	582	100.0
MARIN	138	93.2	1	0.7	0	0.0	8	5.4	1	0.7	148	100.0
MENDOCINO	51	98.1	0	0.0	0	0.0	1	1.9	0	0.0	52	100.0
MERCED	124	83.2	8	5.4	0	0.0	17	11.4	0	0.0	149	100.0
MIRA COSTA	132	90.4	4	2.7	1	0.7	9	6.2	0	0.0	146	100.0
MONTEREY	98	91.6	2	1.9	1	0.9	6	5.6	0	0.0	107	100.0
MT. SAN ANTONIO	254	93.7	2	0.7	0	0.0	15	5.5	0	0.0	271	100.0
MT. SAN JACINTO	46	66.7	2	2.9	0	0.0	21	30.4	0	0.0	69	100.0
NAPA	100	96.2	0	0.0	0	0.0	2	1.9	2	1.9	104	100.0
NORTH ORANGE	460	96.2	12	2.5	1	0.2	5	1.0	0	0.0	478	100.0

DISTRICT	CONTINUING N	CONTINUING %	PROMOTED N	PROMOTED %	REHIRED N	REHIRED %	NEW HIRE N	NEW HIRE %	ON LEAVE N	ON LEAVE %	DISTRICT TOTAL N	DISTRICT TOTAL %
PALO VERDE	15	88.2	0	0.0	0	0.0	2	11.8	0	0.0	17	100.0
PALOMAR	243	92.4	9	3.4	0	0.0	10	3.8	1	0.4	263	100.0
PASADENA	325	92.3	0	0.0	0	0.0	27	7.7	0	0.0	352	100.0
PERALTA	282	97.9	0	0.0	0	0.0	6	2.1	0	0.0	288	100.0
RANCHO SANTIAGO	299	95.5	2	0.6	3	1.0	9	2.9	0	0.0	313	100.0
REDWOODS	124	100.0	0	0.0	0	0.0	0	0.0	0	0.0	124	100.0
RIO HONDO	154	99.4	1	0.6	0	0.0	0	0.0	0	0.0	155	100.0
RIVERSIDE	204	77.9	22	8.4	0	0.0	36	13.7	0	0.0	262	100.0
SADDLEBACK	316	96.9	0	0.0	0	0.0	10	3.1	0	0.0	326	100.0
SAN BERNARDINO	258	97.4	0	0.0	1	0.4	6	2.3	0	0.0	265	100.0
SAN DIEGO	651	87.3	34	4.6	2	0.3	59	7.9	0	0.0	746	100.0
SAN FRANCISCO	476	97.9	0	0.0	0	0.0	10	2.1	0	0.0	486	100.0
SAN JOAQUIN	268	98.5	0	0.0	0	0.0	4	1.5	0	0.0	272	100.0
SAN JOSE	239	90.2	5	1.9	0	0.0	20	7.5	1	0.4	265	100.0
SAN LUIS OBISPO	103	88.8	3	2.6	0	0.0	9	7.8	1	0.9	116	100.0
SAN MATEO	278	96.2	0	0.0	0	0.0	11	3.8	0	0.0	289	100.0
SANTA BARBARA	163	82.7	5	2.5	0	0.0	29	14.7	0	0.0	197	100.0
SANTA MONICA	251	95.4	6	2.3	0	0.0	6	2.3	0	0.0	263	100.0
SHASTA	109	89.3	2	1.6	0	0.0	8	6.6	3	2.5	122	100.0
SIERRA	145	84.8	3	1.8	0	0.0	23	13.5	0	0.0	171	100.0
SISKIYOU	56	90.3	3	4.8	0	0.0	3	4.8	0	0.0	62	100.0
SOLANO	116	96.7	2	1.7	0	0.0	2	1.7	0	0.0	120	100.0
SONOMA	220	90.5	8	3.3	0	0.0	15	6.2	0	0.0	243	100.0
SOUTHWESTERN	202	90.2	7	3.1	0	0.0	15	6.7	0	0.0	224	100.0
STATE CENTER	300	92.0	0	0.0	0	0.0	26	8.0	0	0.0	326	100.0
VENTURA	283	78.0	66	18.2	1	0.3	13	3.6	0	0.0	363	100.0
VICTOR VALLEY	73	83.9	2	2.3	0	0.0	12	13.8	0	0.0	87	100.0
WEST HILLS	38	79.2	2	4.2	0	0.0	8	16.7	0	0.0	48	100.0
WEST KERN	35	92.1	0	0.0	0	0.0	3	7.9	0	0.0	38	100.0
WEST VALLEY	249	94.3	10	3.8	0	0.0	5	1.9	0	0.0	264	100.0
YOSEMITE	263	97.4	1	0.4	0	0.0	6	2.2	0	0.0	270	100.0
YUBA	119	90.8	0	0.0	9	6.9	3	2.3	0	0.0	131	100.0
STATEWIDE ESTIM.	14,745	92.0	443	2.6	120	0.7	733	4.6	14	0.1	16,172	100.0

SOURCE

STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE

CONTINUING INCLUDES TRANSFERRED EMPLOYEES. REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES. NEW INCLUDES NEW AND PROMOTED EMPLOYEES. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES. DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT ARE INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

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CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE 3-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

NONADMINISTRATIVE CLASSIFIED (FT)

	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL	
	N	%	N	%	N	%	N	%
ALLAN HANCOCK	0	0.0	13	9.9	118	90.1	131	100.0
ANTELOPE	0	0.0	13	13.4	84	86.6	97	100.0
BARSTOW	0	0.0	2	5.6	34	94.4	36	100.0
BUTTE	2	1.3	10	6.5	141	92.2	153	100.0
CABRILLO	1	0.7	15	9.9	136	89.5	152	100.0
CERRITOS	0	0.0	18	6.5	261	93.5	279	100.0
CHABOT-LAS POSITAS	1	0.4	24	10.2	210	89.4	235	100.0
CHAFFEY	0	0.0	27	15.0	153	85.0	180	100.0
CITRUS	0	0.0	6	5.0	114	95.0	120	100.0
COAST	0	0.0	59	8.7	620	91.3	679	100.0
COMPTON	0	0.0	0	0.0	102	100.0	102	100.0
CONTRA COSTA	0	0.0	10	3.0	320	97.0	330	100.0
DESERT	1	0.7	23	16.3	117	83.0	141	100.0
EL CAMINO	5	1.5	38	11.5	288	87.0	331	100.0
FEATHER RIVER	0	0.0	6	17.6	28	82.4	34	100.0
FOOTHILL	3	0.7	31	7.4	385	91.9	419	100.0
FREMONT-NEWARK	0	0.0	4	3.4	113	96.6	117	100.0
GAVILAN	1	1.1	5	5.7	81	93.1	87	100.0
GLENDALE	0	0.0	26	14.0	160	86.0	186	100.0
GROSSMONT	0	0.0	1	0.3	285	99.7	286	100.0
HARTNELL	0	0.0	7	7.0	93	93.0	100	100.0
KERN	0	0.0	0	0.0	302	100.0	302	100.0
LAKE TAHOE	0	0.0	0	0.0	25	100.0	25	100.0
LASSEN	0	0.0	11	21.6	40	78.4	51	100.0
LONG BEACH	0	0.0	9	3.1	280	96.9	289	100.0
LOS ANGELES	13	0.8	90	5.8	1,439	93.3	1,542	100.0
LOS RIOS	0	0.0	1	0.2	581	99.8	582	100.0
MARIN	6	4.1	11	7.4	131	88.5	148	100.0
MENDOCINO	1	1.9	10	19.2	41	78.8	52	100.0
MERCED	0	0.0	10	6.7	139	93.3	149	100.0
MIRA COSTA	1	0.7	18	12.3	127	87.0	146	100.0
MONTEREY	0	0.0	16	15.0	91	85.0	107	100.0
MT. SAN ANTONIO	0	0.0	0	0.0	271	100.0	271	100.0
MT. SAN JACINTO	1	1.4	2	2.9	66	95.7	69	100.0
NAPA	0	0.0	7	6.7	97	93.3	104	100.0
NORTH ORANGE	0	0.0	56	11.7	422	88.3	478	100.0

	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL	
	N	%	N	%	N	%	N	%
PALO VERDE	0	0.0	1	5.9	16	94.1	17	100.0
PALOMAR	0	0.0	9	3.4	254	96.6	263	100.0
PASADENA	0	0.0	35	9.9	317	90.1	352	100.0
PERALTA	0	0.0	19	6.6	269	93.4	288	100.0
RANCHO SANTIAGO	0	0.0	2	0.6	311	99.4	313	100.0
REDWOODS	0	0.0	6	4.8	118	95.2	124	100.0
RIO HONDO	0	0.0	6	3.9	149	96.1	155	100.0
RIVERSIDE	0	0.0	9	3.4	253	96.6	262	100.0
SADDLEBACK	0	0.0	0	0.0	326	100.0	326	100.0
SAN BERNARDINO	0	0.0	10	3.8	255	96.2	265	100.0
SAN DIEGO	0	0.0	11	1.5	735	98.5	746	100.0
SAN FRANCISCO	43	8.8	0	0.0	443	91.2	486	100.0
SAN JOAQUIN	0	0.0	37	13.6	235	86.4	272	100.0
SAN JOSE	0	0.0	1	0.4	264	99.6	265	100.0
SAN LUIS OBISPO	0	0.0	12	10.3	104	89.7	116	100.0
SAN MATEO	0	0.0	0	0.0	289	100.0	289	100.0
SANTA BARBARA	0	0.0	0	0.0	197	100.0	197	100.0
SANTA MONICA	0	0.0	1	0.4	262	99.6	263	100.0
SHASTA	5	4.1	41	33.6	76	62.3	122	100.0
SIERRA	1	0.6	16	9.4	154	90.1	171	100.0
SISKIYOU	0	0.0	14	22.6	48	77.4	62	100.0
SOLANO	0	0.0	21	17.5	99	82.5	120	100.0
SONOMA	0	0.0	17	7.0	226	93.0	243	100.0
SOUTHWESTERN	0	0.0	16	7.1	208	92.9	224	100.0
STATE CENTER	99	30.4	21	6.4	206	63.2	326	100.0
VENTURA	0	0.0	363	100.0	0	0.0	363	100.0
VICTOR VALLEY	0	0.0	3	3.4	84	96.6	87	100.0
WEST HILLS	0	0.0	9	18.8	39	81.3	48	100.0
WEST KERN	0	0.0	4	10.5	34	89.5	38	100.0
WEST VALLEY	1	0.4	30	11.4	233	88.3	264	100.0
YOSEMITE	6	2.2	30	11.1	234	86.7	270	100.0
YUBA	0	0.0	24	18.5	106	81.5	130	100.0
STATEWIDE ESTIMATE	191	1.2	1,347	8.4	14,633	90.4	16,173	100.0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTES: DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

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CALIFORNIA COMMUNITY COLLEGES
1993 FALL TERM
TABLE J-6

CLASSIFIED EMPLOYEES (FT)

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

DISTRICT	BELOW $20,000	$20001 25,000	$25,001 30,000	$30,001 35,000	$35,001 40,000	$40,001 PLUS	TOTAL %	DISTRICT NUMBER	MEAN SALARY	DISTRICT TOTAL SALARY
ALLAN HANCOCK	9.2	48.1	22.9	11.5	6.1	2.3	100.0	131	25,583	3,351,381
ANTELOPE	2.1	9.3	41.2	34.0	9.3	4.1	100.0	97	30,435	2,952,171
BARSTOW	30.6	38.9	19.4	11.1	0.0	0.0	100.0	36	23,164	833,900
BUTTE	11.9	21.2	37.7	14.6	5.3	9.3	100.0	151	27,934	4,218,001
CABRILLO	3.3	25.3	30.7	24.0	11.3	5.3	100.0	150	29,007	4,351,046
CERRITOS	4.7	12.2	42.3	22.2	10.4	8.2	100.0	279	29,527	8,237,954
CHABOT-LAS POSITAS	2.6	20.5	44.9	24.4	3.8	3.8	100.0	234	28,205	6,599,933
CHAFFEY	6.1	24.4	31.7	28.3	6.1	3.3	100.0	180	28,218	5,079,174
CITRUS	2.5	21.7	45.8	21.7	5.0	3.3	100.0	120	28,178	3,381,366
COAST	3.8	16.3	38.9	20.6	10.3	10.0	100.0	679	30,000	28,369,701
COMPTON	50.0	31.4	15.7	2.9	0.0	0.0	100.0	102	21,241	2,166,542
CONTRA COSTA	0.6	3.3	31.5	33.6	17.0	13.9	100.0	330	33,030	10,900,061
DESERT	17.1	35.0	28.6	16.4	2.9	0.0	100.0	140	25,146	3,520,436
EL CAMINO	5.2	16.6	30.1	23.6	12.3	12.3	100.0	326	30,366	9,899,358
FEATHER RIVER	8.8	38.2	32.4	17.6	0.0	2.9	100.0	34	26,127	888,319
FOOTHILL	2.6	6.2	26.8	29.9	19.1	15.3	100.0	418	33,038	13,809,826
FREMONT-NEWARK	7.8	37.9	26.7	14.7	6.9	6.0	100.0	116	27,359	3,173,665
GAVILAN	3.5	19.8	40.7	20.9	12.8	2.3	100.0	86	29,200	2,511,211
GLENDALE	15.1	32.3	34.4	8.6	6.5	3.2	100.0	186	25,973	4,830,928
GROSSMONT	2.8	18.5	34.3	29.0	8.0	7.3	100.0	286	29,708	8,494,163
HARTNELL	21.0	46.0	14.0	11.0	5.0	3.0	100.0	100	24,469	2,446,886
KERN	21.2	40.4	18.8	11.3	5.0	3.3	100.0	302	24,812	7,493,335
LAKE TAHOE	24.0	56.0	12.0	8.0	0.0	0.0	100.0	25	22,952	573,795
LASSEN	19.6	54.9	13.7	5.9	3.9	2.0	100.0	51	23,815	1,214,572
LONG BEACH	1.4	12.5	41.9	19.4	13.1	11.8	100.0	289	30,688	8,844,082
LOS ANGELES	20.2	39.1	22.7	8.1	7.5	2.4	100.0	1,526	23,971	36,579,248
LOS RIOS	4.8	29.2	32.8	13.6	10.7	8.9	100.0	582	28,808	16,766,499
MARIN	2.1	7.7	33.8	28.2	19.0	9.2	100.0	142	31,707	4,502,325
MENDOCINO	15.7	45.1	33.3	0.0	3.9	2.0	100.0	51	24,075	1,227,839
MERCED	12.8	51.0	30.9	4.7	0.0	0.7	100.0	149	23,963	3,570,476
MIRA COSTA	4.1	17.9	28.3	25.5	15.9	8.3	100.0	145	30,347	4,400,369
MONTEREY	13.1	48.6	17.8	9.3	7.5	3.7	100.0	107	25,281	2,705,088
MT. SAN ANTONIO	0.0	11.8	31.0	33.2	9.2	14.8	100.0	271	32,351	8,767,096
MT. SAN JACINTO	22.1	48.5	20.6	2.9	2.9	2.9	100.0	68	23,869	1,623,074
NAPA	5.9	32.4	50.0	6.9	2.0	2.9	100.0	102	25,890	2,640,798
NORTH ORANGE	6.7	14.2	33.7	27.6	11.3	6.5	100.0	478	29,588	14,142,958

DISTRICT	BELOW $20,000	$20001 25,000	$25,001 30,000	$30,001 35,000	$35,001 40,000	$40,001 PLUS	TOTAL %	DISTRICT NUMBER	MEAN SALARY	DISTRICT TOTAL SALARY
PALO VERDE	35.3	41.2	17.6	5.9	0.0	0.0	100.0	17	21,686	368,662
PALOMAR	7.6	28.6	34.0	17.2	10.3	2.3	100.0	262	27,533	7,213,584
PASADENA	1.4	27.0	33.2	16.2	10.2	11.9	100.0	352	30,185	10,625,095
PERALTA	1.7	30.6	39.9	17.7	5.2	4.9	100.0	288	27,978	8,057,570
RANCHO SANTIAGO	2.9	12.1	42.8	26.2	9.3	7.7	100.0	313	30,229	9,461,605
REDWOODS	6.5	52.4	16.1	12.9	8.1	4.0	100.0	124	26,063	3,231,787
RIO HONDO	0.6	7.7	43.9	25.2	16.1	6.5	100.0	155	31,109	4,821,875
RIVERSIDE	3.8	37.0	29.8	19.8	4.2	5.3	100.0	262	27,167	7,117,857
SADDLEBACK	0.6	3.1	16.6	28.2	21.8	29.8	100.0	326	35,977	11,728,630
SAN BERNARDINO	14.3	50.6	20.4	8.7	2.3	3.8	100.0	265	24,767	6,563,160
SAN DIEGO	7.8	50.8	23.6	7.4	5.5	5.0	100.0	746	25,953	19,361,150
SAN FRANCISCO	0.2	2.3	13.1	44.9	15.3	24.2	100.0	443	35,912	15,908,893
SAN JOAQUIN	9.6	27.6	37.1	16.5	2.6	6.6	100.0	272	27,426	7,459,803
SAN JOSE	0.8	21.6	41.3	19.3	11.0	6.1	100.0	264	29,721	7,846,299
SAN LUIS OBISPO	12.2	33.9	34.8	13.9	2.6	2.6	100.0	115	25,828	2,970,276
SAN MATEO	0.3	4.2	42.2	36.0	10.0	7.3	100.0	289	31,452	9,089,743
SANTA BARBARA	9.1	43.1	34.0	8.6	2.0	3.0	100.0	197	25,515	5,026,488
SANTA MONICA	0.4	12.2	30.0	27.0	17.5	12.9	100.0	263	32,355	8,509,260
SHASTA	9.6	31.3	27.0	18.3	8.7	5.2	100.0	115	27,764	3,192,913
SIERRA	2.4	7.6	25.9	28.8	10.8	16.5	100.0	170	33,788	5,743,949
SISKIYOU	46.8	29.0	9.7	9.7	1.6	3.2	100.0	62	21,872	1,356,060
SOLANO	7.5	12.5	29.2	15.0	15.8	20.0	100.0	120	31,703	3,804,354
SONOMA	2.5	12.8	47.7	22.2	9.9	4.9	100.0	243	29,464	7,159,841
SOUTHWESTERN	6.7	24.1	33.0	21.9	9.4	4.9	100.0	224	28,490	6,381,680
STATE CENTER	11.0	44.5	23.3	10.6	9.3	1.3	100.0	227	25,636	5,819,108
VENTURA	1.1	7.9	24.5	35.8	16.0	12.7	100.0	363	32,651	11,852,449
VICTOR VALLEY	4.6	20.7	36.8	28.7	6.9	2.3	100.0	87	28,621	2,490,060
WEST HILLS	50.0	47.9	2.1	0.0	0.0	0.0	100.0	48	19,977	958,898
WEST KERN	10.5	18.4	36.8	21.1	7.9	5.3	100.0	38	28,345	1,077,101
WEST VALLEY	2.3	6.5	58.1	16.3	12.2	7.6	100.0	263	30,499	8,006,768
YOSEMITE	8.7	43.6	26.9	7.6	11.0	2.3	100.0	264	26,557	7,010,988
YUBA	13.0	46.6	26.0	9.2	5.3	0.0	100.0	131	24,847	3,254,977
STATEWIDE ESTIMATE	7.7	25.4	30.7	19.2	8.5	7.6	100.0	16,172	28,557	461,823,804

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES AND EMPLOYEES WITH LESS THAN 9 MONTH CONTRACTS. DATA ARE MISSING FOR IMPERIAL AND SANTA CLARITA CCDs BUT ARE INCLUDED IN THE STATEWIDE ESTIMATE (BASED ON PRIOR YEAR REPORTS).

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APPENDIX

Staff Data Elements 1
Definitions for Data Elements 121
Staff Data Element District Contact Persons 125

Staff Data Elements

Please respond to each staff data element by indicating the number of the category which best describes the employee's characteristics, status, or by filling in the requested information. Each question (or subquestion) may have only one (1) response and, except for the employee code, should be right justified. If a data element is not applicable for the employee, indicate "0" (zero), right justify.

Employer/Employee Code

1. Report the employing district code.

2. Report the employing college code.

3. Assign a permanent employee code to be used for a cross-reference with district records.

   The code must be unique for each employee throughout a period of continuous employment with the district. "Continuous employment" is applicable for a certificated temporary employee who serves in the district (for any period of time) each year.

   The code may consist of 1 to 10 alphanumeric characters, left justify.

Demographic Data

4. Sex

   1- Male 2- Female

5. Racial-Ethnic Background
   (See 'Definitions for Data Elements' for clarification of categories.)

   1- American Indian or Alaskan Native
   2- Asian or Pacific Islander
   3- Black
   4- White
   5- Hispanic
   6- Filipino

6. Year of Birth

   (e.g., 1943 = 4 3)

Employment Data

7. Employment by status with the district in the current year

(Certificated temporary employees who work for the district—for any period of time each year—or who worked the previous semester/quarter should be included in Category One: "Continuing Employee.") (See 'Definitions for Data Elements' for additional clarification of categories.)

1- Continuing employee
2- Promoted employee
3- Rehired employee
4- New employee
5- On leave employee (partial leave)
6- On leave employee (100 percent leave)
7- Rehired and promoted employee
8- New and promoted employee
9- Transferred employee

8. Employment classification for the primary assignment

(See 'Definitions for Data Elements' for clarification of categories.)

Certificated

1- Contract (first or second year)
2- Temporary (everyone not included in contract or regular)
3- Regular

Classified

4- Probationary
5- Regular

9. Funding source for the employee's position. If funded from state and/or district funds, the appropriate category is "State/District Funds." If funded 100 percent from federal categorical funds, the appropriate category is "100 percent Federally Funded."

1- State/District Funds
2- 100 percent Federally Funded

10. Indicate the number of months applicable to the length of time the employee is currently hired to serve.

(A certificated temporary employee hired on a semester/quarter basis should be reported in Category One: "Less than 9 months.")

1- Less than 9 months
2- 9-10 months
3- 11-12 months

Salary Data

11. For both certificated and classified employees paid on a monthly or annual salary basis, report the current fiscal year salary amount excluding extra pay for summer sessions and overload/overtime assignments and additional stipend compensation.

    Report actual salary received for employees on full or partial sabbatical or approved leave-of-absence. (Indicate zero for employees on an unpaid leave-of-absence.)

12. For both certificated and classified employees paid on a monthly or annual salary basis, report extra compensation received in the current year (in addition to the annual base salary) for educational, longevity, athletic, and added responsibility stipends which are reportable for STRS and/or PERS purpose and are not part of an overload/overtime or summer session assignment.

    Extra compensation stipends include doctorate, career increment, head coach, assistant coach, department chair, etc. If the amount of the stipend is already included in the employee's salary per salary schedule or contract, do not report it again.

13. For certificated employees (only), employed full-time during the entire preceding year, paid on a monthly or annual salary basis, report the actual annual salary for the preceding year.

    The actual annual salary is the yearly base salary per salary schedule or contract plus extra compensation received, if any, for educational, longevity, athletic, and added responsibility stipends. Exclude extra pay for summer session and overload/overtime assignments.

    If certificated and paid on a monthly or annual salary basis, but not employed full-time during the entire preceding year, indicate "0" (zero), right justify.

14. For both certificated and classified employees not paid on a monthly or annual salary basis, but on an hourly, unit, or other basis, report the hourly or hourly equivalent compensation rate received during the current fiscal year.

    If paid at more than one rate, report the weighted average hourly compensation rate. Exclude summer session and overload/overtime assignments.

    (e.g., $16.50 = 1 6 5 0)

15. For a classified service employee having a teaching assignment within the normal district workload, report the hourly or hourly equivalent compensation rate received during the current fiscal year for the certificated assignment. Exclude summer session, overload, and teaching assignments that are "in addition" to the normal workload.

If paid at more than one rate for the teaching assignment, report the weighted average hourly compensation rate.

16. To be completed for certificated employees having an overload teaching assignment and classified employees having a teaching assignment that is "in addition" to the normal classified service workload (e.g., full-time employees receiving additional compensation for teaching responsibilities beyond their full-time assignment). Only an assignment for extra pay which is not reportable for STRS or PERS purposes should be reported as overload.

    Report the hourly or hourly equivalent compensation rate for the overload assignment.

    If paid at more than one rate, report the weighted average hourly compensation rate.

17. Report the required number of office hours per week related to the employee's teaching assignment(s).

    Round to nearest hour.

    If office hours are not required for the teaching assignment(s), indicate "0" (zero), right justify.

18. Report the number of hours per week required on campus or for campus-based activities related to the teaching assignment(s) which are in addition to the required office hours and number of lecture and/or laboratory teaching hours per week (Weekly Faculty Contact Hours-WFCH).

    Round to nearest hour.

    If additional hours on campus are not required for the teaching assignment(s), indicate "0" (zero), right justify.

Assignment Data

19. Report the code that indicates the nature of the employee's instructional and non-instructional assignment in terms of credit status or area of instructional support.

    Note: If the employee has multiple assignments (or teaches in multiple disciplines), report this element for each assignment (and for each different discipline).

    Teaching categories include both lecture and laboratory classroom assignment.

    Teaching assignments (excluding overload and additional assignments)

    1- Credit 2- Noncredit

Certificated employee's teaching overload assignment/classified employee's additional teaching assignment

3- Credit 4- Noncredit

Non-teaching assignment

5- Staff/curriculum/classroom supervision and support (e.g., coordinator, supervisor, departmental chairperson and support staff; instructional aide). Include assignment in this category if salary/compensation is allocated to instructional costs.

6- All other non-teaching

20. If the employee's assignment is instructional, report the TOP code best describing the instructional discipline. Include classroom teaching assignment and coordinator, supervisor, departmental chairperson and support staff and instructional aide if salary/compensation is allocated to instructional costs.

If the employee's assignment is non-instructional, report the CSS code best describing the support area.

For employees on partial leave-of-absence or partial sabbatical, report TOP or CSS code for actual assignment(s) worked. Report appropriate CSS code for counselors, librarians, and nurses on 100 percent leave-of-absence/sabbatical. (It is not necessary to report this data element for other employees on 100 percent leave/sabbatical.)

Note: If the employee has more than one assignment, report this element for each assignment (in each record).

TOP Code: Refer to *Taxonomy of Programs, October 1979*, Manual (TOP) for TOP code description.

CSS Code: Refer to Information Systems Data Element Dictionary, Appendix A, Table 8 for CSS codes.

21. Report the employee's primary EEO-6 occupational activity. (See 'Definitions for Data Elements' for clarification of categories.)

1- Executive/Administrative/Managerial
2- Faculty
3- Professional/Non-faculty
4- Clerical and Secretarial
5- Technical and Paraprofessional
6- Skilled Crafts
7- Service/Maintenance

22. Temporarily suspended.

23. For a teaching assignment, report the average number of hours per week the employee spends in actual lecture and/or laboratory teaching (i.e., Weekly Faculty Contact Hours-WFCH).

    For instructors teaching irregularly scheduled classes (classes scheduled to meet for a lesser or greater number of weeks than the normal term), report the term (semester or quarter) equivalent WFCH (e.g., a class, meeting 4 weeks at 13 hours per week, has a WFCH equivalent of 3. Compute WFCH by dividing the total scheduled hours by the number of weeks in the regular term:

    (13 hours x 4 weeks) divided by 17.5 weeks = 2.97 or 3 WFCH)

    For a non-teaching assignment, report the average number of hours per week the employee is required to work.

    Report actual hours worked for employees on partial leave-of- absence or partial sabbatical.

    Note: If the employee has more than one assignment, report this element for each assignment. Total weekly hours for all non-overload assignments should not be greater than 40.

    Round to the nearest hour.

24. Report the Full-Time Equivalency (FTE) for the employee's assignment using district standards and policy as a basis for computation.

    For full-time instructors teaching an uneven number of non-overload WFCH during the two (or three) terms of the academic year, you may report the average, or contracted, FTE over the entire academic year (e.g., if 16 WFCH is considered full-time, an instructor teaching 18 WFCH during the fall semester and 14 WFCH during the spring semester would be reported with 1.00 FTE).

    For instructors teaching irregularly scheduled classes (classes scheduled to meet for a lesser or greater number of weeks than the normal term), report the term (semester or quarter) equivalent FTE (e.g., a class, meeting for 4 weeks at 13 hours per week, has a FTE equivalent of 0.19). Compute FTE by dividing the total scheduled hours by the number of teaching hours considered full-time for the term. If 16 WFCH is considered full-time:

    (13 WFCH x 4 weeks) divided by (16 WFCH x 17.5 weeks) = 0.816 or 0.19

    Note: If the employee has more than one non-overload assignment, report separate FTE for each assignment in each record.

Compute FTE for overload and "additional" teaching assign ments separately from non-overload assignments and report in the overload/additional record(s).

For employees on partial leave-of-absence or partial sabbatical, report actual FTE worked.

Definitions for Data Elements

Data Element 5

Racial/Ethnic Background

1. *American Indian or Alaskan Native*: A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

2. *Asian or Pacific Islander*: A person having origins in any of the original peoples of the far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, India, Japan, Korea, and Samoa.

3. *Black, Non-Hispanic*: A person having origins in any of the black racial groups of Africa.

4. *White, Non-Hispanic*: A person having origins in any of the original peoples of Europe, North Africa, or in the Middle East.

5. *Hispanic*: A person of Mexican American, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.

6. *Filipino*: A person having origins in any of the original peoples of the Philippine Islands.

Data Element 7

Employment Status

For purposes of this data element, the "report period" starts with the first census week of the fall term of the preceding fiscal year and ends with the first census week of the fall term of the current fiscal year.

1. *Continuing Employee*: An employee whose level of responsibility did not increase except for normal cost of living adjustments or merit (step) increases. A reclassification with a pay increase is acceptable in this category if the level of responsibility remained the same.

   Also include:

   a. Certificated temporary employees who work for the district (for any period of time) each year.

b. Certificated temporary employees who work for the district during the spring term of the preceding fiscal year.

2. *Promoted Employee*: An employee having a change in assignment during the report period, resulting in a higher degree of responsibility and a salary increase beyond the cost of living adjustment or merit (step) increase, the employee would otherwise be entitled to receive.

3. *Rehired Employee*: An employee hired during the report period who had served in the district in any permanent capacity within thirty-nine months prior to the date of hire.

4. *New Employee*: An employee hired during the report period who did not have permanent employment with the district within thirty-nine months prior to the date of hire. Include certificated temporary employees who did not serve during the prior academic year.

5. *On Leave Employee* (partial leave): An employee who is on partial sabbatical or approved leave of absence as of the first census week of the fall term of the current fiscal year. (Include "pre-retirement reduced workload" employees.)

6. *On Leave Employee* (100 percent leave): An employee who is on 100 percent sabbatical or approved leave of absence as of the first census week of the fall term of the current fiscal year.

7. *Rehired and Promoted Employee*: An employee meeting the criteria for both "Rehired Employee" and "Promoted Employee."

8. *New and Promoted Employee*: An employee meeting the criteria for both "New Employee" and "Promoted Employee."

9. *Transferred Employee*: An employee who has been transferred from one college campus to another within the same district during the report period.

Data Element 8

Employment Classification

Certificated

1. *Contract*: A probationary employee of a district who is employed for the first or second year on the basis of a contract in a certificated position, and who has not been classified as a regular or temporary employee (*Education Code* Sections 87601, 87602, and 87605). (For purposes of this report, districts using an adult certificated probationary employee classification should include such employees in this category.)

2. *Regular*: A permanent employee (*Education Code* Section 87602). A right to continued employment unless dismissed or laid off (*Education Code* Section 89530). (For purposes of this report, districts using an adult certificated permanent employee classification should include such employees in this category.)

3. *Temporary*: An employee employed by a district in a position requiring certification qualifications (other than a substitute employee) and who is serving on a temporary basis (*Education Code* Sections 87480 and 87481). May be either full-time or less than full-time, including employees teaching adult or community college classes for not more than 60 percent of the hours per week considered a full-time assignment for regular employees having comparable duties (*Education Code* Section 87482).

Classified

4. *Probationary*: An employee who is serving a probationary period of time before becoming entitled to permanent employment (*California Code of Regulations* Section 42700).

5. *Regular*: A permanent employee. "Permanent" as used in the phrase "permanent employee" includes tenure in the classification in which the employee passed the required probationary period (*Education Code* Section 88001).

Data Element 21

EEO-6 Activity

1. *Executive/Administrative/Managerial*: An employee having primarily administrative duties (e.g., president, vice president, dean, director, etc.).

2. *Faculty*: An employee whose assignment is instructional (e.g., fifty percent or more of the employee's time is spent in instruction; include counselors, librarians, nurses).

3. *Professional/Non-faculty*: An employee whose assignment does not fit into any other area, but does require either college graduation or specialized professional training.

4. *Clerical and Secretarial*: An employee having clerical or secretarial duties (e.g., bookkeepers, sales clerks, office machines operators, secretaries, etc.).

5. *Technical and Paraprofessional*: An employee whose position requires specialized knowledge or technical skills (e.g., computer programmers, licensed or vocational nurses, dietitians, photographers, instructional aides, etc. Do not include certificated employees.).

6. *Skilled Crafts*: An employee with duties requiring special manual skills (e.g., mechanics, electricians, carpenters, typesetters, etc.).

7. *Service/Maintenance*: An employee with duties contributing to the comfort and convenience of employees and students or involving maintenance of grounds, buildings, and facilities (e.g., cafeteria workers, custodial personnel, gardeners, security personnel, etc.).

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